

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
APRIL 4, 2023**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Tuesday, April 4, 2023** in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2023. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS - 6:30pm

Mrs. Memome Crystian Mrs. Emily Doherty, Mrs. Tara Gibb, Mrs. Jennifer Lipp,
Dr. Randy Mendelson, Mr. Patrick Noble, Mr. John Venino Mr. John Garofalo,
Mr. Scott McBride

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marcie Mackolin, Board Attorney

EXECUTIVE SESSION - 6:31pm

RECOMMENDED: Motioned by Mr. Noble, and seconded by Mrs. Gibb, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp,
Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None

CALLED TO ORDER - ROLL CALL - 7:39pm

Mrs. Crystian, Mrs. Doherty, Mrs. Gibb, Mr. Garofalo, Mrs. Lipp, Dr. Mendelson, Mr. McBride,
Mr. Noble, Mr. Venino

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marcie Mackolin, Board Attorney

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT - Revised Curriculum for 10th Grade Honors will stand alone and remain unchanged.

PUBLIC COMMENT ON AGENDA ITEMS (*Board Policy #0167 - Public & Executive Sessions*)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- *Dana Venino, Little Silver* - Thanked the Board for listening and taking action on the ELA curriculum, asked to take data into account next year for decision making.

PRESENTATIONS/COMMENDATIONS

CORRESPONDENCE

ELA Honors Program

Jami Josephson Chace
Maria Wood
Becky Winters Montgomery
Jill Burden
Steve Pedersen
Kelly Cullen
Jennifer Salvo
Scott Kreitz
Alexis Herman

Kate McAllister
Emily Hertler
Jamie Fleming
Norma Jean Swiss
Eileen Kukaitis
Allison Ponterio
Jill Warner (Wiegand)
Erin Tavares
Ellen Tizio

Reaching Out to Connect with the Board of Education

Assemblywoman - Kim Eulner
Assemblywoman - Marilyn Piperno

Committee Reports

- Finance will meet on 4/18/23
- Negotiations met on 3/23/23 - Ms. Doherty reported
- Catherine E. Gahler Scholarship Committee met on 3/22/23 - Ms. Doherty reported

2.0 SUPERINTENDENT'S REPORT

Motioned by Mrs. Doherty and seconded by Mr. Noble that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 through 2.17

Personnel**2.1 2022-2023 Coach Addition**

That the Board of Education approve *Don Maloney* as a volunteer LAX coach for the 2022-2023 school year (pending criminal history); no rate.

2.2 2022-2023 Non-Contractual Extra Work Extra Pay Addition

That the Board of Education approve the following 2022-2023 non-contractual extra work extra pay addition:

Name	Activity/Program	Stipend/Rate of Pay
<i>Alyssa Holland</i> (replacing K. Savarese who resigned from program)	AP test prep-after school	\$35.00 per hour ESSER III (not to exceed 5 hrs.)
<i>Melissa Savage</i> <i>Mariane Veith (when needed)</i>	After school academic support-Tues. & Thurs. 2:40-3:40 pm	\$35.00 per hour ESSER III
<i>Sara Mazzone</i> <i>Andrew Forrest</i> <i>Frank O'Shea</i> <i>Katharine Kerber-Cosentino</i>	9th grade AP/Rutgers Pathway essay assessment	\$25.00 per hour (not to exceed 2 hrs.)
<i>Roxanne Judice</i> <i>Cara Scacco</i> <i>Meaghan McDavitt</i> <i>Whitney Ooms</i>	Professional Development - prep time	\$25.00 per hour (not to exceed 2 hrs.)
<i>Keith Savarese</i>	Spanish Translator	\$25.00 per hour
<i>Gabriela Castro</i>	After School Tutor-ELL	\$35.00 per hour Title III Immigrant
<i>Christopher LeRoy</i>	Home Instruction	\$40.00 per hour
<i>Victoria Borrelli</i>	Pit Worker (Piano)	\$175.00 per show

2.3 2023-2024 Student Interns Additions

That the Board of Education approve the following 2023-2024 student intern additions (pending criminal history):

Name	Sending University	Dept.	Period
<i>Arely Lazaro</i>	Monmouth University	SOURCE	10 hours per week 9/23-5/24
<i>Nicholas Salcedo</i>			15-21 hours per week 9/23-5/24
<i>Angelica Martinez-Analco</i>	Rutgers University	SOURCE	15-21 hours per week 9/23-5/24
<i>Jennifer Famulary</i>			15-21 hours per week 9/23-5/24

2.4 Special Education Short Term Substitute Teacher

That the Board of Education approve *Jack Lupton* as a Special Education short term substitute teacher starting on or about April 17, 2023 - on or about June 16, 2023 at the salary of .50 of \$56,225.00, BA-1 prorated and .50 of \$36,866.00 prorated.

