

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MEETING MINUTES
MAY 10, 2023**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, May 10, 2023** in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2023. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS - 6:37pm

Mr. John Garofalo, Mrs. Jennifer Lipp, Dr. Randy Mendelson, Mr. Patrick Noble, Mr. John Venino, *Absent*: Mrs. Memone Crystian (*arrived 6:44pm*), Mrs. Emily Doherty, Mrs. Tara Gibb, Mr. Scott McBride

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marcie Mackolin, Board Attorney

EXECUTIVE SESSION - 6:37pm

RECOMMENDED: Motioned by Mr. Noble, and seconded by Mrs. Lipp, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes*: Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays*: None
Absent: Mrs. Crystian (*arrived 6:44pm*), Mrs. Doherty, Mrs. Gibb, Mr. McBride

CALLED TO ORDER - ROLL CALL - 7:36pm

Mrs. Memone Crystian, Mr. John Garofalo, Mrs. Jennifer Lipp, Dr. Randy Mendelson, Mr. Patrick Noble, Mr. John Venino *Absent*: Mrs. Emily Doherty, Mrs. Tara Gibb, Mr. Scott McBride

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marcie Mackolin, Board Attorney

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

Dr. Mendelson reported that tonight will be his last meeting as Board President. He will be stepping down at the end of the meeting as President, but remaining on the Board of Education.

PUBLIC COMMENT ON AGENDA ITEMS- None

(Board Policy #0167 - Public & Executive Sessions) Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

PRESENTATIONS/COMMENDATIONS

- End of School Year Report - Superintendent & School Leadership Team

CORRESPONDENCE

- Kate McAllister - NJ.com Rank

COMMITTEE REPORTS

1.0 DISTRICT REORGANIZATION

Motioned by Mr. Garofalo, and seconded by Mr. Noble, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Reorganization resolutions are approved as indicated: 1.1 through 1.15

1.1 Adoption of Policies

That the Board approves and discusses the adoption of all existing Board Policies and Regulations for the 2023-2024 School Year.

1.2 Organizational Chart

That the Board approves the Organizational Chart for the District for the 2023-2024 School Year.

1.3 Standard Operating Procedure Manual

That the Board approves the District's Standard Operating Procedure Manual for the 2023-2024 School Year.

1.4 Multi-year Plans

That the Board approves the following district's following previously approved multi-year plans for the 2023-2024 School Year:

- Long Range Facilities Plan
- Three-Year Comprehensive Maintenance Plan
- Technology Plan
- Comprehensive Equity Plan
- Emergency Management Plans

1.5 Authorize of Chart of Accounts

Recommended that the Board of Education authorize the use of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2023-2024 School Year.

1.6 Appointment of District Qualified Purchasing Agent/School Funds Investor

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (Currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (Currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Red Bank Regional High School, pursuant to the statutes cited above hereby appoints Debra Pappagallo for the 2023-2024 School Year as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to award contracts on behalf of the Board of Education that are in the aggregate less than 15% of the bid threshold (Currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on

behalf of the Board of Education when contracts in the aggregate exceed 15% of the bid threshold (Currently \$6,600) but are less than the bid threshold of \$44,000.

1.7 Claims Auditor/Pre-payment Authority

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2023-2024 School Year.

1.8 Custodian Of Records

BE IT RESOLVED that Debra Pappagallo, School Business Administrator/Board Secretary be named to serve as Custodian of Records for the Red Bank Regional Board of Education for the 2023-2024 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and

WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be \$.50 per page.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Red Bank Regional School District approves the form for the use of any person, who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

1.9 Establishment of Petty Cash Fund

Recommended that the Board of Education approve the following:

WHEREAS; N.J.S.A. 18A:19-13, Petty Cash Funds provides that "the provision of this chapter shall not prevent the establishment and operation by a board of education of petty cash funds, pursuant to rules of the state board," and

WHEREAS; N.J.A.C. 6:20-2.10, Petty Cash Fund provides that:

- a. A district board of education may establish on July 1 of each year, or as needed, a petty cash fund or funds for the purpose of making immediate payments of comparatively small amounts, and
- b. A district board of education establishing a petty cash fund shall:
 1. Indicate the amount or amounts authorized for each fund;
 2. Set the maximum expenditure which may be made from each fund;
 3. Designate an individual who will be responsible for the proper disposition of each fund;
 4. Establish the minimum time period in which the designated person shall report to the Board of Education on amounts disbursed from each fund; and
 5. Approve a voucher prepared by the Board Secretary to replenish each fund.

All unused petty cash funds are to be returned to the depository at the close of each fiscal year.

NOW, THEREFORE, BE IT RESOLVED: That the Red Bank Regional High School Board Secretary/School Business Administrator is hereby authorized to establish and be responsible for a petty cash fund in the amount of \$1,500.00 for the 2023-2024 School Year.

1.10 Purchasing Cooperatives

Recommended that the Board of Education approve the following purchasing cooperatives for the 2023-2024 School Year:

ACES	Electricity and Natural Gas
ACT	Telecommunications
Educational Data Services	Supplies, Trades, Services
Monmouth-Ocean Educational Services Commission	Supplies, Trades, Services
Educational Services Commission of New Jersey	Supplies, Trades, Services
Hunterdon County Educational Services Commission	Supplies, Trades, Services
Keystone Purchasing Network (KPN)	Supplies, Trades, Services
Sourcewell	Supplies, Trades, Services

1.11 State Contract Purchasing Authorization

WHEREAS, Title 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, Board of Education desires to authorize its Purchasing Agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that Board of Education does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

1.12 Professional Services

BE IT RESOLVED by the Board of Education to approve the following professional services appointments effective July 1, 2023 through June 30, 2024. The contracts are awarded without competitive bidding as a “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession:

A. Auditing Services

To appoint the accounting firm of Holman, Frenia Allison, P.C. as School Auditors at an annual fee of \$45,850. The contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

B. Legal Services

To continue the appointment of Cornell, Merlino, McKeever & Osborne, LLC, as Board of Education Attorney at \$170 hourly billing rate July 1, 2023 through June 30, 2024. The Contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

C. Architectural Services

To appoint Spiezle Architectural Group, Inc. as the Architect of Record for the School District for the 2023-2024 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A.

18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

D. Engineering Services

To appoint Boswell Engineering to provide engineering services for the School District for the 2023-2024 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

D. LSRP Services

To appoint Boswell Engineering to provide LSRP (Licensed Site Remediation Professional) for the School District for the 2023-2024 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

E. Independent Registered Municipal Advisor

To appoint Acacia Financial Group, Inc. as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service for the 2023-2024 school year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

F. Appointment of Bond Counsel

To appoint Wilentz, Goldman & Spitzer, P.A to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations, and other related investment legal services of the Board of Education. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

G. Insurance Consultants

To approve the appointment of Alliant/Boynton Insurance Group, New Jersey School Boards Insurance Group, Monmouth-Ocean Counties Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2023-2024 school year. By statute these do not require bids but do require Political Contribution Disclosures.

H. Tax Shelter Annuity Companies

To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) tax shelter annuities for the 2023-2024 school year: Equitable, Aspire, Lincoln Investment, Vanguard, Trust Company, Penserv (Third Party Administrator).

I. Third Party Administrator-FSA

To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2023-2024 school year as third party administrator for the Health Flexible Spending Account Plan.

