

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
MAY 14, 2025**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, May 14, 2025**, in the Board of Education Conference Room, at 101 Ridge Rd., Little Silver, New Jersey. The Board will meet for an executive session at 6:30pm. Followed by a public session at 7:30pm.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised and published in the Asbury Park Press on January 2, 2025. Notice of this meeting was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS: 6:35pm

Mrs. Amanda Galante, Mr. John Garofalo, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods *Absent*: Mrs. Memone Crystian (*arrived 6:41pm*), Mrs. Tara Gibb,

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Athina Cornell, Esq.

EXECUTIVE SESSION: 6:36pm

RECOMMENDED: Motioned by Mrs. Henry and seconded by Mr. Taylor, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs Woods *Nays:* None *Absent:* Mrs. Crystian, Mrs. Gibb

CALLED TO ORDER - ROLL CALL - 7:30pm

Mrs. Memone Crystian, Mrs. Amanda Galante, Mr. John Garofalo, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods *Absent:* Mrs. Gibb

Also in attendance:

Debra Pappagallo, School Business Administrator

Dr. Louis Moore, Superintendent

Athina Cornell, Esq.

Nyla Morton & Claire Smigie, Student Representatives

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

PUBLIC COMMENT ON AGENDA ITEMS (Board Policy #0167 - Public & Executive Sessions)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- **NONE**

PRESENTATIONS/COMMENDATIONS

- Learning Ally Great Reading Games Competition: RBR Students Placed 4th Nationally - Ms. Massell & Ms. Pinto honored the top 10 students.

CORRESPONDENCE

- Roxanne Judice, *RBREA V.P. & Teacher* - Regionalization and listening to staff

COMMITTEE REPORTS

- Policy Committee met on 5/6/25 - Mrs. Lipp reported

STUDENT REPRESENTATIVE REPORT

- Nyla Morton & Claire Smigie reported on recent and upcoming events and student accomplishments.

1.0 DISTRICT REORGANIZATION

Motioned by Mr. Taylor, and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Reorganization resolutions are approved as indicated: 1.1 through 1.15

1.1 Adoption of Policies

That the Board approves and discusses the adoption of all existing Board Policies and Regulations for the 2025-2026 School Year.

1.2 Organizational Chart

That the Board approves the Organizational Chart for the District for the 2025-2026 School Year.

1.3 Standard Operating Procedure Manual

That the Board approves the District's Standard Operating Procedure Manual for the 2025-2026 School Year.

1.4 Multi-year Plans

That the Board approves the district's following previously approved multi-year plans for the 2025-2026 School Year:

- Long Range Facilities Plan
- Three-Year Comprehensive Maintenance Plan
- Technology Plan
- Comprehensive Equity Plan
- Emergency Management Plans

1.5 Authorize Chart of Accounts

Recommended that the Board of Education authorize the use of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2025-2026 School Year.

1.6 Appointment of District Qualified Purchasing Agent/School Funds Investor

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (Currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (Currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Red Bank Regional High School, pursuant to the statutes cited above hereby appoints Debra Pappagallo for the 2025-2026 School Year as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to award contracts on behalf of the Board of Education that are in the aggregate less

than 15% of the bid threshold (Currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Board of Education when contracts in the aggregate exceed 15% of the bid threshold (Currently \$6,600) but are less than the bid threshold of \$44,000.

1.7 Claims Auditor/Pre-payment Authority

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2025-2026 School Year.

1.8 Custodian Of Records

BE IT RESOLVED that Debra Pappagallo, School Business Administrator/Board Secretary be named to serve as Custodian of Records for the Red Bank Regional Board of Education for the 2025-2026 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be the maximum amount allowed by law.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Red Bank Regional School District approves the form for the use of any person, who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

1.9 Establishment of Petty Cash Fund

Recommended that the Board of Education approve the following:

WHEREAS; N.J.S.A. 18A:19-13, Petty Cash Funds provides that "the provision of this chapter shall not prevent the establishment and operation by a board of education of petty cash funds, pursuant to rules of the state board," and

WHEREAS; N.J.A.C. 6:20-2.10, Petty Cash Fund provides that:

- a. A district board of education may establish on July 1 of each year, or as needed, a petty cash fund or funds for the purpose of making immediate payments of comparatively small amounts, and
- b. A district board of education establishing a petty cash fund shall:
 1. Indicate the amount or amounts authorized for each fund;
 2. Set the maximum expenditure which may be made from each fund;
 3. Designate an individual who will be responsible for the proper disposition of each fund;
 4. Establish the minimum time period in which the designated person shall report to the Board of Education on amounts disbursed from each fund; and
 5. Approve a voucher prepared by the Board Secretary to replenish each fund.

All unused petty cash funds are to be returned to the depository at the close of each fiscal year.

NOW, THEREFORE, BE IT RESOLVED: That the Red Bank Regional High School Board Secretary/School Business Administrator is hereby authorized to establish and be responsible for a petty cash fund in the amount of \$1,500.00 for the 2025-2026 School Year.

1.10 Purchasing Cooperatives

Recommended that the Board of Education approve the following purchasing cooperatives for the 2025-2026 School Year:

ACES
ACT

Electricity and Natural Gas
Telecommunications

Supplies, Trades, Services, Technology, Equipment, Time and Materials:

Educational Data Services	Supplies, Trades, Services
Monmouth-Ocean Educational Services Commission	Supplies, Trades, Services
Educational Services Commission of New Jersey	Supplies, Trades, Services
Hunterdon County Educational Services Commission	Supplies, Trades, Services
Keystone Purchasing Network (KPN)	Supplies, Trades, Services
OMNIA Partners CoOp	Supplies, Trades, Services

PEPM Cooperative Purchasing
Sourcewell

Supplies, Trades, Services
Supplies, Trades, Services

1.11 State Contract Purchasing Authorization

WHEREAS, Title 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to

advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, Board of Education desires to authorize its Purchasing Agent for the 2025-2026 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that Board of Education does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

1.12 Professional Services

BE IT RESOLVED by the Board of Education to approve the following professional services appointments effective July 1, 2025 through June 30, 2026. The contracts are awarded without competitive bidding as a “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession:

A. Auditing Services

To appoint the accounting firm of Holman, Frenia Allison, P.C. as School Auditors at an annual fee of \$49,500. The contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

B. Legal Services

To continue the appointment of Methfessel & Werbel, as Board of Education Attorney at \$175 hourly billing rate July 1, 2025 through June 30, 2026. The Contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

C. Architectural Services

To appoint Spiezle Architectural Group, Inc. as the Architect of Record for the School District for the 2025-2026 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A.