2.5 2023-2024 Contractual Extra Work Extra Pay Addition

That the Board of Education approve the following 2023-2024 contractual EWEP addition:

Name	Activity	Stipend
<i>Brian Krajcik</i>	Theatre Arts - Musical Rehearsal & Performance Accompanist	\$2,256.00

2.6 2022-2023 Longevity Revisions

That the Board of Education approve the 2022-2023 longevity revisions (see attached Schedule A).

2.7 Memorandum of Agreement for Central Office Unit

WHEREAS; the Negotiations Committee of the Red Bank Regional Board of Education and the Red Bank Regional Central Office Unit have reached an agreement on the terms and conditions of employment for the contract years 2022-2023, 2023-2024 and 2024-2025;

BE IT RESOLVED: That the agreement between the parties as above set forth be and the same herewith is ratified and adopted by the Red Bank Regional High School Board of Education, the same be incorporated herein as if set forth at length and the Board President and the Board Secretary be and they herewith are authorized and directed to execute said agreement on behalf of this Board of Education.

2.8 2022-2023 Negotiated Salary, Unaffiliated Staff

That the Board of Education approve the 2022-2023 negotiated salary for unaffiliated staff (see attached Schedule B).

2.9 2022-2023 Negotiated Salary, Central Office

That the Board of Education approve the 2022-2023 negotiated salary for the central office staff (see attached Schedule C).

2.10 2022-2023 Negotiated Salary for Retired, Resigned, Leave Replacement staff

That the Board of Education approve the 2022-2023 negotiated salary for retired, resigned staff, and leave replacements for retroactive payment purposes only (see attached Schedule D).

2.11 2022-2023 Negotiated Salary-Tenured Staff- Revised

That the Board of Education accept the changes to the 2022-2023 negotiated salary-tenured staff (see attached Schedule E).

2.12 Resignation, Math Teacher

That the Board of Education accept with regret the resignation of Kimberly Gonzalez, Math teacher effective March 23, 2023.

2.13 Dock/Unpaid Days

That the Board of Education approve the following dock/unpaid days for the following staff members:

Employee No. 5178; 2 dock days; March 23-24, 2023

Employee No. 5222; 3 dock days; March 20, 22-23, 2023

Employee No. 5076; 1 dock day; March 9, 2023

2.14 2022-2023 Non-Contractual Athletic Stipend Addition

That the Board of Education approve the 2022-2023 non-contractual athletic stipend addition:

Name	Activity	Rate of Pay (per game)
<i>Jesabel Cruz</i>	Ticket Cashier All Other	\$50.00
	Ticket Taker	\$50.00
	Security-All Other	\$35.00
	Scoreboard/Clock All Other	\$40.00
	Videotaping	\$60.00
	Announcer-All Other	\$45.00

Compliance**2.15 2023-2024 Curriculum**

That the Board of Education approve the 2023-2024 Curriculum/Course of Study, which complies with the NJ Student Learning Standards.