J. Policy Services

To continue the appointment of Strauss Esmay as the district's policy review services firm for the 2023-2024 school year.

K. E-Rate Services

To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2023-2024 e-rate filing period On-Tech will prepare all e-rate applications and filings for the District.

L. Medical Inspector/School Physician

To appoint Dr. Richard Mojares, as Medical Inspector/School Physician and Dr. William Downs and Dr. Laith Qumey as alternate School Physicians in Dr. Mojares' absence, at an annual fee of \$12,000 for the 2023-2024 school year.

1.13 Appointments

Recommended that the Board of Education approve the following appointments for the 2023-2024 School Year.

- | | |
|-------------------------------|------------------|
| a. Board Secretary | Debra Pappagallo |
| b. Assistant Board Secretary | Kimberly Kelly |
| c. Affirmative Action Officer | Whitney Ooms |
| d. Gender Equity Officer | Whitney Ooms |

e. Public Agency Compliance Officer	Debra Pappagallo
f. AHERA Representative	Debra Pappagallo
g. Right-to-Know Contact	Debra Pappagallo
h. IPM Coordinator	Manuel Pabon
i. Basic Skills Improvement Contact	Erin Pinto
j. Basic Skills Improvement Representative	Erin Pinto
k. Chemical Hygiene Officer	Nick Timpone
l. Substance Awareness Coordinator	Suzanne Keller

1.14 Depository of School Funds

Recommended that the Board of Education approve the following:

WHEREAS; the Red Bank Regional High School Board of Education deems it advisable to designate a depository of all school funds.

NOW, THEREFORE, BE IT RESOLVED: That TD Bank be so designated effective January 4, 2023 until the next Reorganization meeting, and

BE IT FURTHER RESOLVED: That additional depository for investment purposes be designated as *Investor Savings Bank/Citizens Bank*, effective July 1, 2023 through June 30, 2024.

1.15 Authorize Account Signatures

Recommended that the Board of Education approve the following:

RESOLVED that the Red Bank Regional High School Board of Education hereby authorizes the following signatures on the accounts maintained by the Board of Education:

Athletic Account	Principal Assistant Principal Athletic Director (Requires two signatures)
Cafeteria Account	School Business Administrator Superintendent (Requires one signature)
Capital Projects Account	Board President or Vice President School Business Administrator Superintendent (Requires three signatures)

General Operating Account	Board President or Vice President School Business Administrator Superintendent (Requires three signatures)
Payroll Account	School Business Administrator Superintendent (Requires one signature)
Payroll Agency Account	School Business Administrator Superintendent (Requires two signatures)
Petty Cash Account	School Business Administrator Superintendent (Requires one signatures)
Scholarship Fund/Account	School Business Administrator Superintendent (Requires two signatures)
Student Activities Account	Principal Assistant Principal Athletic Director (Requires two signatures)

Roll Call Vote: Ayes: Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino
Nays: None Absent: Mrs. Crystian (stepped out 8:30pm; returned at 8:41pm)
Mrs. Doherty, Mrs. Gibb, Mr. McBride

2.0 SUPERINTENDENT'S REPORT

Motioned by Mr. Noble and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 through 2.20

Personnel

2.1 Tenure Recommendations

That the Board of Education approve the tenure recommendations for the following staff members:

Name	Hire Date	Tenure Date	Department	Job Title
<i>Yvette Mendoza</i>	9/1/2019	9/2/2023	World Lang.	Teacher MA
<i>Jessica Vassallo</i>	9/2/2019	9/3/2023	Spec. Education- Inspire Academy	Teacher BA+30

<i>Jill Tirrell</i>	9/2/2019	9/3/2019	School Counseling	Guidance Counselor MA
<i>Jennifer Kampmeir</i>	7/1/2020	7/2/2023	Board Office	Transportation
<i>Julius Clark</i>	8/5/2019	8/6/2023	Administration	Principal
<i>Kelly Rizzetta</i>	9/1/2019	9/2/2023	World Lang.	Teacher BA

2.2 Reappointment of Tenured Staff 2023-2024 School Year

That the Board of Education approve the reappointment of the tenured staff for the 2023-2024 school year (see attached Schedule A).

2.3 Reappointment of Non-Tenured Staff 2023-2024 School Year

That the Board of Education approve the reappointment of the non-tenured staff for the 2023-2024 school year (see attached Schedule B).

2.4 Reappointment of Non-Tenurable Staff 2023-2024 School Year

That the Board of Education approve the reappointment of the non-tenurable staff for the 2023-2024 school year (see attached Schedule C).

2.5 Reappointment of Non-Affiliated Staff 2023-2024 School Year

That the Board of Education approve the reappointment of the non-affiliated staff for the 2023-2024 school year (see attached Schedule D).

2.6 Graduate Tuition Reimbursement

That the Board of Education approve the following Graduate Tuition reimbursements for the following staff members under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>Michelle Spencer</i>	Fresno Pacific Univ.	9	ongoing starting after 7/1/23
<i>Roxanne Judice</i>	Rutgers	3	9/5/23
<i>Jeffrey Boga</i>	Rutgers Berkley	3 3	6/26/23 ongoing

2.7 2023-2024 Coaching Staff

That the Board of Education approve the following 2023-2024 coaching staff (see attached Schedule E).

2.8 2022-2023 Non-Contractual Athletic Stipend Addition

That the Board of Education approve the following 2022-2023 non-contractual athletic stipend addition:

Name	Position	Rate of Pay
<i>Nick Timpone</i>	Ticket Cashier All Other	\$50.00
	Ticket Taker	\$50.00
	Security-All Other	\$35.00
	Scoreboard/Clock All Other	\$40.00
	Videotaping	\$60.00
	Announcer-All Other	\$45.00

2.9 Summer 2023 MTSS Program

That the Board of Education approve the following summer 2023 program:

Summer MTSS Program
August 7-August 10, 2023
Monday-Thursday
8:00 am - 1:00 pm

2.10 Dock/Unpaid Days

That the Board of Education approve the following dock/unpaid days:

Employee #5068, 1 dock/unpaid day, 4/25/23

Employee # 5222, 2 dock/unpaid days, 4/26/23 & 5/1/23

Employee # 4326, 2 ½ dock/unpaid days, 5/3/23 ½ day, 5/5/23 1 full day,
5/8/23 1 full day

Employee # 5222, 1 ½ dock day, 5/8/23 ½ day, 5/9/23 1 full day

2.11 2022-2023 Non-Contractual Extra Work Extra Pay Additions

That the Board of Education approve the following 2022-2023 non-contractual EWEP:

Name	Activity	Rate of Pay
<i>Mariah Iapicco</i>	Middle School Placement Exam Grader	\$25.00 per hr. up to 4 hours
<i>Kim Homefield</i> <i>Mark Alter</i> <i>Samantha Sodon</i>	CPR Instructor for coaching staff	\$25.00 per hr. (not to exceed 3 hrs each.)

