

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
AUGUST 17, 2022**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on Wednesday, August 17, 2022 in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2022. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting."

ROLL CALL OF MEMBERS - 6:30pm

Mrs. Emily Doherty, Mr. John Garofalo, Mr. Irwin Katz, Mr. Scott McBride,
Dr. Randy Mendelson, Mr. Frank Neary, Mr. Patrick Noble, Mr. John Venino
Absent: Mrs. Tara Gibb

Also in attendance:

Debra Pappagallo, School Business Administrator,
Athina Cornell, Esq. Board Attorney

EXECUTIVE SESSION - 6:31pm

RECOMMENDED: Motioned by Mrs. Doherty and seconded by Mr. Garofalo, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. Katz, Mr. McBride, Mr. Neary, Mr. Noble, Mr. Venino, Dr. Mendleson *Nays:* None *Absent:* Mrs. Gibb

CALLED TO ORDER - ROLL CALL - 7:32 pm

Mrs. Emily Doherty, Mr. John Garofalo, Mr. Irwin Katz, Mr. Scott McBride, Mr. Frank Neary, Mr. Patrick Noble, Mr. John Venino *Absent:* Mrs. Tara Gibb, Dr. Randy Mendelson

Also in attendance:

Debra Pappagallo, School Business Administrator,
Athina Cornell, Esq. Board Attorney

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT ON AGENDA ITEMS (*Board Policy #0167 - Public & Executive Sessions*)

- *Dan Gaetano, Little Silver* - Facility use for AYF
- *Ursulla Henry, Shrewsbury* - Item 2.2 What grades does this teacher teach? 5.8 Are the students children from other districts?

PRESENTATIONS/COMMENDATIONS

PRESIDENT'S REPORT

Correspondence

- Dayna Stein - regarding the Young Feminists Group

Committee Reports

- Negotiations Committee met on 8/9/22 - Mrs. Doherty reported in Executive Session

2.0 SUPERINTENDENT'S REPORT

Motioned by Mrs. Doherty and seconded by Mr. Noble that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 through 2.31

Personnel

2.1 Graduate Tuition Reimbursement

That the Board of Education approve the following Graduate Tuition reimbursements for the following staff members under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>Adam Michlin</i>	Monmouth Univ.	6	9/6/22
<i>Kelly Altenau</i>	Rutgers Univ.	6	9/6/22
<i>Mariah Iapicco</i>	American College of Ed.	3 3	8/22/22 10/3/22

2.2 2022-2023 Coach Addition

That the Board of Education approve the following 2022-2023 coach additions:

Name	Position	Stipend
<i>Enrico Ciabattoni</i>	Asst. Soccer Coach - Boys	\$5,639.00 (pending negotiations)
<i>Kaitlyn Muller</i> <i>Patrick Tedeschi</i>	Special Needs Coach	\$40.00 p/h
<i>Jessica Porter</i> <i>John Truhan</i>	Asst. Volleyball Coach	\$5,639.00 per coach
<i>Kelly Altenau</i>	Boys' Cross Country Asst. Coach	\$5,639.00

2.3 Special Education Teacher

That the Board of Education accept *Laurie Chiodo* as a special education teacher for the 2022-2023 school year beginning on or about September 19, 2022 at the rate of \$67,400.00, MA+30, Step 7-8 (pending negotiations and criminal history).

2.4 FMLA, NJFLA

Employee #	Sick Time	FMLA	NJFLA
5072 (amended from 5/10/22; 2.5)	4/28-5/23/22	5/24-9/22/22	9/23-12/23/22
4968	10/12-12/13/22	12/14/22-3/17/23	3/20-6/16/23
5068 amended from 7/20/22; (addendum 2.21)	7/6-7/21/22	Intermittent	

2.5 Retirement

That the Board of Education accept with regret the retirement of *Myra Buffaloe*, secretary in the Asst. Principal's office effective October 3, 2022.