18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

D. Engineering Services

To appoint Boswell Engineering to provide engineering services for the School District for the 2025-2026 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

E. LSRP Services

To appoint Boswell Engineering to provide LSRP (Licensed Site Remediation Professional) for the School District for the 2025-2026 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

F. Independent Registered Municipal Advisor

To appoint Acacia Financial Group, Inc. as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service for the 2025-2026 school year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

G. Appointment of Bond Counsel

To appoint Wilentz, Goldman & Spitzer, P.A. to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations, and other related investment legal services of the Board of Education. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

H. Insurance Consultants

To approve the appointment of Alliant/Boynton Insurance Group, New Jersey School Boards Insurance Group, Monmouth-Ocean Counties

Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2025-2026 school year. By statute these do not require bids but do require Political Contribution Disclosures.

I. Tax Shelter Annuity Companies

To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) tax shelter annuities for the 2025-2026 school year: Equitable, Aspire, Lincoln Investment, Vanguard, Trust Company, Penserv (Third Party Administrator).

J. Third Party Administrator-FSA

To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2025-2026 school year as third party administrator for the Health Flexible Spending Account Plan.

K. Policy Services

To continue the appointment of Strauss Esmay as the district's policy review services firm for the 2025-2026 school year.

L. E-Rate Services

To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2025-2026 e-rate filing period On-Tech will prepare all e-rate applications and filings for the District.

M. Medical Inspector/School Physician

To appoint Dr. Richard Mojares, as Medical Inspector/School Physician and Dr. William Downs and Dr. Laith Qumey as alternate School Physicians in Dr. Mojares' absence, at an annual fee of \$13,500 for the 2025-2026 school year.

1.13 Appointments

Recommended that the Board of Education approve the following appointments for the 2025-2026 School Year.

a. Board Secretary	Debra Pappagallo
b. Assistant Board Secretary	Kimberly Kelly
c. Affirmative Action Officer	Whitney Ooms
d. Gender Equity Officer	Whitney Ooms
e. Public Agency Compliance Officer	Debra Pappagallo
f. AHERA Representative	Debra Pappagallo
g. Right-to-Know Contact	Debra Pappagallo
h. IPM Coordinator	Manuel Pabon
i. Basic Skills Improvement Contact	Erin Pinto
j. Basic Skills Improvement Representative	Erin Pinto
k. Chemical Hygiene Officer	Phil Greene
l. Substance Awareness Coordinator	Suzanne Keller

1.14 Depository of School Funds

Recommended that the Board of Education approve the following:

WHEREAS; the Red Bank Regional High School Board of Education deems it advisable to designate a depository of all school funds.

NOW, THEREFORE, BE IT RESOLVED: That TD Bank be so designated effective May 14, 2025 until the next Reorganization meeting, and

BE IT FURTHER RESOLVED: That additional depository for investment purposes be designated as *Citizens Bank*, effective July 1, 2025 through June 30, 2026.

1.15 Authorize Account Signatures

Recommended that the Board of Education approve the following:

RESOLVED that the Red Bank Regional High School Board of Education hereby authorizes the following signatures on the accounts maintained by the Board of Education:

Athletic Account	School Business Administrator (required) Assistant Principal or Athletic Director (Requires two signatures)
Cafeteria Account	School Business Administrator or Superintendent (Requires one signature)
Capital Projects Account	Board President or Vice President School Business Administrator Superintendent (Requires three signatures)
General Operating Account	Board President or Vice President School Business Administrator Superintendent (Requires three signatures)
Payroll Account	School Business Administrator or Superintendent (Requires one signature)
Payroll Agency Account	School Business Administrator Superintendent (Requires two signatures)
Petty Cash Account	School Business Administrator or Superintendent (Requires one signatures)

Scholarship Fund/Account	School Business Administrator Superintendent (Requires two signatures)
Student Activities Account	Principal Assistant Principal Athletic Director (Requires two signatures)

Voice Vote: Ayes: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs Woods Nays: None Absent: Mrs. Gibb

2.0 **SUPERINTENDENT'S REPORT**

Motioned by Mrs. Galante, and seconded by Mr. Taylor, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following resolutions are approved as indicated: 2.1 - 2.19

Personnel

2.1 **2024-2025 Non-Contractual Extra work Extra Pay Additions**

That the Board of Education approve the following 2024-2025 non-contractual EWEP additions:

Name	Activity/Program	Stipend/Rate of Pay
<i>Eric Melone & Colleen Garrigan</i> (shared 15 hrs.)	Curriculum Writing: Geometry	\$40.00 per hour
<i>Elizabeth Morris</i> (not to exceed 15 hrs.)	Foundations of Algebra	
<i>Hayley Hoffman</i>	Final Exam Grader (filling in for Science teacher on leave)	\$25.00 per hour (not to exceed 6 hours)
<i>Colleen Garrigan</i>	Spring/Summer Math Acceleration (5/14 - 8/20)	\$35.00 per hour (not to exceed 40 hours)
<i>Noelia Jimenez Michelle Spears Gabby Rosace</i>	Special Needs Chaperone-Prom	\$55.00 per event
<i>Matthew Kowalski Jacqueline Alvaro Sharon Mousselli</i>	Special Needs Chaperone-Graduation	\$55.00 per event

<i>Kim Homefield</i> <i>Mark Alter</i> <i>Cameron Kesting</i> <i>Samantha Fersini</i> <i>Jack Provine</i> <i>Sandra Ploe</i> <i>Christina Emrich</i>	CPR Certification for RBR Coaching Staff	\$25.00 per hour (not to exceed 3 hours each)
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2.2 2025-2026 Coach Addition

That the Board of Education approve the following 2025-2026 coach addition:

Name	Sport	Stipend/Rate of Pay
<i>Katrina Tedeschi</i> (replacing Emily Reid)	<i>Head Varsity</i> <i>Cheerleading Coach</i>	\$7,018.00
<i>Cara Scacco</i> (replacing Karina Tedeschi)	<i>Assistant</i> <i>Cheerleading Coach</i>	\$5,264.00

2.3 Dock/Unpaid Days and Tardys

That the Board of Education approve the following dock/unpaid day and tardy days:

Employee ID	Dock/Unpaid Day/s
5255	Dock days: 2 (5/6-5/7/2025)
5089	Tardy: 1/2 day

2.4 2025-2026 Graduate Tuition

That the Board of Education approve the following 2025-2026 Graduate Tuition reimbursement for the following staff members, under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>MaryBeth Joyce</i>	William Paterson	9	9/1/2025
<i>Jennifer Kanuga</i>	Fresno Pacific	9	7/1/2025
<i>Stacy Shuff</i>	Fresno Pacific	9	7/1/2025

2.5 Resignation

That the Board of Education accept with regret the resignation of *Luis Maldonado*, Science Teacher Leave Replacement as of April 11, 2025.

2.6 Amended Resignation

That the Board of Education accept the updated resignation date for *Laurie Chiodo* from June 18, 2025 to June 30, 2025.

2.7 Reappointment of Tenured Staff

That the Board of Education approve the reappointment of the tenured staff for the 2025-2026 school year (see attached schedule A)

2.8 Reappointment of Non-Tenured Staff

That the Board of Education approve the reappointment of the non-tenured staff for the 2025-2026 school year (see attached Schedule B).

