RED BANK REGIONAL HIGH SCHOOL BOARD OF EDUCATION 101 RIDGE ROAD LITTLE SILVER, NEW JERSEY AGENDA

October 21, 2020

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education at 7:30 p.m. on Wednesday, October 21, 2020 originally scheduled in the Board of Education Conference Room, 101 Ridge Road, Little Silver, New Jersey. Due to the current COVID-19 circumstances <u>public access to the meeting will be virtual</u> while the Board of Education members may be in person. The Board will meet for a closed session at 6:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted May 16, 2018. Notice of this meeting was published in the <u>Asbury Park Press</u>. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting."

ROLL CALL OF MEMBERS

EXECUTIVE SESSION

RECOMMENDED: That this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

OPEN SESSION

PLEDGE OF ALLEGIANCE

PRESENTATIONS/COMMENDATIONS

• Senior Send-off - Jessica Borriello, Ciara Kelly, Corinne Thygeson

1.0 PUBLIC COMMENT ON AGENDA ITEMS

2.0 SUPERINTENDENT'S REPORT

That the Board of Education approve the following items 2.1 through 2.20 - (Roll Call Vote)

Personnel

2.1 2020-2021 Contractual Extra Work Extra Pay Addition

That the Board of Education approve the following 2020-2021 Contractual EWEP addition:

WHEREAS, the Red Bank Regional Board of Education seeks to appoint EWEP

(extra work extra pay) for a club/function position to staff for the 2020-2021 school year; and

WHEREAS, the Red Bank Regional Board of Education will pay the full stipend associated with the EWEP of a particular club/function in the event that the club/function is conducted in full; and

WHEREAS, the Red Bank Regional Board of Education will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the performing of a particular club/function in the event that all or a portion of the club/function is not conducted due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee for the New Jersey Legislature or designee; and

WHEREAS, in the event that a club/function is either cancelled or reduced or modified the stipend will not be paid or will be prorated to commensurate with the percentage of the sports season that is actually conducted; and

NOW, BE IT RESOLVED, that the Red Bank Regional Board of Education approves the following appointments, contingent on the club/function running and becoming operational, and with the stipend not be paid if the club/function session is cancelled or prorated should the sports season not be completed because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee:

Name	Position	Stipend
Archna Ashish	Cyber Tech/Patriot Asst. Advisor	\$3,457.00
Tara Marrero	National Honor Society Co- Advisor	\$1,111.50
Whitney Ooms Alyssa Holland	Mock Trial Co-Advisor	\$1,111.50 (per advisor)
Tracey Klatt	Science League Advisor	\$2,223.00
Kimberly Gonzalez	Math League Advisor	\$2,223.00

Ashley Corcione Laura Hanley	Senior Class Co-Advisor	\$4,814.65 (per advisor)
Kristen Hanhart	FCCLA Co-Chair	\$1,111.50
Michele Spencer (originally approved 9/16/20 as co advisor with W. Ooms who has rescinded position)	Future Educators of America	\$2,223.00

2.2 2020-2021 Non-Contractual Extra Work Extra Pay Additions

That the Board of Education approve the following 2020-2021 Non-Contractual EWEP additions:

Name	Position	Rate of Pay/Stipend
Eric Melone Allison Bowers Irene Vergis Danielle Spinelli (Note: Danielle start date on or about 12/12/2020)	Community Tutoring Program	\$40.00 per hour (Title I)
Jerry Oshel	Technology Student Association	\$2,223.00
Jessica Vassallo Casie Wendland	Home Instruction	\$40.00 p/h
Louis Villano	Curriculum Writing (AP Microeconomics)	\$40.00 p/h (not to exceed 15 hrs.)
Deborah Rosen-Haight	Nurse (temp. check & review COVID forms for football games)	\$55.00 per game

2.3 2020-2021 Coach Additions

That the Board of Education approve the following 2020-2021 Coach addition:

WHEREAS, the Red Bank Regional Board of Education seeks to appoint coaching Staff for the 2020-2021 school year fall sports season; and

WHEREAS, the Red Bank Regional Board of Education will pay the full stipend associated with the coaching of a particular sport in the event that the sport's season is conducted in full; and

WHEREAS, theRed Bank Regional Board of Education will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the coaching of a particular sport in the event that all or a portion of the sport is not conducted due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

WHEREAS, in the event that a sports season is either cancelled or reduced or modified the stipend will not be paid or will be prorated to commensurate with the percentage of the sports season that is actually conducted; and

NOW, BE IT RESOLVED, that the Red Bank Regional Board of Education approves the following appointments, contingent on the sports season running and becoming operational, and with the stipend not be paid if the sports session is

cancelled or prorated should the sports season not be completed because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee.

