

2011-2012 GOALS AND OBJECTIVES

GOAL I: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 1: **Achieve the proficiency percentages of 86% for mathematics and 94% for LAL for the total population of first-time 11th grade HSPA test takers.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
1.1 Distribute 10th grade data to all 11 th grade lang. arts., math and social studies teachers	Principal, Asst. Principal, Supv., Math, Science, Supv. Guidance	Data from 10 th grade PSATs and Practice HSPA	Sept. 2011	Data transmitted	
1.2 Provide after school tutoring and utilize Study Island and Criterion software	Supervisory Team	Staff, Study Island, etc.	Oct. 2011	Usage Reports	
1.3 Schedule at risk students for focused study (LA and math)	Supervisory Team	Staff, Study Island, etc.	Sept. 2011	Students scheduled	
1.4 Assign students of specific cohorts to individual supervisors for monitoring	Superintendent, Principal	Supervisors, Student Data	Sept. 2011	Assign. chart	
1.5 Continually monitor student progress/review data	Supervisory Team	Data Reports	Sept. 2011 – March 2012	Monthly review @ Supervisor Meetings	
1.6 Provide summer enrichment programs for rising 11 th grade students	Supervisory Team	Teachers	July 2011	Assessments from Summer programs offered	
1.7 Review staff use of state rubrics for in class assessment	Principal, Supervisory Team	Supervisors	Ongoing	Survey	

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1.8 Collect, analyze, monitor and publicize data	Superintendent, Principal, Supervisory Team	Formative & Summative data	Sept. 2011	BOE Minutes, Presentation on Website	
1.9 Continue alignment of curriculum maps with C.C.C.S.	Principal, Supervisory Team	Curriculum maps, NJCCCS	Ongoing	Maps revised	
1.10 Focus staff on writing skills, reading comp. and teaching in the block through staff development	Principal, Supervisory Team	PD Time	Ongoing	Monthly PLCs/Yearly In- Service Training	