2.6 Summer 2022 Extra Work Extra Pay Additions

That the Board of Education accept the following summer 2022 EWEP additions:

Name	Position	Rate of Pay
<i>Maria Jose Martinez Reid</i>	Clerical work in the main office. 7/1-8/31; (originally approved from 7/11-8/1)	\$20.00 p/h (2 hrs, per day)
<i>Tyler Karalewich</i>	Fitness Center (6/23-8/31)	\$35.00 p/h
<i>Amanda Dorvin</i>	Transition Coord.	per diem hourly rate (not to exceed 15 hrs.)
<i>Aurora Hankins</i>	Nurse for field trip	\$35.00 p/h
<i>Deborah Rosen-Haight</i>	Nurse ESY	\$35.00 p/h (additional 5 hrs.)
<i>Jennifer Massell</i>	General/Special Education Teacher (IEP mtgs.)	\$35.00 p/h (not to exceed 3 hrs.)
<i>Jennifer Massell</i>	Prof. Dev. Literacy Strategies	\$40.00 p/h (not to exceed 4 hrs.)
<i>Maria Byrd</i>	Guidance summer hrs.	per diem rate shared 60 days total with guidance dept.

2.7 2022-2023 Non-Contractual Athletic Stipends

That the Board of Education approve the following 2022-2023 non-contractual athletic stipends per event:

POSITION	Rate 2022-2023
Ticket Cashier Football	\$55.00
Ticket Cashier All Other	\$50.00
Ticket Taker	\$50.00
Security-Football	\$80.00

Security-Ice Hockey	\$65.00
Security-Basketball/Wrestling	\$55.00
Scoreboard/Clock Football	\$80.00
Scoreboard/Clock for Ice Hockey	\$45.00
Scoreboard/Clock All Other	\$40.00
Videotaping	\$60.00
Announcer-Football	\$80.00
Announcer-All Other	\$45.00
Substitute Coach	\$55.00
Basketball Timer/Bookkeeper	\$40.00
Varsity Baseball Pitch Counter/Stat Keeper	\$40.00
Physicians Assistant - Physicals/Skin Checks (Jill Eisenbraun)	\$90/Hour

2.8 2022-2023 Non-Contractual Athletic Workers

That the Board of Education approve the following 2022-2023 non-contractual athletic workers for positions listed under 2.7:

First Name	Last Name	First Name	Last Name
<i>Vanna</i>	<i>Acuna</i>	<i>Alyssa</i>	<i>Holland</i>
<i>Mark</i>	<i>Alter</i>	<i>Kristen</i>	<i>Batko</i>
<i>David</i>	<i>Hussey</i>	<i>Adam</i>	<i>Bobertz</i>
<i>Cameron</i>	<i>Klein</i>	<i>*Kendra</i>	<i>Bodin</i>
<i>Mariah</i>	<i>Iapicco</i>	<i>*Frank</i>	<i>Bublin</i>
<i>Jeffrey</i>	<i>Light</i>	<i>Michael</i>	<i>Canning</i>
<i>Christopher</i>	<i>LeRoy</i>	<i>*Donna</i>	<i>Carotenuto</i>
<i>Scott</i>	<i>Martin</i>	<i>Jacqueline</i>	<i>Carrigg</i>
<i>*Jeffrey</i>	<i>Mass</i>	<i>Kim</i>	<i>Homefield</i>
<i>Jeremy</i>	<i>Milonas</i>	<i>Steve</i>	<i>DePolo</i>
<i>Christoher</i>	<i>Desiere</i>	<i>Whitney</i>	<i>Ooms</i>

<i>Jennamarie</i>	<i>Neylan</i>	<i>Scott</i>	<i>Ferris</i>
<i>Jack</i>	<i>Provine</i>	<i>Nick</i>	<i>Giglio</i>
<i>Lori</i>	<i>Todd</i>	<i>Kristen</i>	<i>Hanhart</i>
<i>Nicholas</i>	<i>Tucker</i>	<i>*Peter</i>	<i>Harris</i>
<i>Caitlin</i>	<i>Turner</i>	<i>Robert</i>	<i>Hensle</i>
<i>Irene</i>	<i>Vergis</i>	<i>*Valerie</i>	<i>Zitzman</i>
<i>Yvette</i>	<i>Mendoza</i>	<i>*Tracey</i>	<i>Ashe</i>
<i>Andrew</i>	<i>Forrest</i>	<i>Tyler</i>	<i>Karalewich</i>
<i>Mario</i>	<i>Fragale</i>		
<i>those names with * cannot act as substitute coach</i>			