<i>Cameron Klein</i> <i>Jack Provine</i> <i>Christina Emrich</i>		
<i>Stacy Shuff</i> <i>Irene Vergis</i> <i>Scott Martin</i> <i>Mary Vergis</i>	After School Academic Tutoring (Tues. and Th. 2:40-3:40 pm) Additional Hours	\$35.00 per hr. not to exceed 56 shared hrs. (ESSER III)
<i>Sunny Lenhard</i> <i>Eric Melone</i> <i>Kristen Batko</i> <i>Kristy Finck</i> <i>Jacquelyn Matthews</i>	After School Academic Tutoring (Tues. and Th. 2:40-3:40 pm) Additional Hours	\$35.00 per hr. not to exceed 56 shared hrs. (ESSER II)

2.12 2022-2023 Substitute Addition

That the Board of Education approve the following 2022-2023 substitute addition:

Maria Lemus, Secretary

Operations**2.13 2022-2023 School Calendar**

That the Board of Education approve the changes to the 2022-2023 school calendar:

May 26, 2023 school closed (orig. approved as ½ day)

May 30, 2023 school closed (orig. approved as full day in session)

Compliance**2.14 In-School & Out of School Suspension**

That the Board of Education approve the April, 2023 in-school and out-of school suspensions.

Student Services**2.16 Rescind 2023-2024 Out-of-District Placements**

That the Board of Education rescind the following 2023-2024 out-of-district placements:

Student ID #242656 - K.E.Y.S. (orig. approved 4/26/23 2.12)

State ID #736518673 - Collier (orig. approved 4/26/23 2.12)

2.17 2022-2023 Out-of-District Placements

That the Board of Education approve the following 2022-2023 out-of-district

placement based upon the recommendations of the Guidance Dept./Student Services:

Student ID	School	Tuition
242446	FlexSchool (Virtual)	\$2,700.00 (2 classes & advisory group)

2.18 2023-2024 Out-of-District Placements

That the Board of Education approve the following 2023-2024 out-of-district placement based upon the recommendations of the Guidance Dept./Student Services:

Student ID	School	Tuition
263585	Career Center (MCVSD) (½ day am) Oakwood School (½ day pm)	\$6,554.00 \$37,667.70

2.19 Appointment of Math Teacher

That the Board of Education approve Sara Tomas, Teacher of Mathematics; \$66,300.00, BA-9 (9-10) for the 2023-2024 school year (pending criminal history).

2.20 Appointment of Math Teacher

That the Board of Education approve Kelly Smith, Teacher of Mathematics; \$62,700, MA-Step 1-(1-2) for the 2023-2024 school year (pending criminal history).

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* Mr. Venino (2.6-Spencer - Mindfulness of Teachers Course)
Abstentions: Mr. Garofalo (2.2 & 2.7-Emrich) *Absent:* Mrs. Doherty, Mrs. Gibb, Mr. McBride

4.0 GOVERNANCE:

Motioned by Mr. Garofalo and seconded by Mrs. Lipp that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, TABLE the following Governance resolutions as indicated: 4.1

4.1 Minutes - TABLED

That the Board of Education approve the minutes of the meeting held on April 26, 2023.

Voice Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Doherty, Mrs. Gibb, Mr. McBride

5.0 FINANCE

Motioned by Mr. Garofalo and seconded by Mr. Noble that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 5.1 - 5.17

5.1 Line Item Transfers (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;"

NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended March 31, 2023 be approved as attached, and BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 Financial Report of the Board Secretary and Board Secretary Certification

That the Board of Education approve the following: BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended March 31, 2023, as attached, and

BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary Certifies no budgetary line item has obligations and payments (contractual orders) which in total exceed the amount appropriated pursuant to N.J.S.A. 18A:22-8.1 and 8.2, and no budgetary line item has been over-expended in violation of N.J.S.A. 6:23-16.10 (a)1.

The School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Debra Pappagallo , School Business Administrator/Board Secretary

5.3 Board Certification of the Financial Report of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.4 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending *Wednesday, May 10, 2023* in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$717,697.94
20	Special Revenue Funds	\$21,229.00
30	Capital Projects Fund	\$21,503.72
40	Debt Service Fund	-
60	Food Service Fund	-
	TOTAL EXPENDITURES	\$760,430.66

5.5 Implementation of the 2023-2024 School Year Budget

That the Board authorizes the Superintendent and the Business Administrator/ Board Secretary to implement the 2023-2024 budget pursuant to local and state policies.

5.6 Tax Levy Certification Form A and B

RESOLVED, that the amount required for school purposes in the school district of Red Bank Regional, County of Monmouth for the 2023-2024 school year is \$27,917,963 and is required to be levied for local school district purposes.

5.7 Adoption Of The Tax Levy Schedule

Recommend the Board of Education adopt the tax levy schedule for the 2023-2024 and authorize the Business Administrator to submit the schedule to the Municipal Clerks for the Boroughs of Little Silver, Red Bank, and Shrewsbury in the amounts listed below for the collection of the local school district taxes for school district purposes in compliance with R.S. 54:4-75 payable on the first of each month:

Payment Schedule:	Little Silver	Red Bank	Shrewsbury
July 1, 2023	\$ 798,422.25	\$ 1,393,662.17	\$ 614,064.17
August 1, 2023	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
September 1, 2023	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
October 1, 2023	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
November 1, 2023	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
December 1, 2023	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
6 Month Sub-Total	\$ 3,971,693.50	\$ 6,932,670.52	\$ 3,054,617.52
January 1, 2024	798,422.25	1,393,662.17	614,064.17
February 1, 2024	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
March 1, 2024	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
April 1, 2024	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
May 1, 2024	\$ 634,654.25	\$ 1,107,801.67	\$ 488,110.67
June 1, 2024	\$ 634,654.25	\$ 1,107,801.63	\$ 488,110.63
6 Month Sub-Total	\$ 3,971,693.50	\$ 6,932,670.48	\$ 3,054,617.48
2023-2024 Total	\$ 7,943,387.00	\$ 13,865,341.00	\$ 6,109,235.00

5.8 Rik & Pim vanHemmen-RBRHS Engineering Academy STEMPLA Scholarship

Recommend that the Board of Education approve the establishment of the Rik and Pim van Hemmen, RBRHS Engineering Academy Scholarship.

5.9 Transportation Contract Renewal for the 2023-2024 School Year

That the Board of Education approve the transportation contract renewal with *Seaman Tov* for the 2023-2024 school year.

Contract #	Route	Base Bid 2021-2022	2022-2023 Cost Per Diem	Increase	2023-2024 Cost per Diem	Number of Days	Annual Cost
#S002	S002	\$320.00	\$224.20 + Aide \$101.91 = \$326.11	5.86%	\$237.34 + Aide \$107.88 = \$345.22	180	\$62,139.60

5.10 2023 Summer Quoted Transportation Contract-ESY 2023

That the Board approves the award of Route ESY23 for the 2022-2023 Extended School Year Program. Quotations were requested from Jonah Trans., School Bound, Garas Trans, LLC and Happy Lime. **Jonah Transportation** provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate	# of Days	# of Buses	Total Cost
ESY23	Jonah Transportation	7/10/23-8/10/23 (Mon-Thurs)	\$362.00 (includes Aide)	20	1	\$7,240.00

5.11 2023 Summer Quoted Transportation Contract - Summer Slam

That the Board approves the award of Route SS23 for the 2023 Summer Slam Program. Quotations were requested from Seman Tov., Klarr, Garas Trans, LLC and Emmanuel Trans. **Seman Tov** provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate	# of Days	# of Buses	Total Cost
SS23	Seman Tov	7/10/23-8/3/23 (Mon-Thurs)	\$250.00	16	4	\$16,000.00

5.12 2023 Summer Quoted Transportation Contract - Summer MTSS Program

That the Board approves the award of Route AR23 for the 2022-2023 Summer MTSS Program. Quotations were requested from Seman Tov, Jays Bus, Garas Trans LLC. and Durham School Services. **Durham School Services** provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate	# of Days	# of Buses	Total Cost
AR23	Durham School Services	8/7/23-8/10/23 (Mon-Thurs)	\$450.00	4	1	\$1,800.00

5.13 School Based Youth Services Grant 2023-2024

That the Board approve the application and accept the funds for the School Based Youth Services Grant in the amount of \$277,587 for the 2023-2024 School Year.

