RED BANK REGIONAL HIGH SCHOOL BOARD OF EDUCATION 101 RIDGE ROAD LITTLE SILVER, NEW JERSEY MINUTES NOVEMBER 13, 2024

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday**, **November 13 2024** in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised and published in the <u>Asbury Park Press on January 3, 2024</u>. Notice of this meeting was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting."

ROLL CALL OF MEMBERS: 6:31pm

Mrs. Amanda Galante, Mrs. Tara Gibb, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods *Absent*: Mrs. Memone Crystian, Mr. John Garofalo

Also in attendance:

Debra Pappagallo, School Business Administrator Dr. Louis Moore, Superintendent Jeffrey Merlino, Esq.

EXECUTIVE SESSION: 6:32pm

RECOMMENDED: Motioned by Mrs. Gibb and seconded by Mrs. Henry, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney /client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: Mrs. Galante, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Absent*: Mrs. Memone Crystian (*arrived 6:52pm*), Mr. John Garofalo (*arrived 7:07pm*)

CALLED TO ORDER - ROLL CALL - 7:38pm

Mrs. Memone Crystian, Mrs. Amanda Galante, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods

Also in attendance:

Debra Pappagallo, School Business Administrator Dr. Louis Moore, Superintendent Jeffrey Merlino, Esq Nayla Morton & Claire Smigie, Student Representatives

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT ON AGENDA ITEMS - None

(Board Policy #0167 - Public & Executive Sessions) Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

PRESIDENT'S REPORT

1.0 Board of Education Recognition

Motioned by Mr. Garofalo and seconded by Mrs. Gibb, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following resolution is approved as indicated: 1.1

1.1 <u>Dedication of Board Meeting Room</u>

WHEREAS, Mrs. Emily A. Doherty served as an elected member of the Red Bank Regional High School Board of Education, representing the Borough of Red Bank, from 1983 to 2024; and

WHEREAS, Mrs. Doherty served as a member of the Board of Education for over forty years, becoming the longest-serving Board of Education member in district history; and

WHEREAS, Mrs. Doherty also served as president and vice president of the Board of Education, as well as a longtime member of the Board's Curriculum & Assessment Committee and Negotiations Committee; and

WHEREAS, Mrs. Doherty also served as Board liaison to the Red Bank Regional Source Foundation and Catherine E. Gahler Scholarship Advisory Committee, as well as a representative to the Monmouth County School Boards Association and New Jersey School Boards Association; and

WHEREAS, Mrs. Doherty successfully completed the New Jersey School Boards Association Board Member Academy with the highest possible individual certification of Certified Board Leader; and

WHEREAS, Mrs. Doherty is a recipient of the prestigious New Jersey School Boards Association 40 Years Milestone Award; and WHEREAS, Mrs. Doherty's unparalleled longevity as a member of the Red Bank Regional High School Board of Education is a testament to her lifelong dedication to public education and service to her community;

NOW, THEREFORE BE IT RESOLVED, the Red Bank Regional High School Board of Education commends and offers its deepest gratitude to Emily Doherty for over forty years of service as a Board member representing Red Bank; and

BE IT FURTHER RESOLVED, the Red Bank Regional High School Board of Education officially designates the board conference room in the Board of Education building as the "Emily Doherty Board Meeting Room".

Roll Call Vote: Ayes: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods Nays: None

PRESENTATIONS/COMMENDATIONS

• Student Attendance - Mr. Clark

CORRESPONDENCE

- Emily Doherty thanked the Board for the unprecedented honor.
- Howard Kradjel thanked the Board for their continued support of the Red Bank Crop Walk.
- Erin Mendoza & Kelly Barrett developing a new gymnastic program.

COMMITTEE REPORTS

- Curriculum met on 10/8/24 reported by Mrs. Gibb
- Negotiations met on 10/29/24 reported in executive session by Mrs. Gibb
- Policy Committee met on 11/5/24 reported by Mrs. Lipp
- Finance Committee met on 11/5/24 reported by Mr. Noble

STUDENT REPRESENTATIVE REPORT

 Nyla Morton and Claire Smigie reported on Homecoming, Hispanic Heritage Assembly, 8th Grade Open House, Powder Puff Inaugural Game, Opening night of Murder on the Orient Express, Instant Decision Day, Fall Sports review and looking forward to Winter Sports Season.

2.0 SUPERINTENDENT'S REPORT

Motioned by Mrs. Gibb and seconded by Mrs. Lipp that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 - 2.18

Personnel

2.1 Resignation

That the Board of Education accept, with regret, the resignation of *Aurora Hankins* effective October 31, 2024.