2.9 2022-2023 New Hire Orientation

That the Board of Education approve the following for 2022-2023 new hire orientation:

Name	Rate of Pay
<i>Kathryn Sarlo; Music</i> <i>Anne Kelterborn, ELA</i> <i>Keryn Thompson; Art</i> <i>Michelle Kilgore, Spec Ed S.S</i> <i>Taylor Desposito, Math</i> <i>Erna VanderBerg, Physics</i> <i>Samantha Larsen; Psychologist</i> <i>Jessica Pittarese; Chem</i> <i>Jessica Porter; Spec Ed Eng</i> <i>Erin Dalm, Math (LR)</i> <i>Ilana Filiault, Pre-School (LR)</i> <i>Laurie Chiodo, Spec Ed.</i> <i>Matthew Kowalski, IA</i> <i>Jacquelyn Matthews, Biology</i> <i>Victoria Borrelli, Piano (LR)</i>	<p>August 29- August 30, 2022 \$25.00 p/h 7/29-7/30/2022 (not to exceed 7 hrs. per day)</p>

2.10 2022-2023 Non-Contractual Extra Work Extra Pay

That the Board of Education approve the following 2022-2023 non-contractual EWEP:

Name	Activity	Rate of Pay
<u>Teachers:</u> <i>Yvette Mendoza</i> <i>Kristin Batko</i> <i>Christopher LeRoy</i> <i>Jennifer Kanuga</i> <i>Stacy Shuff</i> <i>Lauren D'Amico</i> <i>Whitney Ooms</i> <i>Mariah Iapicco</i> <i>Cara Scacco</i> <i>Christin Outwin</i> <i>Irene Vergis</i> <i>Danielle Spinelli</i> <i>Daniel Cooperman</i> <i>Adrian Wilkins</i> <i>Karina Tedeschi</i> <i>Lori Todd</i> <i>Renee Greene</i> <i>Brian Krajcik</i>	Freshman mentor training August 24, 2022 12 pm - 2 pm	\$25.00 p/h ESSER II Funds
<u>Teacher:</u> <i>Jennifer Kanuga</i> <i>Danielle Spinelli</i> <i>Sunny Lenhard</i> <i>Jamie Maritz</i> <i>Marianne Veith</i> <i>Kristy Finck</i> <i>Jennamarie Neylan</i> <i>Jennifer Morissy</i> <i>Whitney Ooms</i> <i>Christoher LeRoy</i> <i>Allison Bowers</i> <u>Nurse:</u> <i>Deborah Rosen Haight-Nurse</i> <u>Guidance:</u> <i>Christopher Desiere</i> <i>Renee Greene</i> <i>Maria Byrd</i> <u>Instructional Aide</u> <i>Maria Jose Martinez Reid</i>	Freshmen orientation August 25, 2022 2 pm - 6 pm	\$35.00 p/h-Teacher, Guidance, Nurse rate (not to exceed 4 hrs.) \$25.00 p/h- IA rate

2.11 Health/PE Teacher, Leave Replacement Extension

That the Board of Education extend Elizabeth Fitzpatrick as a Health/PE leave replacement teacher for the period of September 1 - on or about January 23, 2023 at the rate of \$61,075.00, MA+30-1 (pending negotiations)

2.12 Special Education Instructional Aide

That the Board of Education approve *Matthew Kowalski* as a Special Education Instructional Aide for the 2022-2023 school year at the rate of \$35,688.00, certificated (pending negotiations and criminal history)

2.13 Resignation

That the Board of Education accept the resignation of *Matthew Checinski*, Outreach Worker in the Source last day will be October 6, 2022.

2.14 Security Guard

That the Board of Education approve the following full time security guards for the 2022-2023 school year:

Thomas Piscitelli at the rate of \$34,000 (pending criminal history)

Thomas Mancuso at the rate of \$36,000

2.15 Science Teacher

That the Board of Education approve *Jacquelyn Matthews* as a Science teacher at the rate of \$56,275.00, BA-3 (pending negotiations and criminal history) for the 2022-2023 school year.

