

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
FEBRUARY 19, 2025**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, February 19, 2025**, in the Board of Education Conference Room, at 101 Ridge Rd., Little Silver, New Jersey. The Board will meet for an executive session at 6:30pm. Followed by a public session at 7:30pm.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised and published in the Asbury Park Press on January 2, 2025. Notice of this meeting was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS - 6:30pm

Mrs. Memone Crystian, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry,
Mrs. Jennifer Lipp, Mr. Patrick Noble, Mrs. Nicole Woods
Absent: Mrs. Amanda Galante, Mr. Mark Taylor

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Angela Gurrera

EXECUTIVE SESSION - 6:30pm

RECOMMENDED: Motioned by Mr. Garofalo and seconded by Mrs. Gibb, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Absent:* Mrs. Galante, Mr. Taylor

CALLED TO ORDER - ROLL CALL - 7:30pm

Mrs. Memone Crystian, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry,
Mrs. Jennifer Lipp, Mr. Patrick Noble, Mrs. Nicole Woods
Absent: Mrs. Amanda Galante, Mr. Mark Taylor

Also in attendance:

Debra Pappagallo, School Business Administrator

Dr. Louis Moore, Superintendent

Angela Gurrera, Esq.

Nyla Morton (*Exited after Academic Awards*) & Clair Smigie, Student Representatives

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

PUBLIC COMMENT ON AGENDA ITEMS - None

(Board Policy #0167 - Public & Executive Sessions)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

PRESENTATIONS/COMMENDATIONS

- Academic Awards-Julius Clark

CORRESPONDENCE

- Dana Mariano - Gymnastics Program
- Roxanne Judice - CST

COMMITTEE REPORTS

- Finance Committee met on January 22, 2025 & February 5, 2025
- Building & Grounds Committee met on January 23, 2025

STUDENT REPRESENTATIVE REPORT

- Claire Smigie - reported on school topics and events

2.0 SUPERINTENDENT'S REPORT

Motioned by Mr. Garofalo and seconded by Mrs. Gibb, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following resolutions are approved as indicated: 2.1 - 2.14

Personnel**2.1 2024-2025 Non-Contractual Extra work Extra Pay Additions**

That the Board of Education approve the following 2024-2025 non-contractual EWEP additions:

Name	Activity/Program	Stipend/Rate of Pay
<i>Mariah Iapicco</i>	Middle School Exam Grader	\$25.00 per hour (not to exceed 10 hours)
<i>Anne Brennan Roxanne Judice Allison Bowers Yvette Mendoza Maria José Martinez Reid</i>	Academic Lab Teacher-Multi Language (ML)	\$35.00 per hour (not to exceed 47 hrs.) Title III funds
<i>Brendan McGoldrick Lauren D'Amico Alexa LaRocca Federica Proietti Ceasaretti</i>	Saturday Credit Recovery-Teacher	\$35.00 per hour (not to exceed 98 shared hours) Title 1 SIA
<i>Nicholas Timpone Lisa Boyle Michelle Blanco Jessica Verdiglione Philip Greene Thomas McDonough Erin Pinto Suzanne Keller Robert Donohoe</i>	Saturday Credit Recovery-Supervisor	\$50.00 per hour (not to exceed 48 shared hours) Title 1 SIA
	Saturday Recovery Supervisor-tracking & program preparation	\$1,400.00 stipend Title 1 SIA
<i>Odilia Perez</i>	Portfolio Tutor-Math	\$35.00 per hour (not to exceed 3 hrs.)
<i>John Riley</i>	Chaperone-Special Needs	\$30.00 per hour
<i>Tristan Farina</i>	Chaperone-Sports	
<i>Gerard Oshel (rescind Adrian Wilkins as co-advisor)</i>	Technology Student Association Club-Advisor	\$2,222.00

<i>Yvette Mendoza</i> <i>Kelly Rizzetta</i> (rescind Yvette Mendoza as Head Advisor)	Multicultural Club-Co Advisors	\$1,128.00 each
<i>Ashley Rosenberg</i>	FCCLA Advisor	\$1,128.00 prorated 3/10-6/30/25
<i>Daniel Cooperman</i>	Technical National Honor Society-Co-Advisor	\$1,128.00 (prorated 9/1/24-2/14/25)
<i>Ashley Studd</i>	Technical National Honor Society-Advisor	\$1,128.00 (prorated 2/15-6/30/25)

2.2 2024-2025 Coach Addition

That the Board of Education approve the following 2024-2025 coach addition:

Name	Sport	Stipend/Rate of Pay
<i>Hannah McCloone</i> (rescind as asst. Coach)	Girls’ Outdoor Track-Head Coach	\$7,519.00
<i>Brendan McGoldrick</i> (replacing P. Greene; rescind as girls’ outdoor track head coach)	Boys’ Outdoor Track-Head Coach	\$7,519.00
<i>Thomas Moriaty</i> <i>Robert Marron</i>	LAX-Volunteer Coach	N/A
<i>Tristan Farina</i>	LAX-Asst. Coach	\$5,639.00
<i>Colleen Garrigan</i> (rescind Cameron Kesting)	Softball Coach-Assistant	\$5,639.00
<i>Samantha Guzzi</i>	Indoor Track-Asst. Track	Rescind

2.3 Dock/Unpaid Day

That the Board of Education approve the following dock/unpaid day:

Employee ID	Dock/Unpaid Day
4271	2 days dock/unpaid days 1/21-1/22/25

5222	6 days dock/unpaid days: 1/16, 1/17, 1/30 (½ day), 2/4 (½ day), 2/5, 2/6, 2/14 (½ day) 1/2 day Tardy: (12/11/24, 12/13/24, 12/16/24, 12/18/24, 1/21/25)
------	--

2.4 Sixth Period Stipend

That the Board of Education approve the following changes to the 2024-2025 sixth period stipend:

Name	Stipend
<i>Jamie Maritz</i> <i>Alison Murphy</i>	\$3,000.00 extended 1/31/25 (non-pensionable; originally Sept-Nov., 2024)

2.5 2024-2025 Substitute Rate

That the Board of Education approve the following 24-25 substitute rate:

Learning Disability Teacher Consultant, \$150.00-full day; \$75.00-minimum school day.

2.6 2024-2025 Substitute Additions

That the Board of Education approve the following 24-25 substitute additions pending criminal history:

Name	Position
<i>Sarah Caldwell</i>	Teacher
<i>Kathleen Connelly</i>	Teacher
<i>Peter DiFiglia</i>	Teacher
<i>Alyssa Agard</i>	Teacher
<i>Jacqueline Ma</i>	Teacher
<i>Thomas Troiano</i>	Teacher

2.7 2024-2025 Student Intern Additions

That the Board of Education approve the following 24-25 student interns pending criminal history:

Name	University	Dept.	Time Period
<i>Michael Auriemma</i> <i>Emily Brennan</i> <i>Thomas Brewer</i> <i>Nicholas D'Amore</i>	Kean	Health/PE	Spring 2025

<i>Vincent Escobar Anthony Goodfriend Nicholas Gorini Alyssa Hahn Scott Hawkins Jason Maldonado Zachary Oliver Jewelyn Pacheco Thomas Scollan Jake Sliazis</i>			
--	--	--	--

2.8 FMLA, NJFLA, Sick, Leave without Pay and Benefits

That the Board of Education approve the following FMLA, NJFLA, Sick, Leave without Pay and Benefits:

Employee No.	FMLA/ SICK	NJFLA	Leave without pay and benefits
4817 intermittent (prev approved 4/24/24; set to expire on or about 3/14/25))	On or about: (sick days) 9/3/24 12/5/24 12/6/24 12/17/24 1/6/25 1/8/25 1/22/25		
5182	(FMLA only) 5/27-6/18/25		9/1/25-6/30/26

2.9 Payroll

That the Board of Education approve the following longevity:

Name	Payroll Addition	Amount
<i>Jerry Capozzi</i>	Longevity	\$500.00 prorated

Operational

2.10 2025-2026 School Calendar

That the Board of Education approve the 2025-2026 school calendar.

Compliance

2.11 In-School and Out-of-School Suspensions

That the Board of Education approve the January, 2025 in-school and out-of-school suspensions.

2.12 Emergency Evacuation/Drill Report

That the Board of Education approve the January, 2025 Emergency Evacuation/Drill report.

Student Services

2.13 2024-2025 Out-of-District Placements

That the Board of Education approve the following 2024-2025 Out-of-District placement amendments based upon the recommendations of the Guidance Sept./Students Services.

Student ID	School	Tuition
273904	Project Teach- through June 30, 2025	\$75.00 per day (transportation only- enrolled after 10/15/24)

2.14 Tenure Recommendations

That the Board of Education approve the following tenure recommendations for the 2024-2025 school year.

Name	Hire Date	Tenure Date	Department	Job Title
<i>Ashley Rosenberg</i>	2/1/2021	2/2/2025	VPA-Human Dev./Childcare Services	Teacher BA-5
<i>Michael Stoia</i>	2/22/2021	2/23/2025	Athletics/Student Activities	AD/Supervisor

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Absent:* Mrs. Galante, Mr. Taylor

4.0 **GOVERNANCE**

Motioned by Mrs. Gibb and seconded by Mrs. Henry, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1

4.1 **Minutes**

That the Board of Education approve the minutes of the meeting held on January 15, 2025 & January 27, 2025.

Voice Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble
Nays: None *Absentions:* Mrs. Lipp, Mrs. Woods *Absent:* Mrs. Galante, Mr. Taylor

5.0 **FINANCE**

Motioned by Mrs. Gibb and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.9

5.1 **Line Item Transfers (Revenue and Expenditure)**

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) “Over expenditure of Funds” states “A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2,”.