2.2 Nurse Assistant

That the Board of Education approve *John Riley* as a nurse assistant at the salary of \$63,500.00 prorated, start date on or about November 14, 2024 for the 2024-2025 school year.

2.3 Graduate Tuition

That the Board of Education approve the following Graduate Tuition reimbursement for the following staff members, under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
Gabrielle Rosace	NJCU	3	1/21/2025
Mary Beth Joyce	William Patterson	9	1/25/2025

2.4 <u>Dock/Unpaid Days</u>

That the Board of Education approve the following dock/unpaid days for:

Employee No. 5332

October 22, 2024; 1 full dock day and October 23, 2024; 1 full dock day

Employee #5222

1/2 dock/unpaid day (5 tardies; 10/11/24, 10/18/24, 10/29/24, 11/1/24, 11/11/24)

2.5 Medical Leave

That the Board of Education approve the following medical leave:

Employee No.	Sick	FMLA	NJFLA
5316	3/10-3/28/2025	3/31-6/20/2025	N/A

2.6 Tenure Recommendation

That the Board of Education approve the following tenure recommendation:

Linda Malanowski; Secretary - Principal Office; 10/8/2024

2.7 Extra Work Extra Pay Non-Contractual, RBR Young Feminists Club

That the Board of Education approve the inception of the RBR Young Feminists Club, as an EWEP non-contractual club.

2.8 2024-2025 Non-Contractual Extra Work Extra Pay

That the Board of Education approve the following 2024-2025 non-contractual EWEP additions:

Name	Activity	Stipend/Rate of Pay
Allison Bowers Melissa Savage	Community Tutoring	\$40.00 per hour Title 1
Maria José Martinez Reid	Special Needs Chaperone-Special Events	\$55.00 per event
Sharon Moussselli	Special Needs Chaperone	\$30.00 per hour
Joseph Cerbone	Homework Help-SOURCE (school hours)	\$25.00 per hour
Andrea Gutierrez	Spanish Translator	\$25.00 per hour
Nicholas Giglio (vacated by James Enny)	Culinary Club Advisor	\$5,389.00 prorated (11/14/24-6/18/25)
Stacy Shuff Keith Savarese James Dunne Whitney Ooms Kelly Moylan Jessica Pittarese Katherine Kerber-Cosentino	Teacher Instructional Rounds Team	\$35.00 per hour (not to exceed 57 hrs.) SIA Title 1
April Barry	RBR Young Feminists Club Advisor	\$2,256.00

2.9 2024-2025 Contractual Extra Work Extra Pay Additions

That the Board of Education approve the following 2024-2025 contractual EWEP additions:

Name	Activity	Stipend/Rate of Pay
Mario Fragale	Breakfast Duty Substitute	\$14.00 per duty
Nicholas Tucker J. Neylan stipend prorated 9/1-on or about 12/2/24)	Fellowship of Christian Athletes (Monitor)	\$2,256.00 (prorated; on or about 12/2/24-on or about 5/30/25)

2.10 2024-2025 Coach Addition

That the Board of Education approve the following 2024-2025 coach addition:

Name	Sport/Position	Stipend
Maria Crowley	Indoor Track-Asst. Coach	\$5,639.00
Daniel DosSantos Silva (resigned as asst. coach) • Jacob George rescind as head coach • Stuart White rescind as volunteer coach	Wrestling-Head Coach	\$8,522.00
Alexa LaRocca	Dance Team-Head Coach	\$2,256.00

2.11 2024 Albert E. Martin BUC Basketball Classic

That the Board of Education approve the 2024 Albert E. Martin BUC Basketball Classic on December 27, 28 and 30, 2024 in the RBR field house.

2.12 Leave Replacement

That the Board of Education approve *Luis Maldonado* as a Biology leave replacement teacher at the salary of \$64,100.00, BA+30-4 at .6 FTE prorated starting on or about December 16, 2024-on or about May 30, 2025.

Operations

2.13 2024-2025 School Calendar Change

That the Board of Education approve the following change to the 2024-2025 school calendar:

- 11/21/24 will now be a 12:30pm dismissal for students and PM in-service for teachers
- 4/30/25 & 5/1/25 Grade 9 ELA testing
- 5/19/25 & 5/20/25 Grade 11 Science testing

Compliance

2.14 <u>District Performance Review (DPR) for NJ Quality Single Accountability</u> <u>Continuum (OSAC)</u>

That the Board of Education approve the DPR for QSAC reporting for the 2023-2024 school year.

2.15 In-School and Out-of School Suspensions

That the Board of Education approve the October, 2024 in-school and out-of-school suspensions.