2.16 Substitute Rates

That the Board of Education approve the following substitute rates for the 2022-2023 school year:

Position	Full Day Rate of Pay	Minimum School Day
<i>Teacher</i>	\$105.00 p/d	\$68.00 p/d
<i>Aide</i>	\$95.00 p/d	\$56.00 p/d
<i>Nurse</i>	\$150.00 p/d	\$75.00 /pd
<i>Clerical</i>	\$100.00 p/d	\$50.00 p/d
<i>Security Guard</i>	\$18.00 p/h	
<i>Maintenance</i>	\$18.00 p/h	

2.17 2022-2023 Substitutes

That the Board of Education approve substitutes for the 2022-2023 school year (see attached Schedule A).

2.18 2022-2023 Substitutes

That the Board of Education approve the following as substitute athletic trainers for the 2022-2023 school year:

Name	Rate of Pay
<i>Amanda Stump</i> <i>David Katz</i> <i>Julia Barnes</i>	Athletic Trainers \$35.00 p/h
<i>Robin McCarthy</i> <i>Jesabel Cruz</i>	Clerical Substitutes

2.19 2022-2023 Freshmen Mentors

That the Board of Education approve the following staff members as freshmen mentors for the 2022-2023 school year:

Name	Stipend
<i>Yvette Mendoza</i> <i>Kristin Batko</i> <i>Christopher LeRoy</i> <i>Jennifer Kanuga</i> <i>Stacy Shuff</i> <i>Lauren D'Amico</i> <i>Whitney Ooms</i> <i>Mariah Iapicco</i> <i>Cara Scacco</i> <i>Christin Outwin</i> <i>Irene Vergis</i> <i>Danielle Spinelli</i> <i>Daniel Cooperman</i> <i>Adrian Wilkins</i> <i>Karina Tedeschi</i> <i>Lori Todd</i> <i>Renee Greene</i> <i>Brian Krajcik</i>	\$2,256.00 (ESSER ARP)

2.20 2022-2023 Contractual Extra Work Extra Pay

That the Board of Education approve the 2022-2023 contractual EWEP (pending negotiations; see attached schedule B)

2.21 2022-2023 Non-contractual Extra Work Extra Pay

That the Board of Education approve the 2022-2023 non-contractual EWEP (pending negotiations; see attached schedule C)

2.22 Math Teacher

That the Board of Education approve *Jamie Maritz* as Math teacher at the rate of \$50,240.00, BA-9 (4/5), pending negotiations.

2.23 Attendance Secretary, 10-Month

That the Board of Education approve Robin McCarthy as a 10-month attendance secretary at the rate of \$37,248.51, Gr. 2, Step 1 for the 2022-2023 school year (pending criminal history).

Compliance

2.24 Emergency Evacuation Drills

That the Board of Education approve the July, 2022 emergency evacuation drills.

2.25 2022-2023 Professional Development Plan & Mentoring Statement of Assurance

That the Board of Education approve the 2022-2023 Professional Development & Mentoring SOA.

2.26 Secretary, Vice Principal Office

That the Board of Education approve *Jesabel Cruz* as a secretary to the VP office (12-month) at the rate of \$43,200.00 Gr. 1, Step 2 beginning on or about August 22, 2022 (pending criminal history and negotiations).

2.27 Resignation

That the Board of Education accept with regret the resignation of *Breanne Delprete*, special education science teacher; last day of work will be October 11, 2022.

2.28 Rescind Employment

That the Board of Education rescind the employment of *Lerionexis Vives* (originally board approved 6/15/2022; 2.27)

2.29 2022-2023 Coach Addition

That the Board of Education approve the following 2022-2023 coach addition:

GiAnna Rossano, Asst. Cheerleading Coach, stipend: \$5,264.00
(pending negotiations)

Eileen Savko, Head Tennis Coach, stipend: \$7,018.00
(pending sub certification, pending criminal history and negotiations)

2.30 Special Education Teacher

That the Board of Education approve *Brian Adams* as a special education teacher for the 2022-2023 school year at the rate of \$55,425.00, BA-2 (pending negotiations).

2.31 Social Studies Teacher

That the Board of Education approve *Mary Vergis* as a Social Studies teacher at the rate of \$59,225.00, MA-2 (pending negotiations and criminal history) for the 2022-2023 school year starting on or about October 17, 2022.