2.9 Reappointment of Non-Tenurable Staff (pending negotiations)

That the Board of Education approve the reappointment of the non-tenurable staff for the 2025-2026 school year pending negotiations (see attached Schedule C).

2.10 Reappointment of Secretarial/Clerical Staff

That the Board of Education approve the reappointment of the secretarial/clerical staff for the 2025-2026 school year (see schedule D).

2.11 Reappointment of Maintenance Staff (pending negotiations)

That the Board of Education approve the reappointment of the maintenance staff for the 2025-2026 school year pending negotiations (see attached Schedule E).

2.12 Reappointment of Administrative Staff (pending negotiations)

That the Board of Education approve the reassignment of administrative staff for the 2025-2026 school year pending negotiations (see attached Schedule F).

2.13 Reappointment of Central Office Staff (pending negotiations)

That the Board of Education approve the reappointment of the central office staff for the 2025-2026 school year pending negotiations (see attached schedule G).

2.14 Reappointment of Non-Affiliated Staff (pending negotiations)

That the Board of Education approve the reappointment of the non-affiliated staff for the 2025-2026 school year pending negotiations (see attached schedule H).

2.15 Tenure Recommendation

That the Board of Education approve the following tenure recommendations for the 2025-2026 school year:

Name	Hire Date	Tenure Date	Department	Job Title
<i>Maria Byrd</i>	9/1/2021	9/2/2025	Guidance	Counselor-MA
<i>Richard Golding</i>	9/1/2021	9/2/2025	Math	Teacher-MA+15
<i>Adam Michlin</i>	9/1/2021	9/2/2025	AoIT	Teacher-MA+30
<i>Jesabel Cruz</i>	10/4/2022	10/5/2025	Asst. Principal	Secretary-12 mo.
<i>Marissa Divers</i>	7/21/2022	7/22/2025	Guidance	Secretary-12 mo.
<i>Michelle Blanco</i>	8/9/2021	8/10/2025	Guidance	Director School Counseling, Health Services & Assessments

Operations**2.16 Summer 2025 Programs**

That the Board of Education approve the following Summer 2025 programs:

ELL Summer Program

July 7 - July 31, 2025

M-Th.; 8 am - 1 pm

Summer Slam

July 7 - July 31, 2025

M-Th; 8-1pm

Summer School (pending enrollment)

July 7 - August 7, 2025

Session 1: 7:30 am – 10:30 am; M-Th

Session 2: 10:40 am – 1:40 pm; M-Th

Extended School Year

July 7 - August 7, 2025

Mon - Thurs.

8:00am - 1:00pm

College Application Boot Camp

August 4, 6, 11, 13, 18, 20, 25, 27, 2025

Compliance

2.17 In-School and Out-of-School Suspensions

That the Board of Education approve the April, 2025 in-school and out-of-school suspensions.

2.18 Emergency Evacuation/Drill Report

That the Board of Education approve the April, 2025 Emergency Evacuation/Drill report.

Student Services

2.19 Parent Agreement

That the Board of Education approve a parent agreement for student ID#274772

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs Woods *Nays:* None *Absent:* Mrs. Gibb
Abstentions: Mr. Garofalo (2.1 & 2.7, C. Emrich only), Mr. Taylor (2.1 & 2.7 K. Homefield only)

4.0 GOVERNANCE

Motioned by Mr. Taylor, and seconded by Mrs. Crystian, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1-4.3

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on April 30, 2025.

4.2 Strategic Plan 2025

That the Board of Education approve the 2025 Red Bank Regional Board of Education Strategic Plan as presented by NJ School Boards on April 9, 2025.

4.3 First Reading of Policies and/or Regulations

That the Board of Education approve the first reading of the following policies/regulations:

P5111	Eligibility of Resident/Non-Resident Students (<i>Revised</i>)
P5512	Harassment, Intimidation, or Bullying (<i>Revised</i>)
P5460	High School Graduation (<i>Revised</i>)
P5516	Use of Electronic Communication Devices (<i>Revised</i>)
R5516	Use of Electronic Communication Devices (<i>New</i>)
P&R 5533	Student Smoking (<i>Revised</i>)
P5701	Academic Integrity (<i>Revised</i>)
P&R 7441	Electronic Surveillance in School Buildings &

On School Grounds (*Revised*)
P8500 Food Services (*Revised*)
P&R 9320 Cooperation with Law Enforcement Agencies (*Revised*)

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs Woods *Nays:* None *Absent:* Mrs. Gibb

5.0 FINANCE

Motioned by Mr. Garofalo, and seconded by Mrs. Henry, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.13

The School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c3), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Debra Pappagallo, School Business Administrator/Board Secretary

5.1 Line Item Transfers (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2,".

NOW, THEREFORE BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended March 31, 2025 be approved as attached.

5.2 Board Certification of the Financial and Cash Reports of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.3 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approve the attached list of bills for payment for the period ending Wednesday, May 14, 2025 in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$1,223,571.29
20	Special Revenue Funds	\$41,206.83
30	Capital Projects Fund	\$38,873.00
40	Debt Service Fund	-
60	Food Service Fund	-
	TOTAL EXPENDITURES	\$1,303,651.12

5.4 Transportation Contract Renewal for the 2025-2026 School Year

That the Board of Education approve the transportation contract renewal with ***Durham School Services*** for the 2025-2026 school year.

Contract #	Route	Base Bid 2000-2001	2024-2025 Cost Per Diem	Increase	2025-2026 Cost per Diem	Number of Days	Annual Cost
#2011	H1	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H2	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H3	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H4	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H5	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H6	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H7	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H8	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00
	H20	\$60.75	\$102.20	3.57%	\$105.84	180	\$19,051.20
	V621	\$176.46	\$297.78	3.57%	\$308.41	180	\$55,513.80
#H9	H9	\$117.00	\$196.83	3.57%	\$203.85	180	\$36,693.00

#2012	S001	\$165.59	\$290.08 + Aide \$63.88 = \$353.96	3.57%	\$300.43 + Aide \$66.16 = \$366.59	180	\$65,986.20
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5.5 Transportation Contract Renewal for the 2025-2026 School Year

That the Board of Education approve the transportation contract renewal with *Jays Bus* for the 2025-2026 school year.

Contract #	Route	Base Bid 2022-2023	2024-2025 Cost Per Diem	Increase	2025-2026 Cost per Diem	Number of Days	Annual Cost
H10	H10	\$229.00	\$251.26	3.0%	\$258.79	180	\$46,582.20
0050	0050	\$219.00	\$229.95	3.0%	\$236.84	180	\$42,631.20

5.6 Transportation Contract Renewal for the 2025-2026 School Year

That the Board of Education approve the transportation contract renewal with *Seman Tov* for the 2025-2026 school year.

Contract #	Route	Base Bid 2022-2023	2024-2025 Cost Per Diem	Increase	2025-2026 Cost per Diem	Number of Days	Annual Cost
#S002	S002	\$320.00	\$249.20 + Aide \$113.27 = \$362.47	3.0%	\$256.67 + Aide \$116.66 = \$373.33	180	\$67,199.40

5.7 Athletics Contract Renewal for the 2025-2026 School Year - R. Helfrich & Son, Inc.

That the Board of Education approve the Athletics Transportation contract renewal with *Helfrich & Sons, Inc.* for the 2025-2026 school year.