Student Services**2.16 2022-2023 Out-of-District Placement**

That the Board of Education approve the following 2022-2023 out-of-district placement based upon the recommendations of the guidance dept./student services:

Student ID	School	Tuition
23266	Monmouth Regional HS	\$17,500.00
263536 (change in out-of district placement)	MOESC-RAA	\$20,000.00

2.17 Graduate Tuition Reimbursement

That the Board of Education approve the following Graduate Tuition reimbursements for the following staff members under the provisions of the teacher's contract:

Name	University	# of Credits	Start Date
Tracey Klatt	Fresno Pacific	3	7/1/23
		3	7/1/23
		3	7/1/23
		(all have rolling start date)	

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* Mrs. Crystian (2.15), Mr. Noble (2.15)

4.0 GOVERNANCE:

Motioned by Dr. Mendelson and seconded by Mr. Noble, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on March 15, 2023.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None *Abstentions:* Mr. McBride

5.0 FINANCE

Motioned by Mr. Garofalo and seconded by Mr. Noble, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.6

5.1 ROD Grant Applications

BE IT RESOLVED, by the Red Bank Regional High School Board of Education to approve the submission of the HVAC Upgrades at Red Bank Regional High School to the New Jersey Department of Education, for review and Department approval of a “school facilities project” with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiegle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

5.2 NJSIG Safety Grant 2023-2024

That the Board of Education approve the application and accept the funds for the 2023-2024 New Jersey School Insurance Group (NJSIG) Safety Grant in the amount of \$6,001.00.

5.3 Professional Development– Employee

That the Board of Education approve the following employee professional development requests:

Employee	Location	Date(s)	Amount	Account
Christina Emrich	<i>NATA Symposium</i> Indianapolis, IN	June 20-24, 2023	\$297.80	11-402-100- 580-044
Haley	<i>IB Biology Training</i>	June 24-28,	\$2,771.00	20-275-200-

Hoffman	Keystone, CO	2023		500-000
---------	--------------	------	--	---------

5.4 Field Trips

That the Board of Education approve field trips for the 2022-2023 school year.

Date:	May 3, 2023
Leave:	7:35am
Return:	6:00pm
Group:	Technology Student Assoc.
Purpose:	State Competition
Destination:	College of NJ, Ewing
Teacher:	Adrian Wilkins
Student #	16
Chaperone #	2
Transportation Cost:	\$531.00 (Dept. Budget)
Fees:	\$560.00 (Dept. Budget)

Date:	May 16, 2023
Leave:	8:15am
Return:	2:15pm
Group:	Academy of Engineering - Seniors
Purpose:	History of Aerospace Engineering
Destination:	Intrepid Sea, Air Space Museum, NYC
Teacher:	Ashley Studd
Student #	50
Chaperone #	4
Transportation Cost:	\$975.00 (Dept. Budget)
Fees:	\$36.00 (Parent Pd.)

Date:	May 17, 2023
Leave:	6:00am
Return:	2:30pm
Group:	Student Athletic Trainers
Purpose:	Hands-on Lecture / Symposium
Destination:	Rowan University, Mullica Hill
Teacher:	Christina Emrich
Student #	12
Chaperone #	1
Transportation Cost:	\$980.00 (Dept. Budget)
Fees:	\$35.00 p/p (Activity Acct.)

Date:	June 10, 2023 (<i>SATURDAY</i>)
Leave:	TBD
Return:	TBD
Group:	Marching, Concert, Jazz Bands
Purpose:	NJSLS Band Competition
Destination:	Dorney Park, Dorney PA
Teacher:	Kathryn Sarlo
Student #	30
Chaperone #	2
Transportation Cost:	\$2,895.00 (Activity Acct.)
Fees:	\$68.00 (Activity Acct.)

5.5 Use of Facilities

Recommend that the Board of Education approve the following use of facilities application:

Requestor/Use	Dates	Times	Location
<i>Shore Conference</i> Boys & Girls Semi-Finals Basketball Games	February 13 & 14, 2024 (<i>snow date Feb. 15, 2024</i>)	4pm - 9pm	Field House Front Lobby
<i>Cadet Hoops</i> Basketball Clinics	April 18, 2023 through June 6, 2023 (<i>Tuesdays</i>)	7pm - 9pm	Field House One Court

5.6 Cooperative Sports Program - Ice Hockey

That the Board of Education approve a Cooperative Sports Program with Henry Hudson Regional School District for high school grades 9-12 for Ice Hockey for the 2023-2024 school year.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None