5.14 2023-2024 Food Service Management Company Contract

That the Board of Education approve the Food Service Management Company Cost Reimbursable Base Year Contract with Maschio's Food Services, Inc., for the 2023-2024 school year as follows:

- Duration of Contract: July 1, 2023 through June 30, 2024
- Total Cost of Contract: \$433,697.02
- Flat Food Service Management Fee: \$36,366.00
- Unlimited Return Guarantee: \$10,000.00

5.15 Professional Development– Employee

That the Board of Education approve the following employee professional development requests:

Employee	Location	Date(s)	Amount	Account
Jacqueline Carrig	<i>Virtual AP Summer Institute - Calc. AB</i>	June 12-15, 2023	\$600.00	20-488-200-500-APM
Alison Murphy	<i>Virtual AP Summer Institute- Computer Science A</i>	June 12-15, 2023	\$600.00	20-488-200-500-APS
Jessica Pittarese	<i>AP Summer Institute - Chem. Pt. Pleasant H.S.</i>	July 10-13, 2023	\$1,081.20	20-488-200-500-APS
Caitlin Turner	<i>SUPA Training - Calc III - Syracuse</i>	July 17-21, 2023	\$1,569.20	20-488-200-500-APM
Alyssa Holland	<i>Rutgers AP Summer Institute - Soc.Studies -Pt. Pleasant Beach H.S.</i>	July 10-13, 2023	\$1,105.20	20-488-200-500-APH ESSER III

5.16 Field Trips

That the Board of Education approve field trips for the 2022-2023 school year.

Date:	May 24, 2023
Leave:	10:15am
Return:	2:15pm
Group:	Child Development Class
Purpose:	Planning Field Trip - Chapter 28
Destination:	Dorbrook Park, Colts Neck
Teacher:	Ashley Rosenbuer/Ilana Filiault
Student #	32
Chaperone #	3
Transportation Cost:	\$495.00 (Student Activity Acct.)
Fees:	\$125.00 (Student Activity Acct.)

Date:	May 31, 2023
Leave:	8:30am
Return:	3:00pm
Group:	National Art Honor Society
Purpose:	Art Appreciation
Destination:	Grounds for Sculpture, Hamilton
Teacher:	Claudia O'Connor

Student #	40
Chaperone #	4
Transportation Cost:	\$960.00 (Activity Acct.)
Fees:	\$10 per student (Activity Acct.)

5.17 Use of Facilities

Recommend that the Board of Education approve the following use of facilities application:

Requestor/Use	Dates	Times	Location
Key Club/NHS & American Cancer Society - <i>Relay for Life</i>	May 19-20, 2023	5:30pm on 5/19 to 5:30am on 5/20	Outdoor Track

5.18 Rescind Transportation Contract for the 2023-2024 School Year

That the Board of Education rescind the transportation contract renewal with *Durham School Services* for the 2023-2024 school year for the following route:

Contract #	Route	Base Bid 2000-2001	2022-2023 Cost Per Diem	Increase	2023-2024 Cost per Diem	Number of Days	Annual Cost
#2011	0050	\$140.00	\$217.38	4.5%	\$227.16	180	\$40,888.80

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Doherty, Mrs. Gibb, Mr. McBride

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Maria Wood, *Little Silver* - Who are the SEPAG Leaders?
- Ashley Studd, *RBREA Corresponding Secretary* - Staff events since last meeting and some upcoming events
- Kevin Ackey, *Little Silver* - Embedded Honors Program. Attended presentation of "Be Smart" (gun safety)

OLD BUSINESS - NONE

NEW BUSINESS

- Mr. Venino thanked Ashley Studd for her list and mentioned a few upcoming programs.

1.0 DISTRICT REORGANIZATION ELECTION OF BOARD PRESIDENT

- 1.16** The Board Secretary calls for nominations for President starting May 11, 2023 through the next Board reorganization:.

Memone Crystian Nominates Patrick Noble - Does the nominee accept the nomination? YES

John Venino Nominates Tara Gibb - Does the nominee accept the nomination? YES

Motion to Close nominations: Randy Mendelson - First Jennifer Lipp - Second

Voice Vote to close nominations: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Doherty, Mrs. Gibb, Mr. McBride

Roll Call Vote for Board President:

Mrs. Crystian votes for Mr. Noble

Mr. Garofalo votes for Mr. Noble

Mrs. Lipp votes for Mrs. Gibb

Dr. Mendelson votes for Mr. Noble

Mr. Noble vote for Mr. Noble

Mr. Venino votes for Mrs. Gibb

Absent: Mrs. Doherty, Mrs. Gibb, Mr. McBride

Patrick Noble was elected President of the Board of Education starting .

The Board of Education President conducts the remainder of the meeting.

1.17 ELECTION OF VICE PRESIDENT

The President calls for nominations for Vice-President of the Board of Education starting May 11, 2023.

Memone Crystian Nominates Tara Gibb - Does the nominee accept the nomination? YES

Motion to Close nominations: Patrick Noble - First Jennifer Lipp - Second

Voice Vote to close nominations: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Doherty, Mrs. Gibb, Mr. McBride

Roll Call Vote for President: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Doherty, Mrs. Gibb, Mr. McBride

Tara Gibb was elected Vice President of the Board of Education.

ADJOURNMENT 9:13pm

There being no other business to come before the Board, a motion to adjourn the meeting was moved by Mrs. Lipp and seconded by Mrs. Crystian.

Voice Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Doherty, Mrs. Gibb, Mr. McBride