Multi-Contract	2019-2020 Base Bid	2024-2025 Cost/per hr per sport	Increase	2025-2026 Cost/per hr per sport
1A	\$80.00	\$92.06	3%	\$94.82

5.8 2025-2026 Transportation Jointure with Middletown Twp. H.S. District

That the Board of Education approve the Middletown Twp. High School District Transportation Jointure *SFC-2-JK* to and from Hawkswood School for the 2025-2026 school year, including ESY. Annual Cost: \$36,750.00

5.9 2025-2026 MOESC Contract for School Nursing Services

That the Board of Education approve the 2025-2026 MOESC contract for school nursing services.

5.10 2025-2026 MOESC Non-Public Contracts

That the Board of Education approve the 2025-2026 MOESC contracts for school *Non Public School Nursing Services, non Public Security, Non Public Technology, Non Public Text Book Purchasing and Non Public IDEA Funds.*

5.11 Bid Rejection – Site Improvements

A. The Red Bank Regional Board of Education in the County of Monmouth (“Board”) advertised for bids for Site Improvements at Red Bank Regional High School (“Project”).

B. On April 30, 2025, one bid was received for the Project from the following bidder: *Precise Construction Incorporated Base Bid: \$1,847,370*

C. Because Precise Construction Incorporated was the lowest bidder at \$1,847,370 and because its base bid exceeds the Board’s projected budget, the Board’s Architect, Spiezle Architectural, Inc., has recommended the rejection of all bids pursuant to *N.J.S.A. 18A:18A-22*.

D. The Board, knowing that all bids may not be rejected for arbitrary reasons and without good reason, accepts and agrees with the Architect’s rationale and recommendation.

NOW, THEREFORE, BE IT RESOLVED by the Board that the bids received as of and opened on April 30, 2025 for the Project are hereby rejected for the reasons expressed herein, and the bidder shall be so notified in writing by the District and any bid security submitted in connection with the bid shall be returned to the bidder.

BE IT FURTHER RESOLVED that the Board Authorizes the project to be re-bid.

5.12 Professional Development - Employee

That the Board of Education approve the following professional development requests:

Employee	Location	Date	Amount	Account
Victoria Pirher	IB Extended Essay - <i>Austin, TX</i>	July 20-23, 2025	\$2,799.00	11-000-223-580-066

Lori Todd	School Bullying Conference - <i>Atlantic City</i>	May 28, 2025	\$357.20	11-000-223-580-076
Rob Donohoe	School Bullying Conference - <i>Atlantic City</i>	May 28, 2025	\$359.90	11-000-223-580-076
Lauren D'Amico	AP Economics - <i>On-Line</i>	June 23-27, 2025	\$675.00	Title II

5.13 Field Trips

That the Board of Education approve the field trips for the 2024-2025 school year.

Date:	May 19, 2025
Leave:	3:30pm
Return:	n/a
Group:	Spanish Honor Society
Purpose:	Language Skills
Destination:	Mi Lupita's Kitchen
Teacher:	Yvette Mendoza
Student #	20-25
Chaperone #	1
Transportation Cost:	Self Transported
Fees:	\$640.00 (Activity Acct.)

Date Change:	May 30, 2025 <i>(previously approved for 5/29 on 4/30/25)</i>
Leave:	11:45am
Return:	2:15pm
Group:	Italian Class - 12th Graders
Purpose:	Using language skills
Destination:	Undici Taverna, Rumson
Teacher:	Amy Eagelton
Student #	48
Chaperone #	4
Transportation Cost:	\$611.00 (Activity Acct.) <i>amended</i>
Fees:	\$1,060.00 (Activity Acct.)

Date:	May 30, 2025
Leave:	8:30am
Return:	10:45am
Group:	Bucs for Life Students
Purpose:	Tri-District Olympics
Destination:	Rumson Fair Haven HS
Teacher:	Amanda Dorvin

Student #	13
Chaperone #	8
Transportation Cost:	\$200.00 (Dept. Budget/Act. Acct.)
Fees:	\$0

Date Change:	June 4, 2025 (<i>previously approved for May 5th on 4/30/25</i>)
Leave:	9:15am
Return:	12:00pm
Group:	Bucs For Life Students
Purpose	US History Curriculum
Destination:	Allaire Village, Farmingdale
Teacher	Amanda Dorvin
Student #	13
Chaperone #	9
Transportation Cost	\$315.00 (Dept. Budget/Act. Acct.)
Fees:	\$130.00 (Dept. Budget/Act. Acct.)

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs Woods *Nays:* Mr. Noble (5.10) *Absent:* Mrs. Gibb

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Rob Donohoe, *RBR Asst. Principal* - speaking personally, addressed a doc day
- Sunny Lenhard, *RBREA President* - Board of Education enforcement on days off policy, reported on teacher accomplishments and events.

OLD BUSINESS

- Mr. Nobe reported on the N.J. School Boards Association Meeting. Dr. Mazzone was recognized as Monmouth County's Teacher of the Year. Board Member, Nicole Woods certified BOE Meeting.

NEW BUSINESS

- Mr. Noble led a moment of silence for former board member, Emily Doherty who recently passed away.
- Mr. Garofalo mentioned that the Board had dedicated the Board of Education conference room in her name while she was alive which made her very happy.
- Mrs. Woods reported on attending the NJSBA Delegate Meeting.

- Mrs. Galante mentioned the NJ Dept. of Education Broadcasts

EXECUTIVE SESSION II - 8:13pm

Motioned by Mrs. Galante, and seconded by Mrs. Crystian, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

ADJOURNMENT - 8:40pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Woods and seconded by Mrs. Henry.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs Woods *Nays:* None *Absent:* Mrs. Gibb

Respectfully submitted,

Debra Pappagallo,
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: June 11, 2025