Roll Call Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. Katz, Mr. McBride, Mr. Neary, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Dr. Mendelson
Abstentions: Mr. Venino- 2.21-Dreamers Club

4.0 GOVERNANCE:

Motioned by Mr. Noble and seconded by Mrs. Doherty, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on July 20, 2022.

Voice Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. Katz, Mr. McBride, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Dr. Mendelson
Abstentions: Mr. Neary

5.0 FINANCE

Motioned by Mr. Garofalo and seconded by Mrs. Doherty, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.12

5.1 Line Item Transfers (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;"

NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended June 30, 2022 be approved as attached, and BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 Financial Report of the Board Secretary and Board Secretary Certification

That the Board of Education approve the following: BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended June 30, 2022, as attached, and

BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary Certifies no budgetary line item has obligations and payments (contractual orders) which in total exceed the amount appropriated pursuant to N.J.S.A. 18A:22-8.1 and 8.2, and no budgetary line item has been over-expended in violation of N.J.S.A. 6:23-16.10 (a)1.

5.3 Board Certification of the Financial Report of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.4 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending *Thursday, June 30, 2022* in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$356,765.36
20	Special Revenue Funds	\$ 49,353.80
30	Capital Projects Fund	—
40	Debt Service Fund	—
60	Food Service Fund	—
	TOTAL EXPENDITURES	\$406,119.16

5.5 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending *Wednesday, August 17, 2022* in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$ 642,548.40
20	Special Revenue Funds	\$ 408,515.98
30	Capital Projects Fund	\$ 38,700.00
40	Debt Service Fund	\$1,117,125.00
60	Food Service Fund	\$ 1,537.56
	TOTAL EXPENDITURES	\$2,208,426.94

5.6 Cafeteria Menu Prices – 2022-2023 School Year

That the Red Bank Regional High School Board of Education approve cafeteria menu prices for the 2022-2023 school year as follows: (*Per NJ Bill A2368, all students qualified for reduced meal prices will be free for the 2022-2023 school year.)

Breakfast	Adult	High School	\$ 2.35
	Student	High School	\$ 1.85
	Student	Reduced	*\$ 0.00
	Student	Free	\$ 0.00
Lunch	Adult	High School	\$ 3.85
	Student	High School	\$ 3.35
	Student	Reduced	*\$ 0.00
	Student	Free	\$ 0.00
Premium Lunch	Adult	High School	\$ 5.10
	Student	High School	\$ 4.35
	Student	Reduced	*\$ 0.00
	Student	Free	\$ 0.00

5.7 Satellite Meal Agreement 2022-2023

That the Board of Education approve the following:

That the Red Bank Regional High School Board of Education approve Satellite Meal Agreements to provide a remote Lunch Program for the following

elementary school districts for the 2022-2023 school year. In the event that the meals patterns must be changed due to schedule changes, prices may be adjusted accordingly.

<u>District</u>	<u>Type of Meal</u>	(Per Meal) <u>Cost</u>	(Per Mile) <u>Mileage Cost</u>
Fair Haven	Student Regular Lunch	\$3.35	\$0.45
	Student Premium Lunch	\$4.35	
	Adult Meal -Lunch	\$5.10	
	Organic Milk (per carton)	\$2.25	
Shrewsbury	Student Regular Lunch	\$3.35	\$0.45
	Student Premium Lunch	\$4.35	
	Adult Meal -Lunch	\$5.10	
	Organic Milk (per carton)	\$2.25	

5.8 Non-Resident Tuition Contracts - School Year 2022-2023

That the Board of Education approve the following tuition contracts for out of district students:

Sending School District	Number of Students
Avon	4
Belmar	25
Bradley Beach	23
Millstone	20
Neptune City	13
Lake Como	6
Union Beach	94
Perth Amboy	1
Pinelands	1
Parent Pay	24
Total Out of District Students	211

5.9 Monmouth County Vocational School Placements

That the Board of Education approve the following vocational school placements for the 2022-2023 school year