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: May 24, 2023

2023-2024 TENURED		Schedule A							
Last Name	First Name	Department ADMIN/ SUPERVISOR	Job Title	STEPS	BASE	Longevity	ADD'T'L. STIPEND	CALC SALARY	
BOYLE	LISA	ADMIN	Supervisor-VPA		\$ 114,340.00	\$ 2,750.00	\$ -	\$ 117,090.00	
CHOBACK	ADMIN	ADMIN	Supervisor-Health/PE		\$ 146,025.00	\$ 2,750.00	-	\$ 148,775.00	
CLARK	JULIUS	ADMIN	Principal		\$ 172,076.00	\$ -	-	\$ 172,076.00	
DONOHUE	ROBERT	ADMIN	Assistant Principal		\$ 150,590.00	\$ 2,750.00	-	\$ 153,340.00	
KELLER	SUZANNE	ADMIN	Supervisor-SOURCE		\$ 129,116.00	\$ 2,000.00	-	\$ 131,116.00	
			Supervisor-English, Soc.						
MC DONOUGH	THOMAS	ADMIN	Stud., ELL, Media		\$ 129,558.00	\$ 1,250.00	-	\$ 130,808.00	
PINTO	ERIN	ADMIN	Special Services/Inspire		\$ 114,701.00	\$ 1,250.00	-	\$ 115,951.00	
VERDIGLIONE	JESSICA	ADMIN	Data/Testing		\$ 95,095.00	\$ 2,000.00	-	\$ 97,095.00	
		AOIT							
COOPERMAN	DANIEL	AOIT	Teacher MA	8	\$ 68,200.00	\$ -	-	\$ 68,200.00	
MILONAS	JEREMIAH	AOIT	Teacher MA+30	15A	\$ 96,400.00	\$ 1,000.00	-	\$ 97,400.00	
OSHEL	GERARD	AOIT	Teacher BA	12	\$ 71,650.00	\$ -	-	\$ 71,650.00	
SOLDI	ARCANGELO	AOIT	Teacher MA	15A	\$ 93,800.00	\$ 1,000.00	-	\$ 94,800.00	
STUDD	ASHLEY	AOIT	Teacher MA	8	\$ 68,200.00	\$ -	-	\$ 68,200.00	
WILKINS	ADRIAN	AOIT	Teacher MA	15A	\$ 93,800.00	\$ -	-	\$ 93,800.00	
		SECY							
ACUNA	VANNA	ELL	Secy- (12 mo)		\$ 75,087.00	\$ 1,500.00	-	\$ 76,587.00	
HANSEN	ANN	GUIDANCE	Secy-Group 2 (12 mo)	15	\$ 65,200.00	\$ 1,500.00	-	\$ 66,700.00	
JADEVAIA	DENISE	Athletic	Secy- (10 mo)	11	\$ 51,081.00	\$ 500.00	-	\$ 51,581.00	
CAROTENUTO	DONNA	ATTENDCE	Secy- (12 mo)	13	\$ 65,200.00	\$ 2,000.00	-	\$ 67,200.00	
BODIN	KENDRA	GUIDANCE	Secy- (12 mo)	15	\$ 57,800.00	\$ 500.00	-	\$ 58,300.00	
SCHIAFONE	LINDA	SOURCE	Secy-Group 1 (10 mo)	15	\$ 54,331.00	\$ 1,500.00	-	\$ 55,831.00	
SUAIREZ	JOSEPHINE	VPA	Secy-Group 1 (10 mo)	15	\$ 54,331.00	\$ 1,000.00	-	\$ 55,331.00	
		BUS ED							
D'AMICO	LAUREN	BUS ED	Teacher MA	10	\$ 70,100.00	\$ 500.00	-	\$ 70,600.00	
VILLANO	LOUIS	BUS ED	Teacher MA+15	16	\$ 96,900.00	\$ 1,000.00	-	\$ 97,900.00	
		CST							
ALVARADO	SUZANNE	CST	School Psychologist	12	\$ 80,050.00	\$ -	-	\$ 80,050.00	
CIALLELLA	ERIN/MARIE	CST	Teacher MA	10	\$ 70,100.00	\$ -	-	\$ 70,100.00	
LAUDERMILCH	BRIGID	CST	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	-	\$ 97,200.00	
MCGARRY	AUDREY	CST	Teacher MA+30	16	\$ 98,300.00	\$ 1,000.00	-	\$ 99,300.00	
SHULMAN	TERESA	CST	Teacher MA+30	16	\$ 98,300.00	\$ 2,000.00	-	\$ 100,300.00	
TODD	LORI	CST	Teacher MA+30	16	\$ 98,300.00	\$ 1,000.00	-	\$ 99,300.00	
		ELL/ENGLISH							
CASTRO	GABRIELA	ELL	Teacher MA	7	\$ 66,700.00	\$ -	-	\$ 66,700.00	
MOYLAN	KELLY ANN	ELL	Teacher MA+15	15	\$ 89,900.00	\$ 1,000.00	-	\$ 90,900.00	

Schedule A							
2023-2024 TENURED							
Last Name	First Name	Department	Job Title	STEPS	BASE	Longevity	ADD'L. STIPEND
POWERS	ROSE	ELL	Teacher MA	15	\$ 88,700.00	\$ 1,000.00	\$ -
BIGGS	JUSTIN	English	Teacher MA	15	\$ 88,700.00	\$ 1,000.00	\$ -
CANNING	MICHAEL	English	Teacher MA	15	\$ 86,700.00	\$ 1,000.00	\$ -
DEBARBERIE	JOHN	English	Teacher MA	15	\$ 83,750.00	\$ 1,000.00	\$ -
DORN	CASSANDRA	English	Teacher MA+15	16	\$ 96,900.00	\$ 2,000.00	\$ -
DUFFY	KAITLYN	ENGLISH	Teacher MA+15	9	\$ 71,800.00		\$ -
FORREST	ANDREW	English	Teacher MA+15	16	\$ 96,900.00	\$ 1,000.00	\$ -
HANLEY	LAURA	ENGLISH	Teacher BA+30	10	\$ 68,100.00	\$ -	\$ -
KANUGA	JENNIFER	English	Teacher MA	16	\$ 95,700.00	\$ 2,000.00	\$ -
KERBER-COSENTINO	KATHARINE	ENGLISH	Teacher MA	15	\$ 88,700.00	\$ 500.00	\$ -
MARTIN	SCOTT	English	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	\$ -
MASSELL	JENNIFER	ENGLISH	Teacher MA	13	\$ 79,350.00	\$ -	\$ -
MAURO	JEFFREY	English	Teacher BA+15	12	\$ 72,525.00	\$ 1,500.00	\$ -
MAZZONE	SARA	English	Teacher PhD/Doc	11	\$ 76,750.00	\$ 500.00	\$ -
O'SHEA	FRANCIS	English	Teacher BA	10	\$ 66,300.00	\$ 500.00	\$ -
SPINELLI	DANIELLE	ENGLISH	Teacher MA	10	\$ 70,100.00	\$ -	\$ -
VERGIS	IRENE	English	Teacher MA	7	\$ 66,700.00	\$ -	\$ -
VASSALLO	JESSICA	INSPIRE	Teacher BA+30	9	\$68,100.00	\$ -	\$ -
		GUIDANCE					
DESIERE	CHRISTOPHER	GUIDANCE	Guidance Couns MA+15	13	\$ 86,189.00	\$ 1,000.00	\$ -
GREENE	RENEE	GUIDANCE	Guidance Couns MA	11	\$ 77,201.00	\$ 500.00	\$ -
MCLAUGHLIN	SHALENE	GUIDANCE	Guidance Couns MA+15	11	\$ 78,485.00	\$ 500.00	\$ -
PIRHER	VICTORIA	GUIDANCE	Guidance Couns MA+30	15A	\$ 103,148.00	\$ -	\$ -
TIRRELL	JILL	GUIDANCE	Guidance Couns MA	5	\$ 68,801.00	\$ -	\$ -
ROSEN-HAIGHT	DEBORAH	NURS OFF	Teacher BA	9	\$ 66,300.00	\$ -	\$ -
		MATH					
BURTON	BRIANNE	Math	Teacher MA	13	\$ 79,350.00	\$ -	\$ -
CARRIGG	JACQUELINE	Math	Teacher MA	15A	\$ 93,800.00	\$ 1,000.00	\$ -
DE POLO	STEVEN	Math	Teacher MA	16	\$ 95,700.00	\$ 2,000.00	\$ -
GREENE	PHILIP	Math	Teacher MA	11	\$ 72,150.00	\$ 500.00	\$ -
LENHARD	SUNNY	Math	Teacher MA+15	15	\$ 89,900.00	\$ 1,000.00	\$ -
MARITZ	JAMIE	Math	Teacher BA	11	\$ 54,680.00	\$ 500.00	\$ -
MELONE	ERIC	Math	Teacher MA	10	\$ 70,100.00	\$ -	\$ -
MURPHY	ALISON	Math	Teacher MA	10	\$ 70,100.00	\$ 500.00	\$ -
TURNER	CAITLIN	MATH	Teacher MA	15	\$ 88,700.00	\$ -	\$ -
VALENTINO	JENNIFER	Math	Teacher MA	15	\$ 88,700.00	\$ 1,000.00	\$ -
VEITH	MARIANE	MATH	Teacher MA	6	\$ 65,300.00	\$ -	\$ -