2011-2012 GOALS AND OBJECTIVES

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OBJECTIVE 2: **In each applicable subgroup, increase the number of first-time 11th grade HSPA test takers who are proficient by 10%. (RBR Subgroups include SPED, ED, Hispanic, ELL, & African American)**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
2.1 Distribute 10th grade data to all 11th th grade lang. arts., math, ELL and special education teachers	Superintendent, Principal, Asst. Principal, Supervisors	Data from 10 th grade PSATs and Practice HSPA	Sept. 2011	Data transmitted	
2.2 Provide after school tutoring and utilize Study Island and Criterion software	Supervisory Team	Staff, Study Island, etc.	Oct. 2011	Usage Reports	
2.3 Schedule at risk students for focused study (LA and math)	Supervisory Team	Staff, Study Island, etc.	Sept. 2011	Students scheduled	
2.5 Provide staff professional development in in-class support	Superintendent, Principal, Supervisors	Funding	August 2011-ongoing	Train. completed	
2.7 Plan for ELL summer writing program and extended school year programs	Superintendent, Principal, Supervisors	Funding, Staff	March 2012	Programs offered	
2.8 Continually monitor student progress/review data	Superintendent, Principal, Supervisors	Time, data	Weekly	Data analysis	
2.9 Review use of state rubrics for classroom assessment	Superintendent, Principal, Supervisors	Time	Ongoing	Observation/feedback	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 3: **Ensure that a minimum of 50% of 12th grade retesting HSPA students achieve proficiency.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
3.1 Provide teachers with 11 th grade data results	Principal, Supv. Guidance		Sept. 2011	Data distributed	
3.2 Continue alignment of curriculum maps with C.C.C.S.	Principal, Supervisory Team		Ongoing	Maps revised	
3.3 Align (in class) assessments with HSPA	Principal, Supervisory Team		Ongoing	Assessments modified	
3.4 Utilize state scoring rubrics	Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supv., Math, Science		Ongoing	Rubric use	
3.5 Monitor uniform lesson and unit plan design	Principal, Supervisory Team		Sept. 2010	Lesson plans reviewed	
3.6 Administer practice HSPA	Principal, Supv. Guidance		March 2011	Test administered	
3.7 Focus staff on writing skills, reading comp. and teaching in the block through staff development	Principal, Supervisory Team		Ongoing	Oct./March in-service	
3.8 Monitor and align homework practices	Principal, Supervisory Team		Ongoing	Policy drafted	
3.9 Provide after school tutoring and utilize Study Island and Criterion software	Supervisory Team	Staff, Study Island, etc.	Oct. 2011	Usage Reports	
3.10 Schedule re-testing students for focused study (LA and math)	Supervisory Team	Staff, Study Island, etc.	Sept. 2011	Students scheduled	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 4: **Increase enrollment of underrepresented students in the AP, IB, and honors programs.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
4.1 Continue to orient parents to our advanced programs, holding evening events in Red Bank for parents and students.	Superintendent, Principal, Supervisors, IB Coordinator, Lead Teachers	Staff, Location	October/Nov. 2011	Presentation	
4.2 Identify underrepresented students for advanced coursework.	Superintendent, Principal, Supervisors, IB Coordinator, Lead Teachers	PSAT Scores, EOC & NJASK Scores, Students Grades	October-Dec 2011	Student Enrollment Data	
4.3 Continue staff training in AVID strategies	Superintendent, Principal, Supervisors, AVID Site Team	AVID	Ongoing	Lesson Plans	
4.4 Encourage students to enroll in summer advancement classes to ensure they are academically ready for the rigors of advanced courses.	Superintendent, Principal, Supervisors, IB Coordinator, Counselors, Teachers, AVID Site Team	Staff, Student Meetings	Spring 2012	Student Enrollment Data	
4.5 Investigate IB Career-Related Certificate Program.	Superintendent, Principal, Supervisors, IB Coordinator	Possible Workshops	Fall 2011	Report to curr. committee	
4.7 Provide students with after school and lunchtime tutoring.	Superintendent, Principal, , Supervisors	Tutors	Fall 2011	Tutoring attendance	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 5: **Develop strategies and procedures to continue to improve overall student attendance, paying particular attention to the tardy rate. Decrease the number of tardies by a minimum of 20%.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
5.1 Monitor student attendance through attendance review committee	Principal, Asst. Principal	Staff, Data	Ongoing	Attendance Data, Committee Meeting Minutes	
5.2 Identify chronic, late and absent students	Principal, Asst. Principal, Supervisory Team	Staff	Ongoing	Attendance Data	
5.3 Intervene with use of conferences and discipline (sanctions)	Principal, Asst. Principal, Supervisory Team, Dean of Students	Staff	Ongoing	Conference Log	
5.4 Monitor parent notification	Principal, Asst. Principal, Dean of Students	Genesis	Ongoing	Survey	
5.5 Recognize students with excellent attendance	Principal, Asst. Principal, Supervisory Team	Staff	Quarterly	Recognition ceremonies	
5.6 Evaluate the effectiveness of new consequences for excessive lateness.	Principal, Assistant Principal, Attendance Officer	Attendance data	Monthly	Discipline Reports	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 6: Monitor progress of all Smaller Learning Communities and specialized support programs.

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
6.1 Continue to monitor student academics	Superintendent, Principal, Supervisors	Student Assessment Data	Ongoing	Achievement data, Supervisory Meeting Minutes	
6.2 Develop advisory boards for all academies, including freshman academy.	Superintendent. Principal, Supervisors, Lead teachers	Staff and Community	Ongoing	Meeting Minutes	
6.3 Continue building “house” and academy affiliation	Superintendent. Principal, Supervisors, Lead Teachers	Advisors Boards	Ongoing	Meeting Minutes, Collaborative Planning Logs	
6.4 Continue to develop cross-curriculum units	Superintendent. Principal, Supervisors, Lead Teachers	Collaborative Planning	Ongoing	Curric. Revision, Lesson Plans	
6.5 Develop personalized learning plans for all 9 th grade students.	Superintendent. Principal, Supervisors, Lead Teachers, Freshman Counselor	PSLP Template, Naviance	Sept. 2011 – ongoing	Document plans	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 6: **Monitor progress of all Smaller Learning Communities and specialized support programs.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
6.6 Articulate/coordinate with K-8 districts	Superintendent. Principal, Supervisors, Lead Teachers, Freshman Counselor	Staff, Release Time for teachers	Fall/Spring	Agendas, Minutes, Articulation Schedules	
6.7 Promote use of AVID strategies across the curriculum	Superintendent. Principal, Supervisors, Lead Teachers, Freshman Counselor	PD Time	August 2011- Ongoing	P.D. presentations and feedback	
6.8 Publicize three year academies to public	Superintendent, Principal, Asst Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supervisory Team	Promotional Materials, Website	Fall 2011	Press Release, Promotional Materials, Completed Website	
6.9 Implement new curriculum offerings	Principal, Asst Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supervisory Team	Curriculum Guide	Sept. 2011	Courses evaluated	