TENURE TEACHERS Schedule A

Last Name	First Name	Department	Hire Date	Tenure Date	Guide	Step	BASE SALARY	TEACHER-LONGEVITY	TOTAL SALARY
MILONAS	JEREMIAH	AOIT (4)							
OSHEL	GERARD	AOIT	09/01/2007	09/02/2010	TEACHER MA+30	16	100,300.00	1,000.00	101,300.00
SOLDI	ARCANGELO	AOIT	09/11/2017	09/12/2021	TEACHER BA	14	82,800.00	0	82,800.00
STUDD	ASHLEY	AOIT	09/01/2008	09/02/2011	TEACHER MA	16	97,700.00	1,000.00	98,700.00
			09/01/2016	11/02/2020	TEACHER MA	10	74,000.00	500	74,500.00
ALVARADO	SUZANNE	CST							
CIALLELLA	ERINMARIE	CST	09/01/2017	09/02/2021	TEACHER PHD/DOC	14	91,200.00	0	91,200.00
LAUDERMILCH	BRIGID	CST	09/01/2018	09/02/2022	TEACHER MA	11A(11-11A)	76,200.00	0	76,200.00
MCGARRY	AUDREY	CST	09/01/2003	09/02/2007	TEACHER MA	16	97,700.00	1,500.00	99,200.00
SHULMAN	TERESA	CST	09/01/2007	09/02/2007	TEACHER MA+30	16	100,300.00	1,000.00	101,300.00
TODD	LORI	CST	10/14/1996	--	TEACHER MA+30	16	100,300.00	2,000.00	102,300.00
			09/01/2005	09/02/2008	TEACHER MA+30	16	100,300.00	1,500.00	101,800.00
MOYLAN	KELLY ANN	ELL/ENGLISH (18)							
POWERS	ROSE	ELL	09/01/2006	09/02/2009	TEACHER MA+15	16	98,900.00	1,500.00	100,400.00
BIGGS	JUSTIN	ELL	09/01/2005	--	TEACHER MA	16	97,700.00	1,500.00	99,200.00
BRENNAN	ANNE	ENGLISH	09/01/2006	09/02/2009	TEACHER MA	16	97,700.00	1,500.00	99,200.00
DEBARBERIE	JOHN	ENGLISH	09/01/2013	09/02/2027	TEACHER BA	11(11-11A)	72,400.00	500	72,900.00
FORREST	ANDREW	ENGLISH	09/01/2007	09/02/2011	TEACHER MA	15A	94,400.00	1,000.00	95,400.00
HANLEY	LAURA	ENGLISH	09/01/2005	09/02/2009	TEACHER PHD/DOC	16	102,300.00	1,500.00	103,800.00
JOYCE	MARY	ENGLISH	09/01/2014	09/02/2018	TEACHER BA+30	11A(11-11A)	74,200.00	500	74,700.00
KANUGA	JENNIFER	ENGLISH	09/16/2019	09/02/2024	TEACHER BA	8	66,500.00	0	66,500.00
KERBER-COSENTINO	KATHARINE	ENGLISH	09/01/1998	09/02/2002	TEACHER MA+15	16	98,900.00	2,000.00	100,900.00
MARTIN	SCOTT	ENGLISH	09/01/2014	09/02/2018	TEACHER MA	16	97,700.00	500	98,200.00
MASSELL	JENNIFER	ENGLISH	09/01/2000	09/02/2004	TEACHER MA	16	97,700.00	2,000.00	99,700.00
MAURO	JEFFREY	ENGLISH	09/01/2018	09/02/2022	TEACHER MA	15	90,400.00	0	90,400.00
MAZZONE	SARA	ENGLISH	09/01/2001	09/02/2005	TEACHER BA+15	14	83,675.00	2,000.00	85,675.00
O'SHEA	FRANCIS	ENGLISH	09/01/2010	09/01/2013	TEACHER PHD/DOC	12	84,000.00	1,000.00	85,000.00
SPINELLI	DANIELLE	ENGLISH	09/01/2014	09/02/2018	TEACHER MA	11A(11-11A)	76,200.00	500	76,700.00
VERGIS	IRENE	ENGLISH	09/01/2018	01/22/2023	TEACHER MA	11A(11-11A)	76,200.00	0	76,200.00
BARRY	APRIL	MEDIA	09/01/2017	09/02/2021	TEACHER MA	9	72,000.00	0	72,000.00
			04/03/2017	04/04/2021	TEACHER MA	16	107,470.00	0	107,470.00
DESIERE	CHRISTOPHER	GUIDANCE							
GREENE	RENEE	GUIDANCE	09/01/2008	09/02/2011	TEACHER MA+15	15	98,012.00	1,000.00	99,012.00
MCLAUGHLIN	SHALENE	GUIDANCE	05/04/2010	09/01/2013	TEACHER MA	12	84,958.00	1,000.00	85,958.00
PIRHER	VICTORIA	GUIDANCE	09/01/2013	09/02/2017	TEACHER MA+30	12	87,740.00	500	88,240.00
ROSEN-HAIGHT	DEBORAH	NURS OFF	09/01/2018	09/02/2022	TEACHER MA+30	16	107,321.00	0	107,321.00
			09/01/2017	09/02/2021	TEACHER BA	11(11-11A)	72,400.00	0	72,400.00
BURTON	BRIANNE	MATH							
			09/01/2017	01/07/2022	TEACHER MA	15	90,400.00	0	90,400.00