2023-2024 TENURED		Schedule A										
Last Name	First Name	Department	Job Title	STEPS	BASE	Longevity	ADDT'L. STIPEND	CALC SALARY				
WENDLAND	CASIE	Math	Teacher BA+15	10	\$ 67,175.00	\$ -	\$ -	\$ 67,175.00				
YOUNG	ANGELA	Math	Teacher MA	16	\$ 95,700.00	\$ 1,000.00	\$ -	\$ 96,700.00				
BARRY	APRIL	MEDIA										
		MEDIA	Media Spec MA	16	\$ 105,270.00	\$ -	\$ -	\$ 105,270.00				
		HEALTH/PE										
ALTER	MARK	Phys Ed	Teacher MA+15	16	\$ 96,900.00	\$ 2,000.00	\$ -	\$ 98,900.00				
EMRICH	CHRISTINA	Phys Ed	Teacher MA+15	16	\$ 96,900.00	\$ 2,000.00	\$ -	\$ 98,900.00				
FERRIS	SCOTT	Phys Ed	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	\$ -	\$ 97,200.00				
GIGLIO	NICHOLAS	Phys Ed	Teacher MA	16	\$ 95,700.00	\$ 1,000.00	\$ -	\$ 96,700.00				
HOMEFIELD	KIMBERLY	Phys Ed	Teacher MA+30	16	\$ 98,300.00	\$ 1,500.00	\$ -	\$ 99,800.00				
PLOE	SANDRA	Phys Ed	Teacher MA+30	11	\$ 74,750.00	\$ 500.00	\$ -	\$ 75,250.00				
PROVINE	JACK	Phys Ed	Teacher BA	9	\$ 66,300.00	\$ -	\$ -	\$ 66,300.00				
SODON	SAMANTHA	Phys Ed	Teacher MA	7	\$ 66,700.00	\$ -	\$ -	\$ 66,700.00				
		COG MOD/ RSRC RM										
DORVIN	AMANDA	COG MOD	Teacher MA	15A	\$ 93,800.00	\$ 1,000.00	\$ -	\$ 94,800.00				
GOETZE	NEIL	RSRC RM	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	\$ -	\$ 97,200.00				
IAPICCO	MARIAH	RSRC RM	Teacher MA+15	11	\$ 73,350.00	\$ -	\$ -	\$ 73,350.00				
KESSLER	MARLENE	RSRC RM	Teacher MA+15	16	\$ 96,900.00	\$ 1,500.00	\$ -	\$ 98,400.00				
SHUFF	STACY	RSRC RM	Teacher MA	16	\$ 95,700.00	\$ 500.00	\$ -	\$ 96,200.00				
		SCIENCE										
EISENBRAUN	JILLIAN	Science	Teacher MA	13	\$ 79,350.00	\$ -	\$ -	\$ 79,350.00				
FINCK	KRISTINE	Science	Teacher MA	15A	\$ 93,800.00	\$ 1,000.00	\$ -	\$ 94,800.00				
HOFFMAN	HAYLEY	Science	Teacher MA	8	\$ 68,200.00	\$ -	\$ -	\$ 68,200.00				
HUSSEY	DAVID	Science	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	\$ -	\$ 97,200.00				
KLATT	TRACEY	Science	Teacher MA	16	\$ 95,700.00	\$ 1,000.00	\$ -	\$ 96,700.00				
MANCUSO	MARK	Science	Teacher MA+15	16	\$ 96,900.00	\$ 1,500.00	\$ -	\$ 98,400.00				
MIGLIORINO	KRISTEN	SCIENCE	Teacher MA+15	10	\$ 71,300.00	\$ -	\$ -	\$ 71,300.00				
MORRISY	JENNIFER	Science	Teacher MA	16	\$ 95,700.00	\$ 1,000.00	\$ -	\$ 96,700.00				
NEYLAN	JENNAMARIE	Science	Teacher MA	15	\$ 88,700.00	\$ 1,000.00	\$ -	\$ 89,700.00				
SPENCER	MICHELLE	Science	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	\$ -	\$ 97,200.00				
		SOCIAL STUD.										
BOWERS	ALLISON	Social S	Teacher MA	9	\$ 70,100.00	\$ -	\$ -	\$ 70,100.00				
CASAINE	JENNIFER	Social S	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	\$ -	\$ 97,200.00				
HOLLAND	ALYSSA	Social S	Teacher MA	10	\$ 70,100.00	\$ 500.00	\$ -	\$ 70,600.00				
JUDICE	ROXANNE	Social S	Teacher MA+15	14	\$ 84,950.00	\$ 1,000.00	\$ -	\$ 85,950.00				
LEROY	CHRISTOPHER	Social S	Teacher MA	9	\$ 70,100.00	\$ -	\$ -	\$ 70,100.00				
LIGHT	JEFFREY	Social S	Teacher MA	16	\$ 95,700.00	\$ 1,500.00	\$ -	\$ 97,200.00				
MATTO	ALLISON	Social S	Teacher MA	15	\$ 88,700.00	\$ 1,000.00	\$ -	\$ 89,700.00				