2011-2012 GOALS AND OBJECTIVES

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OBJECTIVE 6: **Monitor progress of all Smaller Learning Communities and specialized support programs.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
6.10 Communicate academy curricula to parents	Principal, Asst Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supervisory Team	Promotional Materials, Website	Ongoing	Presentation Document	
6.11 Counsel students regarding choices	Principal, Asst Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supervisory Team	Promotional Materials, Website	Ongoing	Guidance meetings	
6.12 Monitor student academy selection	Principal, Asst Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supervisory Team	Academy Applications	Ongoing	Guidance reports	
6.13 Present/orient parents of 8 th graders and 8 th grade students	Principal, Asst Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supervisory Team	Principal, SLC Coordinator, Supervisors	Spring 2011	Orientation agenda, Evaluation Documents for Program	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 6: **Monitor progress of all Smaller Learning Communities and specialized support programs.**

6.14 Evaluate program effectiveness through internal and external reviews	Principal, Asst Principal, Supv., Social Studies, AVID, Freshman Academy, SLC, Supervisory Team	External Evaluator Reports	Springs 2011	SLC reports	
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2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 7 **Develop dual-credit college articulation programs for each career academy program.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
7.1 Evaluate current academy course sequences.	Superintendent, Principal, Supervisors	Curriculum Guide	August 2011	Curriculum Guide	
7.2 Review credentials on teaching staff.	Superintendent, Principal, Supervisors	Superintendent	Summer 2011	Credentials Matrix	
7.3 Meet with university personnel to discuss dual-credit options.	Superintendent, Principal, Supervisors	Meeting Time	September 2011	Meeting Minutes	
7.4 Review current curricula with universities.	Principal, Supv, Math, Science	Curricula	September 2011	Curriculum Approval Letters	
7.5 Gain university approval of curricula.	Principal, Supv, Math, Science, Supv. Guidance	Curricula	January 2012	Articulation Agreements	
7.6 Promote new dual-credit opportunities with students and parents.	Superintendent, Principal, Supv, Math, Science	Promotional Materials	January 2012	Promotion Materials	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 8: **Develop new criteria and procedures for the admission of students into the 4-year academy programs.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
8.1 Develop new admissions rubric.	Superintendent, Principal, 4-year Academy, Math, & LAL Supervisors	Examples of other admissions rubrics	Summer 2011	Completed Rubric	
8.2 Present Rubric to Curriculum Committee.	Superintendent, Principal, 4-year Academy Supervisor	Draft Rubric	Summer 2011	Curriculum Committee Approval	
8.3 Develop new admissions application.	Superintendent, Principal, 4-year Academy Supervisor	Previous Admissions Application	Summer 2011	Completed Application	
8.4 Develop RBR admissions assessment.	Superintendent, Principal, 4-year Academy, Math, & LAL Supervisors	Study Island	November 2012	Completed Assessment	
8.5 Meet with sending district superintendents	Superintendent, Principal, 4-year Academy Supervisor	Meeting Time	October 2011	Meeting Notes	
8.6 Inform parents and students of new admissions criteria.	Superintendent, Principal, 4-year Academy, Math, & LAL Supervisors	Promotional Materials	October 2011	8 th Grade Open House Presentation	

2011-2012 GOALS AND OBJECTIVES

GOAL 1: *To improve the academic achievement and talents of all Red Bank Regional students*

OBJECTIVE 8: **Develop new criteria and procedures for the admission of students into the 4-year academy programs.**

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
8.7 Administer admissions assessment	Superintendent, Principal, 4-year Academy Supervisor	Space, Time, Staff	January 2012	Completed Assessments	
8.8 Inform students and parents of 4-year academy acceptance.	Superintendent, Principal, 4-year Academy Supervisor	Letters	March 2012	Acceptance Letters	

2011-2012 GOALS AND OBJECTIVES

GOAL II:

To promote an organizational culture which supports diversity, staff involvement, staff growth and maximum staff performance.

OBJECTIVE 1

Develop high-functioning, professional staff emphasizing professional learning communities' model.

TRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
1.1 Identify professional development needs through needs assessment	Superintendent, Principal, Asst. Principal , Supervisors, PD Committee	Staff Survey	September 2011	Survey completed	
1.2 Develop in-service workshops and prof. dev. programs to address staff needs (inclusion etc.)	Superintendent, Principal, Asst. Principal , Supervisors, PD Committee	Staff, Faculty Meeting Time	September 2011	PLC, In-Service Agendas, Post In-Service Surveys	
1.3 Share staff expertise and best practices	Superintendent, Principal, Supervisory Team	Staff	Monthly Staff Meetings & Summer Institutes	Workshops scheduled	
1.4 Mentor potential staff with leadership attributes	Superintendent, Principal, Supervisory Team	Meeting Time	Ongoing	Mentor Meeting Agendas, Meetings with mentors and mentees.	

2011-2012 GOALS AND OBJECTIVES

- GOAL II:** *To promote an organizational culture which supports diversity, staff involvement, staff growth and maximum staff performance.*
- OBJECTIVE 1** **Develop high-functioning, professional staff emphasizing professional learning communities' model.**

STRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
1.5 Provide increased collaborative planning time for staff.	Superintendent, Principal, Supervisory Team	Monthly PLC Time	September 2011	Collaborative Planning Logs	
1.6 Orient and mentor new staff	Superintendent, Principal, Asst. Principal, Supervisory Team	Meeting Time	Ongoing	Mentor reports	
1.7 Provide technology training and other training identified by needs assessment	Superintendent, Principal, Asst. Principal, Supervisory Team	Staff	Ongoing	In-Service Day agendas	
1.8 Implement Professional Development Plans for supervisors	Superintendent, Principal, Asst. Principal, Supervisory Team	Plans	October 2011	Plans reviewed	Ongoing

2011-2012 GOALS AND OBJECTIVES

GOAL II: *To promote an organizational culture which supports diversity, staff involvement, staff growth and maximum staff performance.*

OBJECTIVE 2 **Create opportunities for staff participation in decision-making**

STRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
2.1 Involve staff with selection of new hires	Superintendent, Principal	Staff	Ongoing	Staff involvement	
2.2 Strengthen site-based mgt. approach (S.I.T.)	Superintendent, Principal	Staff/parents	Ongoing	SIT reports to BOE minimum of bi-annually	
2.3 Involve staff with decision-making related to professional development programs	Superintendent, Principal, Asst. Principal	Staff	Ongoing	Prof. Development Committee minutes, Surveys	
2.4 Conduct quarterly “Town Hall” style meetings with staff.	Superintendent, Principal	Staff	October 2011 – Quarterly	Minutes	

2011-2012 GOALS AND OBJECTIVES

GOAL III: *To foster good communication and positive relationships with students, parents, staff and community*

OBJECTIVE 1 **Improve communication between faculty and parents**

STRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
1.1 Monitor staff's timely response of staff to parents	Principal, Supervisory Team	Staff	Ongoing	Emails, Meeting Notes	
1.2 Encourage use of web pages and email	Superintendent, Principal, Supervisory Team	Software	Ongoing	Website; PD	
1.3 Monitor use of parent portal.	Principal, Asst. Principal, Supv. Guidance	Portal	September 2011	Genesis Reports	
1.4 Use mailings, website, Facebook, text messages and Spanish translation to inform parents regarding planned meetings	Principal, Asst. Principal, Supv. Guidance	Technology	Ongoing	Documents, Website	
1.5 Encourage individual parent/teacher conferences	Principal, Supervisory Team	Time	Dec. 2011	Parent/teacher conf. Log	
1.6 Continue P.A.C. meeting format and hold PAC meeting in the communities.	Superintendent, Principal	Meeting Space	Sept/June	Meeting Minutes	
1.7 Continue to expand the role of guidance in regard to parent communications	Principal, , Supv. Guidance	Staff	Ongoing	Supervisor report	
1.8 Create a parent advisory group for Freshman Academy and all 3 year and 4 year academies	Superintendent, Principal, Supervisory Team	Stakeholders	Oct. 2011	Advisory group meetings	

2011-2012 GOALS AND OBJECTIVES

GOAL III: *To foster good communication and positive relationships with students, parents, staff and community*

OBJECTIVE 2 **Maintain good internal communications as well as communications with sending districts.**

STRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
2.1 Established agendas for dept., faculty and supervisors meetings (record meetings)	Superintendent, Principal, Supervisory Team	Staff, Space	Ongoing	Documentation (minutes)	
2.2 Hold “Town Hall” meetings with all staff. Staff sets agenda.	Superintendent, Principal	Staff, Space	Quarterly	Minutes	
2.3 Schedule topical meetings with staff, I.B., AP, Fresh. Academy, smaller learning communities	Superintendent, Principal, Asst. Principal, Supervisory Team	Staff, Space	Ongoing	Minutes	
2.4 Establish a calendar for articulation with K-8 districts	Superintendent, Principal, Supervisory Team	Staff, Space	Fall/ Spring	Calendar established	
2.5 Draft and distribute minutes of articulation meetings	Principal, Supervisory Team		Fall/Spring	Minutes distributed	
2.6 Establish meetings with the Boards of Education of our sending districts.	Superintendent	Time, Space	Fall/Spring	Meeting Minutes	
2.7 Discuss shared curriculum services with sending districts.	Superintendent		October 2011	Greater Collaboration and Shared Services	

2011-2012 GOALS AND OBJECTIVES

GOAL III: *To foster good communication and positive relationships with students, parents, staff and community*

OBJECTIVE 3 **Increase public relations focus on academics and athletics at R.B.R.**

STRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
3.1 Focus Community Newsletter on academics, staff/student accomplishments	Superintendent, Principal	M Kligman	3 editions	Newsletter published	
3.2 Develop press releases for local press	Superintendent, Principal	M Kligman	Ongoing	Press release	
3.3 Monitor coaches' communication with press	Principal, Athletic Director		Ongoing	Report to BOE	
3.4 Focus 8 th grade Open House on academics and athletics	Superintendent, Principal, Asst. Principal, Supervisory Team	Staff	October 2011	Presentation, Promotional Materials	
3.5 Enter academic contests and publicize	Superintendent, Principal, Supervisory Team	M Kligman	Ongoing	Reports to BOE	
3.6 Further refine RBR website	Superintendent, Principal, Supervisory Team	Webmaster	Ongoing	Revised Website	
3.7 Share academic data with public	Superintendent, Principal	M Kligman	Ongoing	Press releases	
3.8 Develop a media plan for the district	Superintendent	M Kligman	October 2011	Completed Media Plan	

2011-2012 GOALS AND OBJECTIVES

GOAL III: *To foster good communication and positive relationships with students, parents, staff and community*

OBJECTIVE 4 **Further develop relationships with under-represented constituents including Latino and African American populations**

STRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
4.1 Strengthen collaboration with community leaders and other community organizations	Superintendent, Principal, Asst. Principal, Supervisory Team, Spv. Guidance, Spv. SOURCE, Dean of Students		Ongoing	Meetings taking place, Minutes	
4.2 Schedule Latino Parents' Group	Principal, SOURCE Coordinator		Fall/Spring	Meetings held	
4.3 Attend Community Events that celebrate Latino and African-American Culture	Superintendent, Principal, Asst. Principal, SOURCE Coordinator, Supervisors	Event Fees	Fall/Spring	Attendance	
4.4 Encourage new Multi-Cultural Club to hold community events	Principal, Asst. Principal, Supervisor of Activities	Staff	Ongoing	Community Events	

2011-2012 GOALS AND OBJECTIVES

GOAL III: *To foster good communication and positive relationships with students, parents, staff and community*

OBJECTIVE 5 **Increase outreach to community organizations (Pop Warner, Recreation Agencies) related to the growth of the high school athletic program**

STRATEGIES	PERSONS RESPONSIBLE	RESOURCES NEEDED	TIMELINE	EVALUATION	CURRENT STATUS
5.1 Organize a unified summer sports' camp for various sports, including basketball, wrestling, etc.	Athletic Director		Spring 2012	Summer Brochure	
5.2 Encourage coaches' meetings with middle school coaches and recreation coaches	Superintendent, Principal, Athletic Director	Staff	Ongoing	Reports to BOE	
5.3 Improve coordination, supervision and perceptions of athletic programs	Superintendent, Principal, Athletic Director		Ongoing	Reports to BOE	

2011-2012 GOALS AND OBJECTIVES

GOAL IV: Foster effective business, operational, and personnel practices with the district.