TENURE TEACHERS Schedule A

Last Name	First Name	Department	Hire Date	Tenure Date	Guide	Step	BASE SALARY	TEACHER-LONGEVITY	TOTAL SALARY
CARRIGG	JACQUELINE	MATH	09/01/2005	09/02/2009	TEACHER MA	16	97,700.00	1,500.00	99,200.00
LENHARD	SUNNY	MATH	09/01/2009	09/02/2012	TEACHER MA+15	16	98,900.00	1,000.00	99,900.00
MARITZ	JAMIE	MATH	09/01/2013	09/02/2017	TEACHER BA	12	75,600.00	500	76,100.00
MELONE	ERIC	MATH	09/01/2014	09/02/2019	TEACHER MA	11A(11-11A)	76,200.00	500	76,700.00
MORRIS	ELIZABETH	MATH	01/16/2018	09/02/2024	TEACHER MA	8	70,300.00	0	70,300.00
MURPHY	ALISON	MATH	09/01/2014	09/02/2018	TEACHER MA	11A(11-11A)	76,200.00	500	76,700.00
VALENTINO	JENNIFER	MATH	09/01/2006	09/02/2009	TEACHER MA	16	97,700.00	1,500.00	99,200.00
VEITH	MARIANE	MATH	09/01/2018	09/02/2022	TEACHER MA	8	70,300.00	0	70,300.00
WENDLAND	CASIE	MATH	02/10/2014	11/02/2018	TEACHER MA	11A(11-11A)	76,200.00	500	76,700.00
YOUNG	ANGELA	MATH	09/01/2008	09/02/2011	TEACHER MA	16	97,700.00	1,000.00	98,700.00
		HEALTH/PE (9)							
ALTER	MARK	Phys Ed	09/01/1999	09/02/2003	TEACHER MA+15	16	98,900.00	2,000.00	100,900.00
EMRICH	CHRISTINA	Phys Ed	09/29/1995	09/30/1999	TEACHER MA+15	16	98,900.00	2,000.00	100,900.00
FERRIS	SCOTT	Phys Ed	09/01/2000	09/02/2004	TEACHER MA	16	97,700.00	2,000.00	99,700.00
GIGLIO	NICHOLAS	Phys Ed	09/01/2009	09/01/2012	TEACHER MA	16	97,700.00	1,000.00	98,700.00
HOMEFIELD	KIMBERLY	Phys Ed	09/01/2002	09/02/2006	TEACHER MA+30	16	100,300.00	1,500.00	101,800.00
KESTING	CAMERON	Phys Ed	01/02/2020	01/03/2024	TEACHER MA	8	70,300.00	0	70,300.00
PLOE	SANDRA	Phys Ed	09/01/2013	09/02/2017	TEACHER MA+30	12	82,000.00	500	82,500.00
PROVINE	JACK	Phys Ed	09/01/2015	09/02/2019	TEACHER BA	11(11-11A)	72,400.00	500	72,900.00
SODON	SAMANTHA	Phys Ed	09/01/2017	09/02/2021	TEACHER MA	9	72,000.00	0	72,000.00
		SPEC ED (4)							
DORVIN	AMANDA	COG MOD	09/01/2005	09/02/2009	TEACHER MA+15	16	98,900.00	1,500.00	100,400.00
IAPICCO	MARIAH	RSRC RM	09/01/2016	09/02/2020	TEACHER MA+30	12	82,000.00	500	82,500.00
KESSLER	MARLENE	RSRC RM	09/01/2000	09/02/2003	TEACHER MA+15	16	98,900.00	2,000.00	100,900.00
SHUFF	STACY	RSRC RM	09/01/2011	01/04/2015	TEACHER MA+15	16	98,900.00	1,000.00	99,900.00
		SCIENCE (10)							
EISENBAUN	JILLIAN	SCIENCE	09/01/2014	07/16/2019	TEACHER MA	15	90,400.00	500	90,900.00
FINCK	KRISTINE	SCIENCE	10/24/2005	09/02/2009	TEACHER MA	16	97,700.00	1,500.00	99,200.00
HOFFMAN	HAYLEY	SCIENCE	01/27/2016	09/02/2020	TEACHER MA	10	74,000.00	500	74,500.00
HUSSEY	DAVID	SCIENCE	01/02/2003	09/02/2008	TEACHER MA	16	97,700.00	1,500.00	99,200.00
KLATT	TRACEY	SCIENCE	09/01/2007	09/01/2010	TEACHER MA+15	16	98,900.00	1,000.00	99,900.00
MANCUSO	MARK	SCIENCE	09/01/2002	--	TEACHER MA+15	16	98,900.00	1,500.00	100,400.00
MIGLIORINO	KRISTEN	SCIENCE	09/01/2018	09/02/2022	TEACHER MA+30	11A(11-11A)	78,800.00	0	78,800.00
MORRISY	JENNIFER	SCIENCE	08/01/2004	--	TEACHER MA	16	97,700.00	1,500.00	99,200.00
NEYLAN	JENNAMARIE	SCIENCE	9/01/2006 LR; 9/1/2007 FT	--	TEACHER MA	16	97,700.00	1,000.00	98,700.00
SPENCER	MICHELLE	SCIENCE	02/01/1999	--	TEACHER MA+30	16	100,300.00	2,000.00	102,300.00
		SOCIAL STUD (12)							
BOWERS	ALLISON	SOCIAL S	09/01/2017	09/02/2021	TEACHER MA	11 (11-11A)	76,200.00	0	76,200.00
CASABINE	JENNIFER	SOCIAL S	10/19/2001	--	TEACHER MA	16	97,700.00	1,500.00	99,200.00

TENURE TEACHERS Schedule A

Last Name	First Name	Department	Hire Date	Tenure Date	Guide	Step	BASE SALARY	TEACHER-LONGEVITY	TOTAL SALARY
HOLLAND	ALYSSA	SOCIAL S	09/01/2011 LR; 9/1/13 FT	09/02/2017	TEACHER MA	11A(11-11A	76,200.00	500	76,700.00
JUDICE	ROXANNE	SOCIAL S	09/01/2006	09/02/2009	TEACHER MA+30	15A	97,000.00	1,000.00	98,000.00
LEROY	CHRISTOPHER	SOCIAL S	09/01/2017	09/02/2021	TEACHER MA	11 (11-11A	76,200.00	0	76,200.00
LIGHT	JEFFREY	SOCIAL S	09/01/2000	--	TEACHER MA	16	97,700.00	2,000.00	99,700.00
MATTO	ALLISON	SOCIAL S	10/01/2003	--	TEACHER MA+15	16	98,900.00	1,000.00	99,900.00
MCGOLDRICK	BRENDAN	SOCIAL S	09/01/2013	11/03/2018	TEACHER MA+15	11A(11-11A	77,400.00	500	77,900.00
OOMS	WHITNEY	SOCIAL S	09/01/2012	09/02/2016	TEACHER MA	12	79,400.00	500	79,900.00
SAVAGE	MELISSA	SOCIAL S	09/11/2018	09/02/2024	TEACHER BA	6	64,300.00	0	64,300.00
TUCKER	NICHOLAS	SOCIAL S	09/01/2010	09/01/2013	TEACHER MA+30	12	82,000.00	1,000.00	83,000.00
WALTZ	KYLE	SOCIAL S	09/01/2010	09/02/2013	TEACHER MA	12	79,400.00	1,000.00	80,400.00
MONDACA	MARISOL	SOURCE (1)	07/01/2000	--	TEACHER MA+30	16	100,300.00	2,000.00	102,300.00
BOGA	JEFFREY	VPA (11)	09/01/2010	09/01/2013	TEACHER MA+30	16	100,300.00	1,000.00	101,300.00
GRILLO	CARL	VPA-MUSIC	09/01/1999	--	TEACHER MA+30	16	100,300.00	2,000.00	102,300.00
JACKSON	REUBEN	VPA-THEATER	09/01/2015	09/02/2019	TEACHER MA	12	79,400.00	500	79,900.00
KRAJCIK	BRIAN	VPA-MUSIC	09/01/2020	09/02/2024	TEACHER MA+30	14	89,200.00	0	89,200.00
LISKO	DAWN	VPA-COMMERICAL ART	09/01/1998	--	TEACHER MA+15	16	98,900.00	2,000.00	100,900.00
MCDAVITT	MEAGHAN	VPA-CREATIVE WRITING	09/01/2018	09/02/2022	TEACHER MA	11A(11-11A	76,200.00	0	76,200.00
O'CONNOR	CLAUDIA	VPA-ART	11/08/2004	--	TEACHER MA	16	97,700.00	1,500.00	99,200.00
ROSENBERG	ASHLEY	VPA-CHILD DEV	09/21/2016	02/02/2025	TEACHER BA	6	64,300.00	500	64,800.00
SCACCO	CARA	VPA-DANCE	12/18/2013	12/19/2017	TEACHER MA+30	11(11-11A)	78,800.00	500	79,300.00
ENNY	JAMES	VPA-CULINARY	09/16/2020	09/17/2024	TEACHER BA	9	68,200.00	0	68,200.00
D'AMICO	LAUREN	VPA-BUS ED	09/01/2014	09/02/2018	TEACHER MA	11A(11-11A	76,200.00	500	76,700.00
EAGELTON	AMY	WRLD LNG	03/01/2008	02/18/2016	TEACHER MA	16	97,700.00	1,000.00	98,700.00
MENDOZA	YVETTE	WRLD LNG	09/01/2019	09/02/2023	TEACHER MA	15A	94,400.00	0	94,400.00
OUTWIN	CHRISTIN	WRLD LNG	09/01/2004	--	TEACHER MA+30	16	100,300.00	1,500.00	101,800.00
PROIETTI CESARETTI	FEDERICA	WRLD LNG	09/01/2013	09/02/2017	TEACHER MA	12	79,400.00	500	79,900.00
RONAYNE	NANCY	WRLD LNG	09/01/2016	09/02/2020	TEACHER MA	14	86,600.00	500	87,100.00
SAVARESE	KEITH	WRLD LNG	09/01/2017	09/02/2021	TEACHER MA+30	14	89,200.00	0	89,200.00
TEDESCHI	KARINA	WRLD LNG	5/01/2003 LR; 9/1/2005 FT	--	TEACHER MA	16	97,700.00	1,500.00	99,200.00