2023-2024 TENURED		Schedule A							
Last Name	First Name	Department	Job Title	STEPS	BASE	Longevity	ADD'T'L. STIPEND	CALC SALARY	
MCGOLDRICK	BRENDAN	Social S	Teacher MA+15	10	\$ 71,300.00	\$ 500.00	\$ -	\$ 71,800.00	
OOMS	WHITNEY	Social S	Teacher MA	11	\$ 72,150.00	\$ 500.00	\$ -	\$ 72,650.00	
TUCKER	NICHOLAS	Social S	Teacher MA+15	11	\$ 73,350.00	\$ 500.00	\$ -	\$ 73,850.00	
WALTZ	KYLE	Social S	Teacher MA	11	\$ 72,150.00	\$ 500.00	\$ -	\$ 72,650.00	
		SOURCE							
LISS	STACY	SOURCE	Teacher MA	16	\$ 100,485.00	\$ 2,000.00	\$ -	\$ 102,485.00	
MONDACA	MARISOL	SOURCE	Teacher MA+30	16	\$ 98,300.00	\$ 1,500.00	\$ -	\$ 99,800.00	
		VPA							
BOGA	JEFFREY	VPA-Music	Teacher MA+30	16	\$ 98,300.00	\$ 500.00	\$ -	\$ 98,800.00	
BECKETT	BARBARA	VPA-Art	Teacher MA	16	\$ 95,700.00	\$ 2,000.00	\$ -	\$ 97,700.00	
GRILLO	CARL	VPA-Graphic Arts	Teacher MA+30	16	\$ 98,300.00	\$ 2,000.00	\$ -	\$ 100,300.00	
JACKSON	REUBEN	VPA-Theater	Teacher MA	11	\$ 72,150.00	\$ -	\$ -	\$ 72,150.00	
LISKO	DAWN	VPA-Photography	Teacher MA+15	16	\$ 96,900.00	\$ 1,500.00	\$ -	\$ 98,400.00	
MCDAVITT	MEAGHAN	VPA-Reading Spec.	Teacher MA	10	\$ 70,100.00	\$ -	\$ -	\$ 70,100.00	
O'CONNOR	CLAUDIA	VPA-Art	Teacher MA	15A	\$ 93,800.00	\$ 1,000.00	\$ -	\$ 94,800.00	
ROSENBERG	ASHLEY	VPA-Home Ec	Teacher BA	4	\$ 59,900.00	\$ -	\$ -	\$ 59,900.00	
SCACCO	CARA	VPA-Dance	Teacher MA+30	9	\$ 72,700.00	\$ -	\$ -	\$ 72,700.00	
		WRLD LNG							
EAGELTON	AMY	WRLD LNG	Teacher MA	15A	\$ 93,800.00	\$ 500.00	\$ -	\$ 94,300.00	
MENDOZA	YVETTE	WRLD LNG	Teacher MA	14	\$ 83,750.00	\$ -	\$ -	\$ 83,750.00	
OUTWIN	CHRISTIN	WRLD LNG	Teacher MA+30	16	\$ 98,300.00	\$ 1,000.00	\$ -	\$ 99,300.00	
PALMER	YNGRID	WRLD LNG	Teacher MA	13	\$ 79,350.00	\$ 1,000.00	\$ -	\$ 80,350.00	
PROIETTI CESARETTI	FEDERICA	WRLD LNG	Teacher MA	11	\$ 72,150.00	\$ 500.00	\$ -	\$ 72,650.00	
RIZZETTA	KELLY	WRLD LNG	Teacher BA	7	\$ 62,900.00	\$ -	\$ -	\$ 62,900.00	
RONAYNE	NANCY	WRLD LNG	Teacher MA	12	\$ 75,450.00	\$ -	\$ -	\$ 75,450.00	
SAVARASE	KEITH	WRLD LNG	Teacher MA+30	12	\$ 78,050.00	\$ -	\$ -	\$ 78,050.00	
TEDESCHI	KARINA	WRLD LNG	Teacher MA	16	\$ 95,700.00	\$ 1,000.00	\$ -	\$ 96,700.00	
		BOE							
AGUIRRE-KAMPMEIER	JENNIFER	BOE	Secretary		\$ 57,430.00	\$ -	\$ -	\$ 57,430.00	
BYRNE	MAUREEN	BOE	Secretary		\$ 74,807.00	\$ 1,500.00	\$ -	\$ 76,307.00	
CITTADINO	DEBORAH	BOE	Bookkeeper		\$ 64,223.00	\$ 500.00	\$ -	\$ 64,723.00	

2023-2024 NON-TENURED		Schedule B									
Last Name	First Name	Dept.	Job Title	STEPS	BASE	Longevity	ADD'L. STIPEND	Total			
BLANCO	MICHELLE	ADMIN	Supervisor-Guidance		\$142,990.00	\$0.00	\$0.00	\$142,990.00			
STOIA	MICHAEL	ADMIN	Supervisor-AD		\$119,802.00	\$0.00	\$0.00	\$119,802.00			
TIMPONE	NICHOLAS	ADMIN	Supervisor-AOIT, STEM		\$117,380.00	\$0.00	\$0.00	\$117,380.00			
PORTER	JESSICA	COG MOD/RSRC RM	Teacher MA	6	\$65,300.00	\$0.00	\$0.00	\$65,300.00			
BOOTH	KELLY	RSRC RM	Teacher MA	6	\$65,300.00	\$0.00	\$0.00	\$65,300.00			
CHODO	LAURIE	spec. ed	Teacher MA+30	8	\$70,800.00	\$0.00	\$0.00	\$70,800.00			
KILGORE	MICHELLE	spec. ed	Teacher MA	11	\$72,150.00	\$0.00	\$0.00	\$72,150.00			
MICHLIN	ADAM	AOIT	Teacher MA+15	12	\$76,650.00	\$0.00	\$0.00	\$76,650.00			
CRUZ	JESABEL	SECRETARY									
LEMUS	MARIA	ATTND	Secy- (12 mo)	3	\$48,500.00	\$0.00	\$0.00	\$48,500.00			
MCCARTHY	ROBIN	STEM	Secy (10 mo)	10	\$46,998.00			\$46,998.00			
MALANOWSKI	LINDA	SCHL OFF	Secy (12 mo)	2	\$39,665.00	\$0.00	\$0.00	\$39,665.00			
ALBER	SUSAN	CST	Secy- (12 mo)	5	\$50,400.00	\$0.00	\$0.00	\$50,400.00			
DIVERS	MARISSA	GUIDANCE	Secy- (12 mo)	12	\$59,450.00	\$0.00	\$0.00	\$59,450.00			
				10	\$56,400.00	\$0.00	\$0.00	\$56,400.00			
LARSEN	SAMANTHA	CST									
		VPA	Teacher MA+30	5	\$66,900.00	\$0.00	\$0.00	\$66,900.00			
THOMPSON	KERYN	ART	Teacher MA								
ZIRCHER	BRENDON	BUS ED	Teacher BA	3	\$63,200.00	\$0.00	\$0.00	\$63,200.00			
ENNY	JAMES	HOME EC	Teacher BA	4	\$59,900.00	\$0.00	\$0.00	\$59,900.00			
FILIAULT	ILANA	HOME EC	Teacher BA	7	\$62,900.00	\$0.00	\$0.00	\$62,900.00			
SARLO	KATHRYN	MUSIC	Teacher MA	1	\$62,700.00	\$0.00	\$0.00	\$62,700.00			
BORRELLI	VICTORIA	MUSIC	Teacher MA+30	15	\$91,300.00	\$0.00	\$0.00	\$91,300.00			
KRAJCIK	BRIAN	MUSIC	Teacher MA	1	\$62,700.00	\$0.00	\$0.00	\$62,700.00			
			Teacher MA+15	12	\$76,650.00	\$0.00	\$0.00	\$76,650.00			
JOYCE	MARY	ELL/ENGLISH									
KELTERBORN	ANNE	ENGLISH	Teacher BA	6	\$61,500.00	\$0.00	\$0.00	\$61,500.00			
			Teacher MA+30	16	\$98,300.00	\$0.00	\$0.00	\$98,300.00			
		GUIDANCE									
BYRD	MARIA	GUIDANCE	Guidance Couns MA	11	\$77,201.00	\$0.00	\$0.00	\$77,201.00			
		MATH									
DESPOSITO	TAYLOR	MATH	Teacher MA	3	\$63,200.00	\$0.00	\$0.00	\$63,200.00			
GOLDING	RICHARD	MATH	Teacher MA+15	7	\$67,900.00	\$0.00	\$0.00	\$67,900.00			
MORRIS	ELIZABETH	MATH	Teacher BA+15	6	\$62,375.00	\$0.00	\$0.00	\$62,375.00			
		HEALTH/PE									
FALLON	SHANE	Phys Ed	Teacher MA	16	\$95,700.00	\$0.00	\$0.00	\$95,700.00			
KLEIN	CAMERON	Phys Ed	Teacher BA+15	6	\$62,375.00	\$0.00	\$0.00	\$62,375.00			
		SCIENCE									
MALDONADO	LUIS	SCIENCE	Teacher BA	2	\$58,900.00	\$0.00	\$0.00	\$58,900.00			
MATTHEWS	JACQUELYN	SCIENCE	Teacher BA	4	\$59,900.00	\$0.00	\$0.00	\$59,900.00			
PITTARESE	JESSICA	SCIENCE	Teacher BA	9	\$66,300.00	\$0.00	\$0.00	\$66,300.00			
VANDERBERG	ERNA	SCIENCE	Teacher MA+30	15A	\$96,400.00	\$0.00	\$0.00	\$96,400.00			
		SOCIAL STUD									
SAVAGE	MELISSA	Social S	Teacher BA	4	\$59,900.00	\$0.00	\$0.00	\$59,900.00			
VERGIS	MARY	Social S	Teacher MA	3	\$63,200.00	\$0.00	\$0.00	\$63,200.00			
		WRLD LNG									
SANTIMARIA	ALESSANDRA	World La	Teacher MA	6	\$65,300.00	\$0.00	\$0.00	\$65,300.00			
BURRIER	SAMANTHA	World La	Teacher PhD/Doc	10	\$74,700.00	\$0.00	\$0.00	\$74,700.00			
		BOARD OFFICE									
MURRAY	LISA	BOE	Payroll		\$58,995.00	\$0.00	\$0.00	\$58,995.00			