OBJECTIVE 1 Improve the financial operations of the district.

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
1.1 Explore shared services opportunities with sending districts	Superintendent, Business Administrator	Time	Ongoing	New agreements with local districts and municipalities	
1.2 Identify cost savings opportunities	Superintendent, Business Administrator		Ongoing	Expenditure reductions	
1.3 Explore alternative revenue opportunities	Superintendent, Business Administrator		Ongoing	Revenue increased	
1.4 Maintain compliance with QSAC Fiscal Management requirements	Superintendent, Business Administrator		Ongoing	Annual Audit	
1.5 Investigate subscription bussing	Business Administrator	Board Office Staff /transportation contractor	June, 2011	Parent Survey	

2011-2012 GOALS AND OBJECTIVES

GOAL IV: Foster effective business, operational, and personnel practices with the district

OBJECTIVE 2 Improve support system procedures.

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
2.1 Update District Policy Manual	Superintendent, Business Administrator	Policy Consultant	January, 2012	Final Board approval	
2.2 Increase usage of district website for distributing information to staff	Superintendent, Business Administrator	Supervisory Team	Ongoing	Staff utilization	
2.3 Improve Fixed Asset Inventory Control	Business Administrator	Asst. BA/ Network Admin./ Buildings and Grounds	June, 2012	All assets tagged and recorded in new asset tracking system	
2.4 Revised computerized maintenance work order system	Business Administrator	Supervisor of Buildings and Grounds	June, 2012	Utilize reports for budget development	
2.5 Incorporate AESOP system to maintain staff attendance records	Business Administrator	Website Access	January 2012	System operational	

2011-2012 GOALS AND OBJECTIVES

GOAL IV: Foster effective business, operational, and personnel practices with the district

OBJECTIVE 3 Improve campus security/safety.

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
3.1 Improve video surveillance system	Business Administrator	District Engineer Contractor Network Admin./SRO	June, 2012	System accessible remotely by Local Police Dept.	
3.2 Hire night-time security guard	Superintendent, Business Administrator, Principal	Salary Funds	Sept, 2011	Individual hired	
3.3 Revised building signage	Business Administrator	Signs	Sept, 2011	Signs installed	
3.4 Improve parking lot traffic flow	Superintendent, Principal, Business Administrator	Local Police Dept. Supervisor of B&G	Sept, 2011	AM & PM drop-offs & pick-ups monitored	

2011-2012 GOALS AND OBJECTIVES

GOAL IV: Foster effective business, operational, and personnel practices with the district

OBJECTIVE 4 Improve the food service operation.

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
4.1 Upgrade cafeteria and kitchen area to improve lunch service	Business Administrator	Food Service Contractor	Ongoing	Replacement of inadequate and noncompliant equipment	
4.2 Develop plan for cashless cafeteria	Business Administrator		Jan. 2012	Kiosk & website link installed & utilized	
4.3 Develop program for culinary students to work with food service program	Business Administrator	Food Service Director, Teacher of Culinary Arts Program, Supervisor of Consumer Science	June, 2012	Students participating in lunch program	
4.4 Create a Juice Bar in the Media Center	Superintendent, Business Administrator	Food Service Director	October 2012	Juice Bar operational	

2011-2012 GOALS AND OBJECTIVES

GOAL IV: Foster effective business, operational, and personnel practices with the district

OBJECTIVE 5 Upgrade facilities.

STRATEGIES	OVERSIGHT RESPONSIBLE	RESOURCES NEEDED	TIMELINE	SOURCE OF EVIDENCE	CURRENT STATUS
5.1 Close out high school renovation project	Business Administrator	Facility Manager	Jan.2011	Final approval – local building official	
5.2 Facilitate building improvement projects Phone/ Intercom - upgrade Auditorium renovation Media Center	Business Administrator	State Facilities Grants/ District Engineer	Dec.2012	Final approval - local building official	
5.3 Evaluate energy efficiency of buildings	Business Administrator	Energy Consultant	June, 2012	Energy Audit Report	
5.4 Investigate Solar Energy	Business Administrator	Energy Consultant	June, 2012	Cost/Benefit analysis	
5.4 Evaluate maintenance of buildings & grounds	Business Administrator	District Staff	June, 2012	Review of work order system	
5.6 Update Long Range Facility Plan	Business Administrator	District Engineer	ongoing	DOE Approval	