2.16 Emergency Evacuation/Drill Report

That the Board of Education approve the October, 2024 Emergency Evacuation/Drill report.

2.17 <u>Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (MOA)</u>

That the Board of Education approve the 2024-2025 MOA.

Student Services

2.18 2024-2025 Out-of-District Placement

That the Board of Education approve the following 2024-2025 Out-of-District placement amendments based upon the recommendations of the Guidance Dept./Student Services.

Stud	ent ID	School	Tuition
26:	5658	CPC High Point	\$111,053.55 prorated

Voice Vote: Ayes: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods Nays: None Abstentions: None

4.0 GOVERNANCE:

Motioned by Mrs. Gibb and seconded by Mrs. Crystian, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1 - 4.3

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on October 16, 2024

4.2 Abolished Policies and/or Regulations

That the Board of Education approve abolishing the following policies.

P0164.6

Remote Public Board Meetings During a Declared Emergency

4.3 First Reading of Policies and/or Regulations

That the Board of Education approve the first reading of the following policies/regulations:

P0141	Board Member Number and Term
P2200	Curriculum Content (M)
P&R 2423	Bilingual Education (M)
P&R 3160	Physical Examination (M)
P&R 4160	Physical Examination (M)
R5200	Attendance (M)
P5350	Student Suicide Prevention (M)
P8420	Emergency & Crisis Situations
P&R 8467	Firearms and Weapons (M)
P9181	Volunteer Athletic Coaches &
	Co-Curricular Activity Advisors/Assistants

Roll Call Vote: Ayes: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods Nays: None Absentions: Mrs. Gibb (4.1), Mr. Taylor (4.1), Mrs. Woods (4.1)

5.0 FINANCE

Motioned by Mrs. Gibb and seconded by Mrs. Woods, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.7

5.1 <u>Line Item Transfers</u> (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;"

NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended September 30, 2024 be approved as attached, and BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 Financial Report of the Board Secretary and Board Secretary Certification

That the Board of Education approve the following: BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended September 30, 2024, as attached, and BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary Certifies no budgetary line item has obligations and payments (contractual orders) which in total exceed the amount appropriated pursuant to N.J.S.A. 18A:22-8.1 and 8.2, and no budgetary line item has been over-expended in violation of N.J.S.A. 6:23-16.10 (a)1.

The School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Debra Pappagallo, School Business Administrator/Board Secretary

5.3 Board Certification of the Financial Report of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.4 Payment of Bills

Recommended that the Board of Education approve the following: *RESOLVED:* That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending Wednesday, *November 13, 2024* in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$598,864.37
20	Special Revenue Funds	\$56,509.96
30	Capital Projects Fund	_
40	Debt Service Fund	-

60	Food Service Fund	\$43,432.22
	TOTAL EXPENDITURES	\$698,806.55

5.5 <u>Professional Development– Employee</u>

That the Board of Education approve the following professional development requests:

Employee	Location	Date	Amount	Account
Jack Provine	Certified Strength & Conditioning Specialist Courses Virtual	Ongoing Vitrual	\$600.00	11-402-100-580-044
John Daniels	Techspo Conference Atlantic City, NJ	1/27-29, 2025	\$1,098.00	11-000-223-580-100
Tom McDonough	Techspo Conference Atlantic City, NJ	1/27-29, 2025	\$1,094.00	11-000-223-580-076
Keith Savarese	N.E.C.T.F.L. Conf. Manhattan, NY	2/27, 2/28 & 3/1/2025	\$608.38	20-275-200-500-000 Title II
Lori Todd	HIB Law Update Virtual	11/21/24	\$150.00	District PD Budget
Kathryn Sarlo	NJMEA Conference Atlantic City, NJ	2/20-21, 2025	\$200.00	20-275-200-500-000 Title II
Tracey Klatt	Forensic Science Seminar, NYC	11/22/24	\$148.90	20-275-200-500-000 Title II
Mike Stoia	Certified Athletic Administrator Courses Marlboro HS	Dec. 4, 2024 & Feb. 5, 2025	\$500.00	11-402-100-580-044

5.6 Field Trips

That the Board of Education approve field trips for the 2024-2025 school year.

Date:	November 14, 2024
Leave:	10:30am
Return:	2:10pm
Group:	Brookdale Certification Students
Purpose:	Dual enrollment, Certification via Early Start
Destination:	Brookdale Community College, Lincroft
Teacher:	Erin Pinto
Student #	40
Chaperone #	4
Transportation Cost:	\$365.00 (Dept. Budget.)
Fees:	\$0

Date:	November 25, 2024
Leave:	6:45am
Return:	3:30pm
Group:	FCCLA
Purpose:	Fall Leadership Conference
Destination:	Pines Manor, Edison
Teacher:	Ilana Anzalone
Student #	30
Chaperone #	2
Transportation Cost:	\$570.00 (Budget/Student Activity)
Fees:	\$1,980.00 (Parent Pd.)