School	Number of Students	Annual Tuition Per Student	Total
Acad. of Allied Health & Science	11	\$7,023	\$ 77,253
Acad. of Law & Public Safety	7	\$7,023	\$ 49,161
Biotechnology High School	8	\$7,023	\$ 56,184
Communications High School	13	\$7,023	\$ 91,299
High Technology High School	10	\$7,023	\$ 70,230
Marine Acad. of Science & Tech.	18	\$7,023	\$126,414
Career Center	15	\$6,242	\$ 93,630
Shared-Time Reg. Education	15	\$ 988	\$ 14,820
TOTAL			\$578,991

5.10 2022-2023 Job Site Transportation Quoted Contract

That the Board approve the award of route JS-SLE 21-22 for the 2022-2023 Job Site Program to *Seashore Transportation*. Quotations were requested from Klarr, Jay's Bus, Durham School Services and Seashore Transportation. *Seashore Transportation* provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate
JS-SLE 22-23	Seashore	9/13/22 to 6/9/23	\$185.00

5.11 Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by N.J.S.A. 52:14-17.46 et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible

dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHPB, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take

thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Red Bank Regional High School District in the county of Monmouth call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Red Bank Regional High School District in the county of Monmouth urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Red Bank Regional High School District in the county of Monmouth urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muto, Senate President Scutari, Assembly Speaker Coughlin, Senator Gopal, Senator O'Scanlon, Assemblywoman Flynn, Assemblyman Scharfenberger, Assemblywoman Eulner, Assemblywoman Piperno, and the New Jersey School Boards Association.

5.12 Use of Facilities

Recommend that the Board of Education approve the following use of facilities application:

Requestor/Use	Dates	Times	Location
Little Silver Mid Monmouth Basketball - Practice	Mondays September 12, through November 21, 2022 (excluding 9/26/22)	6:00pm to 9:00pm	Field House-3 Courts
Little Silver Mid Monmouth Basketball - Tournament	October 12 & 13, 2022	6:00pm to 9:00pm	Field House-3 Courts

Red Bank AYF/AYC- Games-back up location	August 21, 2022	11:00am to 6:30pm	Football Field & Bathrooms
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Roll Call Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. Katz, Mr. McBride, Mr. Neary, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Dr. Mendelson

PUBLIC COMMENT: (*Board Policy #0167 - Public & Executive Sessions*)

- *Dayna Stein, Red Bank* - Young Feminist Group & club procedures.
- *Ashley Studd, RBR Teacher* - Where are club procedures posted? 6th Period Stipends, How many open positions, RBREA conducts exit interviews. Happy to hear RBR is doing it.
- *Ursula Henry, Shrewsbury* - Volunteer Coaches; where would you find that opportunity; If Teachers require certain software, does RBR pay for it?
- *Roxanne Judice, RBREA VP* -Freshman Mentors

OLD BUSINESS - NONE

NEW BUSINESS - NONE

ADJOURNMENT - 8:29pm

There being no other business to come before the Board a motion to adjourn the meeting was moved by Mr. Garofalo, seconded by Mr. Noble.

Voice Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. Katz, Mr. McBride, Mr. Neary, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Dr. Mendelson

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: September 21, 2022

Schedule A**Substitutes 2022-2023**

Last	First	Position
Abel	Scott	Teacher
Amorelli	Ryan	Teacher
Baldinger	Edwin	Teacher
Carlin III	William	Teacher
Ciabattoni	Anne	Teacher
Crowley	Maria	Teacher
Cunningham	Erin	Teacher
Dadap	Andrea	Teacher
Delprete	Breanne	Teacher
DeJesus	Rebecca	Teacher
Diener	Gina	Teacher
Fitzpatrick	Elizabeth	Teacher
Fonseca	Leah	Teacher
Govoni	Lorraine	Teacher
Gruosso	Vincent	Teacher
Hartman	James	Teacher
Hedden	Daniel	Teacher
Ignar	Charles	Teacher
Jones	George	Teacher
Kampfe	Mary	Teacher
Karris	Sarah	Teacher
Kavanaugh	Kristen	Teacher
Lee	Katie	Teacher
Marano	Gianna	Teacher
Mass	Jeffrey	Teacher
McDerby	Patricia-Ann	Teacher
Moran	Hannah	Teacher
Perez (Lligui)	Odilia	Teacher
Reid	Gina	Teacher
Tregillies	Jennifer	Teacher
Walker	Deborah	Teacher
Wells	Sarah	Teacher
Woodward	Peter	Teacher