Name	Position	Stipend
Jack Navitsky (replacing Adeymi DaSilva) Sean Naiman *both pending criminal history & sub certification)	Football Asst. Coach	\$6,297.00 prorated (per coach)
Kim Homefield (replacing C. Turner while on leave)	Field Hockey Asst. Coach	\$5,556.00 prorated

Jack Provine	Strength & Conditioning Coach-Fall & Winter	\$6,297.00 (per season) (fall originally
		approved 8/26/2020 item 2.14)
Scott Martin	Boys' Basketball Head Coach	\$8,396.00
Ryan Kulat Adam Merklinger	Boys' Asst. Basketball Coach	\$6,297.00 (per asst. coach)
John Truhan	Girls' Head Basketball Coach	\$8,396.00
Robert Hensle Christopher Desiere	Girls' Asst. Basketball Coach	\$6,297.00 (per asst. coach)
Brendan McGoldrick	Boys/Girls Indoor Track Head Coach	\$7,408.00
Maria Crowley Matthew Norman	Boys'/Girls' Indoor Track Asst. Coach	\$5,556.00 (per asst. coach)
Scott Ferris	Head Wrestling Coach	\$8,369.00
Connor Keating	Head Ice Hockey Coach	\$7,408.00
Jenna Jackson	Head Bowling Coach	\$7,192.00
David Schuman	Conditioning Club - Winter	\$1,770.00
Christina Emrich	Assistant Athletic Director Winter	\$2,469.50
Jennamarie DeVito	Head Swim Coach	\$7,408.00
Kristyn Finnigan	Assist. Swim Coach	\$5,556.00

2.4 FMLA, NJFLA, EPSLA

That the Board of Education approve the following leave request:

Employee ID # FMLA	NJ FLA	Anticipated Return Date
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5173 (sick time: 11/9/20-12/23/20)		1/4/21 - 4/8/21	4/9/21	
4995	12/23/20-3/23/21		3/24/21	

2.5 2020-2021 6th Period Stipends

That the Board of Education approve the following 2020-2021 6th Period Stipends for the staff members:

Name	%	Amount	Dept.
Nicholas Giglio	0.854	\$1,601.00	PE/Health
Samantha Fersini	0.854	\$1,601.00	PE/Health
Sandra Ploe	0.854	\$1,601.00	PE/Health
Anne Brennan (LR for D. Spinelli-on or about 9/10-on or about 12/23)	100	\$1,875.00 prorated	English

2.6 2020-2021 Student Internship

That the Board of Education approve the following student internship for the 2020-2021 school year:

Name	Program/University	Placement Date	Cooperative Teacher/Dept.
Brianne Burton	Admin. & Leadership Program/ Georgian Court Univ.	school year 2020-2021 (300 hour)	R. Donohoe- Asst. Principal
Patrick Tonero	School Counselor/ Montclair State Univ.	Jan May, 2021 (100 hours)	Guidance Dept.

2.7 2019-2020 Salary for Unaffiliated Staff

That the Board of Education accept the 2019-2020 salary rates for the unaffiliated staff (Facility Manager, Network Administrator, Security Guards) for the 2019-2020 school year. (see attached schedule A)

2.8 2020-2021 Salary for Unaffiliated Staff

That the Board of Education accept the 2020-2021 salary rates for the unaffiliated staff (Facility Manager, Network Administrator, Security Guards) for the 2020-2021 school year. (see attached schedule B)

2.9 Rescind Staff Terminations

RESOLVED, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, rescind the termination of *Employee #5112* and *Employee #5240* previously approved on September 16, 2020.

2.10 Reinstate Reductions in Force

That the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, rescind the reduction in force of Employee #4257 and Employee #4975 previously approved on September 16, 2020.

2.11 Teacher of Chemistry, Leave Replacement (M.G.)

That the Board of Education approve Donna Kauchak as a Teacher of Chemistry, Leave Replacement at the salary of \$59,950.00 prorated, MA+30-1 for the period of on or about November 30, 2020 - on or about May10, 2021(pending criminal history).