Date:	November 26, 2024		
Leave:	7:30am		
Return:	2:30pm		
Group:	TSA Officers		
Purpose:	Technology / Leadership Conference		
Destination:	College of NJ - Ewing, NJ		
Teacher:	G. Oshel		
Student #	8		
Chaperone #	1		
Transportation Cost:	\$388.00 (Dept. Budget)		
Fees:	\$297.00 (Dept. Budget)		

Date:	December 2, 2024	
Leave:	8:00am	
Return:	2:30pm	
Group:	IB Diploma Program	
Purpose:	Theory of Knowledge: Studies in the Arts	
Destination:	Metropolitan Museum of Art, NYC	
Teacher:	Lisa Boyle	
Student #	36	
Chaperone #	3	
Transportation Cost:	\$1,800.00 (Dept. Budget / Parent Pd.)	
Fees:	\$30.00 per student (Parent Pd.)	

Date:	March 20, 2025 & March 21, 2025		
Leave:	9:00am		
Return:	1:30pm		
Group:	VPA Majors		
Purpose:	Perform & Submit work - NJ Anchor Standards		
Destination:	Teen Arts Festival, Brookdale College, Lincroft, NJ		

Date:	March 20, 2025 & March 21, 2025	
Teacher:	Kathryn Sarlo	
Student #	125 students over 2 days	
Chaperone #	7	
Transportation Cost:	\$1,400.00 (Dept. Budget)	
Fees:	\$850.00 (Buc Backers Grant)	

Date:	April 3, 2025		
Leave:	5:15pm		
Return:	9:15pm		
Group:	RBR Bands		
Purpose:	NJ Arts Anchor Standards 8 & 9		
Destination:	Count Basie Theatre, Red Bank		
Teacher:	Kathryn Sarlo		
Student #	40		
Chaperone #	3		
Transportation Cost:	\$350.00 (Activity Acct.)		
Fees:	\$1,540.00 (Buc Backer Grant)		

Date:	May 7, 2025		
Leave:	4:00pm		
Return:	9:30pm		
Group:	Jazz Band		
Purpose:	Performance - NJ Anchor Standards		
Destination:	All Shore Jazz Festival, Lincroft		
Teacher:	Kathryn Sarlo		
Student #	25		
Chaperone #	2		
Transportation Cost:	\$375.00 (Activity Acct.)		
Fees:	\$0		

5.7 <u>Use of Facilities</u>

Recommend that the Board of Education approve the following use of facilities application:

Requestor/Use	Dates	Times	Location
Little Silver Rec. Games, Practices, Clinics	12/1/24 - 3/30/25 Mon. through Fri.	4:00pm-9:00pm (as scheduled with Athletic Director)	Field House

Buccaneer LAX Club Lacrosse Games (pending verification of 501C3 status)	4/9/25 & 4/15/25	7:30pm-9:30pm	Turf Field

Roll Call Vote: Ayes: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry,

Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods Nays: None

Abstentions: Mrs. Lipp (5.6 Brookdale Trips only)

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Erin Mendoza, Little Silver Potential Gymnastics Team. Shared letters from other parents
- Lelani Mendoza, Little Silver Gymnastics
- Kendall Battel, RBR Student Gymnastics
- Grace Ansell, RBR Student Gymnastics
- Calista Barnet, Little Silver Gymnastics
- Patty Meulener, Little Silver read letter from daughter regarding gymnastics
- Nick Tranchina, Shrewsbury Gymnastics
- Melissa Struzik, Shrewsbury Gymnastics
- Kelly Barrett, Little Silver Gymnastics and read letter from other parents
- Gene Koster, Little Silver Buc Lax Club. Thanked RBR for granting use for 7&8 graders
- Roxanne Judice, RBREA V.P. updated on events and programs

OLD BUSINESS

Mrs. Crystian & Mrs. Woods - report on NJ School Boards Convention

NEW BUSINESS

 Mrs. Woods addressed gymnasts from a parent perspective and appreciated that they came to the meeting tonight.

EXECUTIVE SESSION II - 9:09pm

RECOMMENDED: Motioned by Mrs. Gibb and seconded by Mrs. Woods, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

ADJOURNMENT - 9:34pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Gibb and seconded by Mrs. Woods.

Voice Vote: *Ayes*: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays*: None

Respectfully submitted,

Debra Pappagallo School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: DECEMBER 11, 2024