NON-TENURED TEACHERS Schedule B

Last Name	First Name	Department	Guide	Step	Hire Date	Base Salary
		AOIT (2)				
MICHLIN	ADAM	AOIT	TEACHER MA+30	14	09/01/2021	89,200.00
TROIANO	THOMAS	AOIT	TEACHER MA	3 (3-4)	02/17/2025	66,600.00
		SPEC. ED (4)				
PORTER	JESSICA	COG MOD	TEACHER MA	8	07/01/2022	70,300.00
ROSACE	GABRIELLE	COG MOD	TEACHER BA+15	6	09/01/2023	65,175.00
BOOTH	KELLY	RSRC RM	TEACHER MA	8	12/19/2022	70,300.00
KILGORE	MICHELLE	SPEC ED	TEACHER MA	12	01/02/2020	79,400.00
		ELL/ENGLISH (3)				
MUGAVERO	SARA	ELL	TEACHER MA	14	10/18/2023	86,600.00
GUZZI	SAMANTHA	ENGLISH	TEACHER BA	3 (3-4)	11/28/2022	63,300.00
KELTERBORN	ANNE	ENGLISH	TEACHER MA+30	16	09/01/2022	100,300.00
		GUIDANCE (2)				
BYRD	MARIA	GUIDANCE	TEACHER MA	12	09/01/2021	84,958.00
RILEY	JOHN	GUIDANCE	Nurse Practitioner		02/13/2019	\$65,659.00
		MATH (8)				
CARDANO	MATTHEW	MATH	TEACHER BA	2 (1-2)	09/01/2024	62,800.00
DESPOSITO	TAYLOR	MATH	TEACHER MA	5	09/01/2022	67,600.00
GARRIGAN	COLLEEN	MATH	TEACHER BA	3 (3-4)	09/01/2023	63,300.00
GOLDING	RICHARD	MATH	TEACHER MA+15	9	09/01/2021	73,200.00
MOUNT	ANDREW	MATH	TEACHER BA	3 (3-4)	09/01/2023	63,300.00
SMITH	KELLY	MATH	TEACHER MA	3 (3-4)	09/01/2023	67,100.00
STEEL	JACQUELINE	Math	TEACHER MA+15	3 (3-4)	09/01/2024	68,300.00
TOMAS	SARA	MATH	TEACHER BA	11(11-11A)	09/01/2023	72,400.00

		SCIENCE (5)				
DUNNE	JAMES	SCIENCE	TEACHER BA	14	09/01/2023	82,800.00
MATTHEWS	JACQUELYN	SCIENCE	TEACHER BA+15	6	09/01/2022	65,175.00
PITTARESE	JESSICA	SCIENCE	TEACHER BA+30	11 (11-11A)	09/01/2022	74,200.00

NON-TENURED TEACHERS Schedule B

Last Name	First Name	Department	Guide	Step	Hire Date	Base Salary
PRITCHARD	ERICA	SCIENCE	TEACHER MA+30	14	09/01/2024	89,200.00
VANDERBERG	ERNA	SCIENCE	TEACHER MA+30	16	07/01/2022	100,300.00
VERGIS	MARY	SOCIAL STUD (1)				
		Social S	TEACHER MA	5	10/18/2022	67,600.00
		SOURCE (2)				
DAVIDSON	ALLISON	SOURCE	TEACHER MA	16	09/01/2023	97,700.00
DAWSON	RUSSELL	SOURCE	TEACHER MA	3 (3-4)	10/10/2023	67,100.00
		VPA (4)				
THOMPSON	KERYN	ART	TEACHER MA	5	12/16/2021	67,600.00
FARINA	TRISTAN	BUS ED	TEACHER BA	2 (1-2)	09/01/2024	62,800.00
ANZALONE	ILANA	HOME EC	TEACHER MA	3 (3-4)	09/01/2022	67,100.00
SARLO	KATHRYN	MUSIC	TEACHER MA+30	16	09/01/2022	100,300.00
		WRLD LNG (3)				
SANTIMARIA	ALESSANDRA	WRLD LNG	TEACHER MA	8	04/11/2022	70,300.00
BURRIER	SAMANTHA	WRLD LNG	TEACHER PHD/DOC	11A(11-11A)	01/16/2023	80,800.00
GUERRERO	VALERIE	WRLD LNG	TEACHER MA	9	09/01/2024	72,000.00
						pending Alt. Route cert.

NON TENURABLE		PENDING NEGOTIATIONS		Schedule C		
Last Name	First Name	Hire Date	Department	Job Title	Base Salary	LONGEVITY TOTAL SALARY
			HALL AIDE/IA			
CHAMBERS	JOHN	10/22/2008	HALL AID	Hall Aide	\$42,481.00	\$43,731.00
CORCHADO	ELBA	09/01/2008	ELL AIDE	Teacher Aide	\$52,055.00	\$53,305.00
CUNNINGHAM	ERIN	01/03/2019	AIDE	Teacher Aide	\$40,427.00	\$40,427.00
FRAGALE	MARIO	03/21/2022	AIDE	Teacher Aide	\$35,991.00	\$35,991.00
GELTZEILER	LYNN	09/01/2015	AIDE	Teacher Aide	\$43,536.00	\$43,536.00
JIMENEZ-ROJAS	NOELIA	10/18/2023	AIDE	Teacher Aide	\$34,841.00	\$34,841.00
KOWALSKI	MATTHEW	09/01/2021	AIDE	Teacher Aide	\$38,083.00	\$38,083.00
LARSEN	ERIC	9/1/2024	AIDE	Teacher Aide	\$33,728.00	\$33,728.00
MARTINEZ-REID	MARIA JOSE'	10/12/2015	AIDE	Teacher Aide	\$43,536.00	\$43,536.00
MOUSSELLI	SHARON	11/16/2023	AIDE	Teacher Aide	\$34,841.00	\$34,841.00
SPEARS	MICHELLE	10/24/2022	AIDE	Teacher Aide	\$35,991.00	\$35,991.00
PEREZ	ODILIA	07/01/2007	ELL AIDE	Teacher Aide	\$52,055.00	\$53,305.00
ALVARO	JACQUELINE	12/15/2005	RSRC RM AIDE	Teacher Aide	\$64,316.00	\$65,566.00
ASHE	TRACEY	12/12/2006	COG MOD AIDE	Teacher Aide	\$54,749.00	\$55,999.00
TEDESCHI-ORTIZ	PATRICK	10/25/2007	COG MOD AIDE	Teacher Aide	\$52,055.00	\$53,305.00
ZITZMAN	VALERIE	09/01/2000	RSRC RM AIDE	Teacher Aide	\$59,033.00	\$61,033.00