2.12 Graduate Tuition Reimbursement

That the Board of Education approve the graduate tuition reimbursement for the following staff members under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
Anna Nied	Monmouth University	6	1/19/2021

2.13 2020-2021 Substitute Additions

That the Board of Education approve the following 2020-2021 substitute additions:

Name	Position	Rate of Pay
Francesco Olmo (pending criminal history & sub cert.)	Teacher/Hall Aide	Teacher: \$100 p/d full; \$60 ½ day Hall Aide: \$12.00 per hr.
Francis Hawkins	Maintenance	\$15.00 per hr.
Erin Kelly (pending criminal history & sub cert.)	Teacher	Teacher: \$100 p/d full; \$60 1/2 day

2.14 2020-2021 Non-Contractual Athletic Stipends

That the Board of Education approve the following 2020-2021 Non-Contractual Athletic stipends addition:

Michael Cittadino

2.15 Amended FMLA/NJFLA Leave Request

That the Board of Education approve the following FMLA/NJFLA leave request for the following staff member:

Employee ID	Employee ID NJFLA Anticipated Return	
4966	10/14/2020-12/22/2020	12/23/2020

Operational

2.16 Administrative Chart

That the Board of Education approve the 2020-2021 Administrative Chart.

Compliance

2.17 2020-2021 Textbook/Curriculum Guide

That the Board of Education approve the 2020-2021Textbook/Curriculum Guide.

2.18 <u>2020-2021 Memorandum of Agreement between Education & Law Enforcement Officials</u>

That the Board of Education approve the 2020-2021 Memorandum of Agreement between Education & Law Enforcement Officials (Little Silver, Red Bank, Shrewsbury).

2.19 Emergency Evacuation Drill Report

That the Board of Education_approve the Emergency Evacuation Drill Report for September, 2020.

Student Services

2.20 2020-2021 Monmouth County Vocational School Placements

That the Board of Education approve the following 2020-2021 vocational school placements:

School	# of Students	Yearly Tuition	Total
Academy of Allied Health	10	\$6,750	\$67,500

& Safety			
Academy of Law & Public Safety	3	\$6,750	\$20,250
Biotechnology HS	6	\$6,750	\$40,500
Communications HS	9	\$6,750	\$60,750
High Tech HS	10	\$6,750	\$67,500
Marine Academy of Science & Tech.	21	\$6,750	\$141,750
Class Academy	0	\$6,750	0
Career Center	21	\$6,000	\$126,000
Share Time Reg. Ed.	28	\$950.00	\$26,600

3.0 COMMUNICATIONS

- Acknowledgements of receipt of resolution supporting School Based Youth Services Program from Legislative Representatives.
- Letter of restoration of funds for School Based Mental Health Services

4.0 **GOVERNANCE:**

4.1 Committees:

- Negotiations Committee met September 29, 2020, October 7, 2020 and October 20, 2020
- Facilities Committee met October 13, 2020
- Finance Committee met on October 21, 2020

4.2 Minutes

That the Board of Education approve the minutes of the meetings held on September 16, 2020 and October 7, 2020.

5.0 FINANCE

That the Board of Education approve items 5.1 thru 5.22:

5.1 <u>Line Item Transfers</u> (Revenue and Expenditure)

That the Board of Education approve the following: *WHEREAS*; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment

in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;" NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended August 31, 2020 be approved as attached, and

BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 Financial Report of the Board Secretary

That the Board of Education approve the following:

BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended August 31, 2020, as attached, and

BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board Secretary's financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report, and the advice of the School Business Administrator, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.3 Financial Report of the Treasurer of School Funds

That the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Treasurer of School Funds for the period ended August 31, 2020.

5.4 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending Wednesday, October 21, 2020 in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$723,072.37
20	Special Revenue Funds	\$85,609.32
30	Capital Projects Fund	\$1,493,702.63
40	Debt Service Fund	_
	Total Expenditures	\$2,302,384.32

5.5 **Budget Calendar 2021-2022**

That the Board approve the budget calendar for the 2021-2022 school year.

5.6 School Based Youth Services Grant July-September 2020

That the Board approve and accept the School Based Youth Services Grant in the amount of \$69,396 for July 1, 2020 through September 30, 2020.

5.7 IDEA Application 2020-2021 Amendment For Carryover

That the Board approves the amendment to the FY21 IDEA Grant for carryover in the amount of \$299,235.

5.8 ESSA Application 2020-2021 Amendment For Carryover

That the Board approve the amendment to the FY21 ESSA (Every Student Succeeds Act) Grant for carryover for the following amounts:

Title I	\$141,844
Title IIA	\$ 38,888
Title III	<u>\$ 10,720</u>
TOTAL	\$191,452

5.9 Alyssas Law Security Grant

That the Board approve the application for and accept the Alyssa's Law Security Grant in the amount of \$77,667.

5.10 COVID Relief Grant/State Aid

That the Board accept the COVID Relief Grant Funds through the State of New Jersey State Aid Allocation in the amount of \$72,626 for the 2020-2021 school year.