<i>COACHES LIST</i>			
<i>2023-2024</i>	Schedule E		
Athletic Position	First Name	Last Name	Stipend (2022-2023)
Assistant Athletic Director - <i>Fall, Winter, Spring</i>	Christina	Emrich	\$7,519.00
Site Manager - Winter	Phil	Greene	\$2,060.00
Baseball Head Coach	Nick	Tucker	\$7,519.00
Baseball Assistant Coach	Adam	Bobertz	\$5,639.00
Baseball Assistant Coach	Christopher	LeRoy	\$5,639.00
Basketball Boys Head Coach	George	Sourlis	\$8,522.00
Basketball Boys Assistant Coach	Adam	Merklinger	\$6,391.00
Basketball Boys Asst. Coach	Jamien	Lawson	\$6,391.00
Volunteer Boys' Basketball Coach	Connor	McLoone	\$0.00
Basketball Girls Head Coach	John	Truhan	\$8,522.00
Basketball Girls Assistant Coach	Christopher	Desiere	\$6,391.00
Basketball Girls Assistant Coach	Robert	Hensle	\$6,391.00
Bowling Head Coach	Eric	Melone	\$7,300.00
Cheerleading Assistant Coach	GiAnna	Rossano	\$5,264.00
Cheerleading Head Coach	Rebecca	Deliman	\$7,018.00
Conditioning Club - Fall	Scott	Martin	\$1,797.00
Conditioning Club - Spring	Tyler	Karalewich	\$1,797.00
Conditioning Club - Winter	Tyler	Karalewich	\$1,797.00
Cross-Country Boys Head Coach	Brendan	McGoldrick	\$7,519.00
Cross-Country Boys Assistant Coach	David	Hussey	\$5,639.00
Cross-Country Girls Head Coach	Maria	Crowley	\$7,519.00
Cross-Country Girls Assistant Coach	Irene	Vergis	\$5,639.00

COACHES LIST			
2023-2024	Schedule E		
Athletic Position	First Name	Last Name	Stipend (2022-2023)
Strength and Conditioning Coach-Fall	Jack	Provine	\$6,391.00
Strength and Conditioning Coach-Winter	Jack	Provine	\$6,391.00
Strength and Conditioning Coach-Spring	Jack	Provine	\$6,391.00
Field Hockey Head Coach	Caitlin	Turner	\$7,519.00
Field Hockey Assistant Coach	Danielle	Spinelli	\$5,639.00
Football Head Coach	Shane	Fallon	\$8,522.00
Football Assistant Coach	Tyler	Karalewich	\$6,391.00
Football Assistant Coach	Bill	Pietsch	\$6,391.00
Football Assistant Coach	Chris	Barnes	\$6,391.00
Football Assistant Coach	Jeff	Mass	\$6,391.00
Football Assistant Coach	Christopher	LeRoy	\$6,391.00
Football Assistant Coach	Adam	Bobertz	\$6,391.00
Football Vol. Coach	Brian	Gay	\$0.00
Football Vol. Coach	John	Legere	\$0.00
Head Golf Coach	Shane	Fallon	\$7,018.00
Ice Hockey Head Coach	Connor	Keating	\$7,519.00
Volunteer Hockey Coach	David	Laub	\$0.00
Indoor Track Head Coach	Brendan	McGoldrick	\$7,519.00
Indoor Track Assistant Coach	Kelly	Altenau	\$5,639.00
Indoor Track Assistant Coach	Maria	Crowley	\$5,639.00
Lacrosse Boys' Head Coach	Andrew	Eastwood	\$7,519.00
Lacrosse Boys' Assistant Coach	Connor	Keating	\$5,639.00
Volunteer Boys' Lacrosse Coach	Daniel	Maloney	\$0.00
Lacrosse Girls' Head Coach	Brook	Connell	\$7,519.00
Lacrosse Girls' Assistant Coach	Brittany	King	\$5,639.00

COACHES LIST			
2023-2024	Schedule E		
Athletic Position	First Name	Last Name	Stipend (2022-2023)
Lacrosse Girls' Assistant Coach	Christine	Latteri	\$5,639.00
Outdoor Boys' Head Track Coach	Phil	Greene	\$7,519.00
Outdoor Boys' Assistant Track Coach	Mario	Fragale	\$5,639.00
Outdoor Girls' Head Track Coach-Spring	Brendan	McGoldrick	\$7,519.00
Assistant Girls' Outdoor Track Coach	Kelly	Altenau	\$5,639.00
Assist Outdoor Track Coach	Maria	Crowley	\$5,639.00
Soccer Boys' Head Coach-Varsity	David	Santos	\$7,519.00
Soccer Boys' Assistant Coach	Robert	Hensle	\$5,639.00
Soccer Girls' Head-Varsity	Ashley	Rosenberg	\$7,519.00
Soccer Girls' Assistant Coach	Adam	Merklinger	\$5,639.00
Softball Head Coach	Mariah	Iapicco	\$7,519.00
Softball Assistant Coach	Cameron	Klein-Kesting	\$5,639.00
Softball Assistant Coach	Tracey	Klatt	\$5,639.00
Softball Assistant Coach	Adam	Merklinger	\$5,639.00
Swimming Head Coach	Jennamarie	Neylan	\$7,519.00
Boys' Tennis Assistant Coach-Spring	Chris	Desiere	\$5,264.00
Tennis Girls' Head Coach	Eileen	Savko	\$7,018.00
Tennis Girls' Assistant Coach	Cameron	Klein-Kesting	\$5,264.00
Volleyball Head Coach	Allison	Bowers	\$7,519.00
Volleyball Assistant Coach	John	Truhan	\$5,639.00
Volleyball Assistant Coach	Samantha	Guzzi	\$5,639.00