Secretarial/Clerical/Tech

Schedule D

Last Name	First Name	Department	Tenure Date	Job Title	Hire Date	Base	Longevity	TOTAL SALARY
TENURED SECRETARY/CLERICAL								
ACUNA (PENDING NEGOTIATIONS)	VANNA	ELL	09/02/2003	Secy-Group 2 (12 mo)	09/01/2000	77,426.00	2,000.00	81,426.00
ALBER	SUSAN	MATH	03/02/2025	Secy-Group 2 (10 mo)	03/01/2022	55,281.00	0	55,281.00
BODIN	KENDRA	GUIDANCE	01/02/2017	Secy-Group 2 (12 mo)	01/01/2014	64,540.00	500	65,040.00
CAROTENUTO	DONNA	ATTENDCE	02/28/1989	Secy-Group 2 (12 mo)	02/27/1986	68,225.00	2,000.00	70,225.00
HANSEN	ANN	GUIDANCE	01/02/2003	Secy-Group 2 (10 mo)	01/01/2000	68,225.00	2,000.00	70,225.00
JADEVAIA	DENISE	Athletic	05/22/2015	Secy-Group 2 (10 mo)	05/21/2012	56,852.00	500	57,352.00
MALANOWSKI	LINDA	SCHL OFF	10/08/2024	Secy-Group 2 (12 mo)	03/15/2021	56,040.00	0	56,040.00
SCHIAFONE	LINDA	SOURCE	11/02/2006	Secy-Group 2 (10 mo)	11/01/2003	56,852.00	1,500.00	58,352.00
SUAREZ	JOSEPHINE	VPA	09/02/2010	Secy-Group 2 (10 mo)	09/01/2007	56,852.00	1,000.00	57,852.00
NON-TENURED SECRETARY/CLERICAL								
Last Name	First Name	Department	Tenure Date	Job Title	Hire Date	Base	Longevity	TOTAL SALARY
CRUZ	JESABEL	APO -PE	10/05/2025	Secy-Group 2 (12 mo)	10/04/2022	54,140.00	0	54,140.00
DIVERS	MARISSA	GUIDANCE	11/22/21 LR; 7/21/22 FT	Secy-Group 2 (12 mo)	11/22/2021	62,840.00	0	62,840.00
KELLY	CHRISTINE	SPEC. ED.	01/03/2027	Secy-Group 2 (12 mo)	01/02/2024	54,140.00	0	54,140.00
LEMUS	MARIA	ATTENDCE	05/16/2026	Secy-Group 2 (12 mo)	05/15/2023	62,840.00	0	62,840.00
COMPUTER TECH (NON-TENURABLE)								
GREENWOOD	ANDREW	TECH	09/11/2007	Computer Technician	09/11/2007	\$57,253.61	\$1,250.00	\$58,503.61
MC BAIN	PATRICK	TECH	09/01/2016	Computer Technician	09/01/2016	\$77,305.98	\$0.00	\$77,305.98

MAINTENANCE PENDING NEGOTIATIONS

Schedule E

Schedule E

Last Name	First Name	Hire Date	Department	Job Title	Base Salary	LONGEVITY	STIPEND	STIPEND	TOTAL SALARY
AVILES	JUAN	01/28/2002	Maint	Maintenance	\$79,200.00	\$2,000.00	\$300.00		\$83,500.00
CAPOZZI	JERRY	01/06/2015	Maint	Maint (aft 1/1/93)-S	\$56,388.00	\$500.00	\$0.00		\$56,888.00
HARRIS	PETER	09/04/2018	Maint	Maint (after 1/1/93)	\$52,998.00	\$0.00	\$0.00		\$52,998.00
KUHLMEIER	RYAN	12/21/2022	Maint	Maint (after 1/1/93)	\$49,086.00	\$0.00	\$2,000.00		\$51,086.00

Schedule F

TENURED

Central Office		PENDING NEGOTIATIONS				Schedule G			
Last Name	First Name	Hire Date	Tenure Date	Job Title	JT_WORKDAYS	Base Salary	LONGEVITY	TOTAL SALARY	
TENURED									
AGUIRRE-KAMPMEIER	JENNIFER	07/01/2020	07/02/2023	Transportation	240.00	\$59,440.00	\$0.00	\$59,440.00	
BYRNE	MAUREEN	10/15/2001	10/16/2004	Adm. Asst. to BA	240.00	\$77,425.00	\$1,500.00	\$78,925.00	
CITTADINO	DEBORAH	01/16/2013	01/17/2016	Bookkeeper	240.00	\$66,471.00	\$500.00	\$66,971.00	
NON-TENURED									
MURRAY	LISA	12/17/2022	12/18/2025	Payroll/Benefits	240.00	\$61,060.00	\$0.00	\$61,060.00	

Non-Affiliated PENDING NEGOTIATIONS

Last Name	First Name	Hire Date	Schedule H Department	Tenured	Schedule G Job Title	Base Salary	LONGEVITY	STIPEND	TOTAL SALARY
TENURED									
CIANCIO	MADELINE	08/01/2017	BOE	08/02/2020	Admin Asst to Supt/HR Coord.	\$79,210.00	\$0.00	\$0.00	\$79,210.00
KELLY	KIMBERLY	03/15/2022	BOE	03/16/2025	Asst. BA	\$117,607.00	\$0.00	\$0.00	\$117,607.00
PAPPAGALLO	DEBRA	11/17/03 & 11/16/19	BOE	11/17/2022	Business Admin	\$183,738.00	\$0.00	\$0.00	\$183,738.00
NON-TENURABLE									
CITTADINO	MICHAEL	09/08/2008	SECURITY	--	Security Guard	\$50,333.00	\$1,250.00	\$5,000.00	\$56,583.00
PISCITELLI	THOMAS	09/01/2022	SECURITY	--	Security Guard	\$39,254.00	\$0.00	\$0.00	\$39,254.00
FRANK	ROBERT	09/01/2023	SECURITY	--	Security Guard	\$39,254.00	\$0.00	\$0.00	\$39,254.00
MANCUSO	THOMAS	09/01/2019	SECURITY	--	Security Guard	\$39,683.00	\$0.00	\$0.00	\$39,683.00
DANIELS	JOHN	09/09/2009	SUPERVISOR-TECH	--	Network Admin	\$127,247.00	\$1,500.00	\$0.00	\$128,747.00
PABON	MANUEL	08/01/1998	SUPERVISOR-MAINT	--	Facilities Manager	\$97,165.00	\$2,000.00	\$9,000.00	\$108,165.00