5.11 Non Public Technology-COVID Funds Services Agreement With MOESC

That the Board of Education approve the Non Public Technology-COVID Funds Services Agreement with Monmouth Ocean Educational Services Commission for the 2020-2021 school year.

5.12 <u>Acceptance of 2020-2021 Non Public 2020-2021 Technology COVID Funds</u> Allocation

That the Red Bank Regional Board of Education accepts the 2020-2021 New Jersey Nonpublic School Technology Initiative Program allocation in the total amount of \$31,103 and each nonpublic school allocation as follows:

Red Bank Catholic High School \$31,103

5.13 Non Public School Request for 2020-2021 Technology COVID Funds

WHEREAS, the Red Bank Regional School District has consulted with the administrator of the participating nonpublic high school located within the

Public School District; and

WHEREAS, the Red Bank Regional School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of technology for the full-time pupils enrolled in the nonpublic school; and

WHEREAS, the Red Bank Regional School District is in agreement with the technology to be provided to the nonpublic school within the limit of the funds that are available;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the NJ Nonpublic School Technology Initiative Program COVID Funds Requests for the nonpublic school;

AND BE IT FURTHER RESOLVED that the Board of Education approves the NJ Nonpublic School Technology Initiative Program Agreement-COVID Funds, for 2020-2021 and will forward Certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

5.14 Acceptance of 2020-2021 Non Public Security Initiative Allocation

That the Red Bank Regional Board of Education accepts the 2020-2021 New Jersey Nonpublic School Security Initiative Program allocation in the total amount of \$22,125 and each nonpublic school allocation as follows:

Red Bank Catholic High School \$125,125

5.15 Nonpublic School Request for Security Under The NJ Nonpublic Security Initiative Program

WHEREAS; the Red Bank Regional High School District has consulted with the administrator of each of the participating nonpublic school(s) located within the Public School District; and

WHEREAS; the Red Bank Regional High School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of security for the full-time pupils enrolled in the nonpublic school(s); and

WHEREAS; the Red Bank Regional High School District is in agreement with the security to be provided to the nonpublic school(s) within the limit of the funds that are available;

NOW; THEREFORE, BE IT RESOLVED that the Board of Education approves the NJ Nonpublic School Security Initiative Program Request Form(s) from the following nonpublic school(s):

Red Bank Catholic High School

\$125,125

AND BE IT FURTHER RESOLVED that the Board of Education approves the NJ Nonpublic School Security Initiative Program Agreement, will forward certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

5.16 Transportation Bid for 2020-2021

That the Board of Education approve the Business Administrator to bid transportation services for the 2020-2021 school year.

5.17 2020-2021 Transportation Jointure with Middletown Twp High School District

That the Board of Education approve the Middletown Twp High School transportation jointure SFC-2 for student #200481 and #242727 to and from Hawkswood School for 2020-2021 including ESY. **Annual Cost: \$27,750**.

5.18 Revised Transportation Contracts for the 2020-2021 School Year

That the Board of Education approve the amended transportation contract renewals for the 2020-2021 school year, Items A & B:

A. Durham School Services - Multi-Contracts #2011, #2012

Multi- Contract	Route	2000-2001	2019-2020 Cost/Diem	Increase	2020-2021 Cost/Diem	Days
#2011	H1	\$117.00	\$171.03	1.70%	\$173.94	180
	H2	\$117.00	\$171.03	1.70%	\$173.94	180
	H3	\$117.00	\$171.03	1.70%	\$173.94	180
	H4	\$117.00	\$171.03	1.70%	\$173.94	180
	H5	\$117.00	\$171.03	1.70%	\$173.94	180
	H6	\$117.00	\$171.03	1.70%	\$173.94	180
	H7	\$117.00	\$171.03	1.70%	\$173.94	180
	H8	\$117.00	\$171.03	1.70%	\$173.94	180
	H13	\$60.75	\$88.80	1.70%	\$90.31	180
	H20	\$60.75	\$88.80	1.70%	\$90.31	180
	V621	\$176.46	\$258.73	1.70%	\$263.13	180
	50	\$140.00	\$206.26	1.70%	\$209.77	180
#H9	H9	\$165.59	\$168.59	1.70%	\$173.94	180
#2012	S001	\$135.00	\$252.05+Aide \$55.51 = \$307.56	1.70%	\$256.33+Aide \$56.45 = \$312.78	180