PUBLIC COMMENT: (*Board Policy #0167 - Public & Executive Sessions*)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Dana Venino, Little Silver -10th grade English consists of college prep, honors, and Rutgers A/P
- Steve Pedersen, Little Silver -Thanked the Board for following procedure and listening, is 10th grade honors going to be an issue next year?
- Pam Persky, Little Silver - A group of parents will have input in 9th grade embedded honors
- Tara Fitzpatrick, Little Silver - Thanked the Board for listening to communities. Anyone can waive into honors curriculum.
- M.J. Fuller, Little Silver -Thanked the Board for recognizing students are at different levels- equity is important. Per College Board, there is an honors program available in Pre A/P, find a way for all students who need these programs on all levels.
- Kevin Acky, Little Silver -Thanked the Board for coming up with a reasonable solution, but the heart of the dilemma is the rigor of the program, students should be challenged appropriately. Honors should serve all members of any community - Freshman students not aware of the waiver.
- Sunny Lenhard, RBREA President - RBREA remains neutral, but teachers are working really hard at the freshman level to implement A/P framework. Students are also working hard. The number of books covered does not equate to rigor.
- Bill Lopez, Little Silver - His son loves his teachers and doesn't want to discount them, just wants students to have more options.

OLD BUSINESS

- John Venino - Wants to recognize and thank Mr. Jackson and Mr Krajack and the actors and stage crew - Shrek was awesome
- John Garofalo - Data was shared about how many students are coming to RBR from LS
- Patrick Noble - Update about Cambridge parking signs?

NEW BUSINESS

ADJOURNMENT - 8:22pm

There being no other business to come before the Board, a motion to adjourn the meeting was moved by Mrs. Gibb and seconded by Mr. Noble.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino *Nays:* None

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: April 26, 2023

22/23 Longevity Revisions
Schedule A

		22-23
First	Last	Longevity
Christopher	Desiere	\$ 1,000.00
Philip	Greene	\$ 500.00
Alyssa	Holland	\$ 500.00
Jennifer	Kanuga	\$ 2,000.00
Karen	Laffey	\$ 1,500.00
Stacey	Liss	\$ 2,000.00
Mark	Mancuso	\$ 1,500.00
Jamie	Maritz	\$ 400.00
Brendan	McGoldrick	\$ 500.00
Shalene	McLaughlin	\$ 500.00
Odilia	Perez	\$ 1,250.00
Sandra	Ploe	\$ 500.00
Federica	Proietti Cesaerti	\$ 500.00
Roxanne	Judice	\$ 1,000.00

Unaffiliate - Schedule B

Last Name	First Name	Department	Job Title	Degree	22-23 Base	Longevity	Additional
DANIELS	JOHN	TECH	Network Admin	UNAFFILIATED	119,016.00	750.00	
PABON	MANUEL	Maint	Facilities Manager	UNAFFILIATED	90,880.00	2,000.00	9,000.00
CITTADINO	MICHAEL	SECURIT	Security Guard	UNAFFILIATED	47,167.00	500.00	5,000.00
MANCUSO	THOMAS	SECURIT	Security Guard	UNAFFILIATED	37,188.00	0.00	

Central Office - Schedule C

Last Name	First Name	Job Title	22-23 Base	Longevity
BYRNE	MAUREEN	Admin Asst BA	\$72,277.00	\$1,500.00
CITTADINO	DEBORAH	Bookkeeper	\$62,051.00	\$500.00
AGUIRRE-KAMPMEIER	JENNIFER	Transportation	\$55,488.00	\$0.00

**Retired/Resigned Staff & Leave Replacement Retro
Schedule D**

Last Name	First Name	Job Title	Degree/Step	22-23 Base	Longevity
FITZPATRICK	ELIZABETH	Health/PE	MA+30-1	\$62,625.00	
HIPPER	EILEEN	Secr to Principal	12	\$58,025.00	
BUFFALOE	MYRA	Secr to APO-PE	15	\$63,900.00	\$2,000.00
McCOY	LISA	Payroll		\$61,460.37	

TENURED SCHED. E

Last Name	First Name	Department	Job Title	STEP	22-23 Base	Longevity
PLOE	SANDRA	Phys Ed	Teacher MA+30	10	\$ 72,155.00	\$ 500.00
HOLLAND	ALYSSA	Social S	Teacher MA	9	\$ 67,455.00	\$ 500.00
SODON	SAMANTHA	Phys Ed	Teacher MA	6	\$ 63,995.00	\$ -