Last	First	Position
Cochrane	Regina	Clerical
Govoni	Lorraine	Clerical
Deiner	Gina	Clerical
Smith	Kathleen	Clerical
Robin	McCarthy	Clerical
Canning	Gail	Nurse
LaFragola	Janet	Nurse
Walker	Alyssa	Clerical
Strand	Gregory	Hall Aide
McCormick	Patrick	Hall Aide
Jones	George	Hall Aide
Bublin	Frank	Maintenance
Hipper	Tom	Security

Contractual EWEP
2022-2023

Schedule B

pending negotiations

Activity	First Name	Last Name	2022-2023 Stipend	Rate	Notes	Approval
Affirmative Action	Whitney	Ooms	\$2,256.00			6/15/2022
Chamber Choir Advisor	Brian	Krajcik	\$3,509.00			
Director of Bands	Kathryn	Sarlo	\$7,519.00			
Fellowship of Christian Athletes (Monitor)	Jennamarie	Neylan	\$2,256.00			
Freshman Class Co- Advisor	Lauren	D'Amico	\$1,754.50			
Freshman Class Co- Advisor	Nancy	Ronayne	\$1,754.50			
Future Business Leaders of America –Advisor	Lou	Villano	\$2,256.00			
Junior Co-Class Advisor	Sandra	Ploe	\$2,694.50			
Junior Co-Class Advisor	Kim	Homefield	\$2,694.50			
Interact/Key Club Advisor	Nancy	Ronayne	\$2,256.00			
Log Advisor	Lauren	D'Amico	\$5,389.00			
Mock Trial Co-Advisor	Whitney	Ooms	\$1,128.00			
Mock Trial Co-Advisor	Alyssa	Holland	\$1,128.00			
National Art Honor Society- Advisor	Claudia	O'Connor	\$2,256.00			
National French Honor Society-Co. Advisor	Nancy	Ronayne	\$1,128.00			
National French Honor Society-Co. Advisor	Kelly	Rizzetta	\$1,128.00			
National Honor Society	Andrew	Forrest				
National Spanish Honor Society-Co. Advisor	Keith	Savarese	\$1,128.00			
National Spanish Honor Society-Co. Advisor	Karina	Tedeschi	\$1,128.00			
Senior Class Co-Advisor	Elizabeth	Morris	\$2,192.50		on leave 9/1-9/19; amount to be prorated	
Senior Class Co-Advisor	Eric	Melone	\$2,192.50		9/1-9/19; amnt. to be prorated	
Senior Class Advisor	Mariane	Veith	\$5,389.00			
Sophomore Class Advisor	Cara	Scacco	\$1,754.50			
Sophomore Class Advisor			\$1,754.50			
STS Advisor-Co. Advisor	Lori	Todd	\$1,754.50			
STS Advisor-Co. Advisor	Renee	Greene	\$1,754.50			
Student Council Advisor	Eric	Melone	\$5,389.00			
Student Council Asst. Advisor	Cara	Scacco	\$3,509.00			
Theatre Arts – Drama/Musical Director	Reuben	Jackson	\$7,711.00			

pending negotiations

Schedule C

2022-2023

EWEP Non-Contractual List

updated:

<u>Activity</u>	<u>First Name</u>	<u>Last Name</u>	<u>Stipend</u> <u>(2022-2023)</u>	<u>Hrly. Rate</u> <u>(2022-2023)</u>	<u>Notes</u>	<u>Approval</u>
Buccaneer Advisor	Kelly	Rizzetta	\$3,862.00			
CAS Coordinator /Diploma	Rose	Powers	\$4,700.00			6/15/2022
Chaperone-Special Needs	Jack	Lupton		\$30.00		
Chaperone-Special Needs	Tracy	Ashe		\$30.00		
Chaperone-Special Needs	Kelly	Altenua		\$30.00		
Chaperone-Special Needs-Sub	Matthew	Kowalski		\$30.00	(pending criminal history)	
Chaperone-Special Needs-Sub	Nancy	Ronayne		\$30.00		
Chaperone-Special Needs-Sub	Sarah	Delatore		\$30.00		
Conditioning Club - Fall		Martin	\$1,796.55			
Conditioning Club - Winter	Adam	Bobertz	\$1,797.00			
Culinary Club Advisor	James	Enny	\$5,389.00			
Cyber Tech Advisor/Cyberpatriot	Jeremy	Milonas	\$5,389.00			
Cyber Tech Advisor/Cyberpatriot- Assistant Advisor	Adam	Michlin	\$3,509.00			
Computer Science Club	Adam	Michlin	\$2,256.00			
Dreamers Club	Marisol	Mondaca	\$2,256.00			
Detention-After School	Yvette	Mendoza		\$16.00		
ELL Coordinator	Kelly	Moylan	\$5,000.00			6/15/2022
Enviromental Club	David	Hussey	\$2,256.00			
FCCLA-Co. Chair	Kristen	Hanhart	\$1,128.50		s/b prorated; out on leave from 9/1-9/22	
FCCLA-Co. Chair	Ashley	Rosenberg	\$1,128.50			
Future Educators of America	Cara	Scacco	\$2,256.00			
Gender & Sexuality Alliance Co- Monitor (GSA)	Roxanne	Judice	\$1,111.00		CHECK RATE	
Health/PE ILOA	Kim	Homefield	1,500.00			
Homework Help	Mariane	Veith		\$25.00		
Homework Help	Yvette	Mendoza		\$25.00		
Homework Help	Daniel	Cooperman		\$25.00		
Homework Help	Steven	DePolo		\$25.00		
Locker Room (AM) Boys	Mark	Alter		\$14.00		
Locker Room (AM) Girls	Cameron	Klein		\$14.00		
Math League Advisor	Caitlin	Turner	\$2,256.00			
Multicultural Club-Co-Advisor	Yvette	Mendoza	\$1,128.00			
Multicultural Club-Co-Advisor	Kelly	Rizzetta	\$1,128.00			
National English Honor Society- Advisor	Andrew	Forrest	\$2,256.00			
National Italian Honor Society- Co. Advisor	Federica	Prioetti Cessaretti	\$1,128.00			
National Italian Honor Society- Co. Advisor	Amy	Eagleton	\$1,128.00			
National Technical Honor Society-Advisor-Co Advisor	Daniel	Cooperman	\$1,128.00			
National Technical Honor Society-Advisor-Co Advisor	Ashley	Studd	\$1,128.00			

pending negotiations

Schedule C

2022-2023

EWEP Non-Contractual List

updated:

<u>Activity</u>	<u>First Name</u>	<u>Last Name</u>	<u>Stipend</u> <u>(2022-2023)</u>	<u>Hrly. Rate</u> <u>(2022-2023)</u>	<u>Notes</u>	<u>Approval</u>
National Math Honor Society	Caitlin	Turner	\$2,256.00			
National Tri-M Honor Society	Brian	Krajcik	\$2,256.00			
Personal Financial Literacy	Lauren	D'Amico	\$2,190.00			
Science League Advisor	Tracey	Klatt	\$2,256.00			
Seal of Biliteracy	Keith	Savarese		\$25.00		
Spanish Translators	Elba	Corchado		\$25.00		6/15/2022
Spanish Translators	Jacqueline	Alvaro		\$25.00		6/15/2022
Spanish Translators	Jill	Tirrell		\$25.00		6/15/2022
Spanish Translators	Maria Jose	Martinez-Reid		\$25.00		6/15/2022
Spanish Translators	Yvette	Mendoza		\$25.00		6/15/2022
Sports Physicals	Deborah	Rosen Haight		\$27.50		
Sports Physicals	Aurora	Hankins		\$27.50		
Sports Physicals-Physican Assistant	Jillian	Eisenbraun		\$90.00		
String Chamber Director	Jeffrey	Boga	\$2,256.00			
Substitute Caller-Coordinator	Yanna	Acuna	\$4,000.00			
Substitute Caller Assistant	Donna	Carotenuto		hourly		
Webmaster	Jeremy	Milonas	\$4,000.00			