Annual Cost					
Multi- Contract	Route	2020-2021 Cost/Diem	<u>Days</u>	2020-2021 Annual Cost	
#2011	H1	\$173.94	180	\$31,657.08	
	H2	\$173.94	180	\$31,657.08	
	H3	\$173.94	180	\$31,657.08	
	H4	\$173.94	180	\$31,657.08	
	H5	\$173.94	180	\$31,657.08	
	H6	\$173.94	180	\$31,657.08	
	H7	\$173.94	180	\$31,657.08	
	H8	\$173.94	180	\$31,657.08	
	H13	\$90.31	180	\$16,436.42	
	H20	\$90.31	180	\$16,436.42	
	V621	\$263.13	180	\$47,889.66	
	50	\$209.77	180	\$38,178.14	
#H9	H9	\$173.94	180	\$31,657.08	
#2012	S001	\$256.33+Aide \$56.45 = \$312.78	180	\$56,925.96	

B. Durham School Services - Multi-Contract #H9

Multi Contract	Route	2014-2015 <u>Base Bid</u>	2019-2020 Cost Per Diem	Increase	2020-2021 <u>Cost Per</u> <u>Diem</u>	<u>Days</u>
#H9	H1	\$165.59	\$171.03	1.7%	\$173.94	180

		Annual (<u>Cost</u>	
Multi Contract	Route	2020-2021 <u>Cost Per Diem</u>	<u>Days</u>	2020-2021 <u>Annual Cost</u>
#2011	H1	\$173.94	180	\$31,309.20

5.19 Non-Resident Tuition Contracts - School Year 2020-2021

That the Board of Education approve the following tuition contracts for out of district students:

Sending School District	Number of Students
Barnegat Township	1
Lindenwold	. 1

5.20 Professional Development- Employee

That the Board of Education approve the following employee professional development requests:

Employee	Virtual	Date	Amount	Account
Cass Dorn	IB English Literature	11/13-11/17/20	\$775	Title II
	Training	(Virtual)		Grant

5.21 Field Trips

That the Board of Education approve field trips for the 2020-2021 school year.

Date:	October 25, 2020
Leave:	1:30pm
Return:	n/a
Group:	Marching Band
Purpose:	Red Bank Parade
Destination:	Broad St., Red Bank
Teacher:	Kevin Pryor
Student #	20
Additional Chaperone #	0
Transportation Cost:	\$0 (Parent Driven)
Fees:	\$0

6.0 OLD BUSINESS

7.0 NEW BUSINESS

8.0 PUBLIC COMMENT

9.0 <u>ADJOURNMENT</u>

NEXT BOARD MEETING IS SCHEDULED FOR: NOVEMBER 18, 2020

2019-2020

Notes			construction stipend ceases 2021-2022 school year	construction stipend ceases 2021-2022 school year
Salary w/ long. & stipend	48,749.00	20,530.00	114,140.00	97,766.00
Sali & s	₩	\$	v >	↔
	43,249.00	20,280.00	108,390.00	82,766.00
Salary	⋄	❖	∽	۰
Stipend	5,000.00		5,000.00	5,000 F mgr 3,000 (Pest) 1 & 5,000 construction
Sti	⋄		❖	3,0 8,5 5,0
	500.00 \$	250.00	750.00	2,000.00
Long.	⊹ ∧	⋄	٠	₩
NON-ALIGNED	Security Guard	Security Guard	Network Administrator	Support Staff, Maintenance Supervisor
First	Michael	Kenneth	John	Manuel
Last	Cittadino Michael	Gaulette	Daniels	Pabon

2020-2021 Negotiated Salary UNAFFLIATED

	uction s 2021- ear	: of: \$5,000 3,000 pest; :tion stipend 22 school
Notes	\$5,000 construction stipend ceases 2021- 2022 school year	stipends consist of: \$5,000 facility mngr.; \$3,000 pest; \$5,000 construction (cnonstruction stipend ceases 2021-2022 school year)
Total Salary ***pending negotiations \$ 49,830.00	750.00 \$ 5,000.00 \$ 117,608.00 250.00 \$ 21,037.00 - \$ 16,355.00	stiper facilit \$5,00 \$5,000 \$ 13,000.00 \$ 100,415.00 year)
Total Salary Addf'I. ***pending Base Salary Longevity Stipend negotiations \$ 44,330.00 \$ 500.00 \$ 5,000.00 \$ 49,830.00	\$ 5,000.00	\$ 13,000.00
Base Salary Longevity 44,330.00 \$ 500.00	\$\$ \$\$	\$ 2,000.00
Base Salary 44,330.00	111,858.00 20,787.00 16,355.00	85,415.00
↔	ស ស ស	₩
Job Title Security Guard	Network Admin Security Guard Security Guard	Facilities Manager
First Name Job Title MICHAEL Security C	JOHN KENNETH THOMAS	MANUEL
Last Name CITTADINO	DANIELS GAULETTE MANCUSO	PABON