NOW, THEREFORE BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended December 31, 2024 be approved as attached, and BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 **Financial Report of the Board Secretary and Board Secretary Certification**

That the Board of Education approve the following: BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report

of the Board Secretary for the period ended December 31, 2024, as attached, and BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary Certifies no budgetary line item has obligations and payments (contractual orders) which in total exceed the amount appropriated pursuant to N.J.S.A. 18A:22-8.1 and 8.2, and no budgetary line item has been over-expended in violation of N.J.S.A. 6:23-16.10 (a)1.

The School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c3), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

Debra Pappagallo, School Business Administrator/Board Secretary

5.3 Board Certification of the financial Report of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.4 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approve the attached list of bills for payment for the period ending Wednesday, February 19, 2025 in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$1,892,806.19
20	Special Revenue Funds	\$41,488.37
30	Capital Projects Fund	\$229,509.41
40	Debt Service Fund	-
60	Food Service Fund	\$87,758.36
	TOTAL EXPENDITURES	\$2,251,562.33

5.5 Bids and Requests for Proposals for 2025-2026:

That the Board of Education Authorize the the Business Administrator to advertise and accept Bids and/or Requests for Proposals (RFP’s) for Transportation and Custodial Services for the 2025-2026 school year.

5.6 2024-2025 Job Site Transportation Quoted Contract

That the Board approve the award of route JS25 for the 2024-2025 Job Site Program to *Seashore Transportation*.

Quotations were requested from Klarr, Hartnett, Jay’s Bus, Durham School Services, Seman Tov and SeashoreTransportation.

Route #	Contractor	Per Diem Rate
JS25	Seashore Transportation	\$250

5.7 Professional Development - Employee

That the Board of Education approve the following professional development requests:

Employee	Location	Date	Amount	Account
Yvette Mendoza	NJTESOL Conference <i>New Brunswick</i>	May 22, 2025	\$438.10	Title III
Rose Powers	NJTESOL Conference <i>New Brunswick</i>	May 22, 2025	\$400.00	Title III
Maria Jose Martinez Reid	NJTESOL Conference <i>New Brunswick</i>	May 22, 2025	\$420.00	Title III
Debra Pappagallo	NJASBO Conf. Atlantic City	June 4&5, 2025	\$962.00	11-000-251-890-082
Mike Stoia	DAANJ Conf. Atlantic City	March 10-13, 2025	\$1,225.90	11-402-100-580-044

5.8 Field Trips

That the Board of Education approve the field trips for the 2024-2025 school year.

Date:	March 10-12, 2025
Leave:	8am on March 10th
Return:	March 12th
Group:	Future Business Leaders of America
Purpose	State Leadership Conference
Destination:	Harrah’s Atlantic City
Teacher	Parent: Jill Krueger
Student #	1
Chaperone #	1 (Parent)
Transportation Cost	\$0 (Parent Driving)
Fees:	\$140 (FBLA Activity Acct.)

Date:	April 4, 2025
Leave:	7:45am
Return:	2:30pm
Group:	GSA Club
Purpose	Meet & Interview LBGTQIA+ Activist
Destination:	Bayard Rustin Center for Social Justice, Princeton
Teacher	Roxanne Judice
Student #	25
Chaperone #	3
Transportation Cost	\$730.00 (Activity Acct.)
Fees:	\$250.00 (Activity Acct.)

Date:	May 15, 2025
Leave:	10:15am
Return:	2:15pm
Group:	Preschool Lab Students
Purpose	Chapter on Field Trips
Destination:	Jenkinson’s Aquarium, Pt. Pleasant Beach
Teacher	Ashley Rosenberg
Student #	32
Chaperone #	2
Transportation Cost	\$490.00 (Activity Acct.)
Fees:	\$748.00 (Activity Acct.)

5.9 Use of Facilities

Recommended that the Board of Education approve the following Use of Facilities Application:

Requestor/Use	Dates	Times	Location
Little Silver Lacrosse Club Corp. - <i>Practices/Games</i>	March 18, 2025- May 31, 2025	4pm-8pm Mon-Fri 9am-2pm Saturdays (When not in use by RBR Teams)	JV/V Grass Lacrosse Fields
Little Silver Rec. - <i>Games/Practices</i>	March 24, 2025- June 13, 2025	4pm-8pm Mon-Fri 9am-4pm Sat. (as scheduled with A.D.)	Baseball/Softball Fields

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Absent:* Mrs. Galante, Mr. Taylor

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Ben Forrest, *Red Bank Council Member* - 1) Regarding the potential PILOT program (no proposal in front of council at this time). He would support it if there was money directed to the schools. 2) Went to two Strategic Planning meetings and was impressed by the turnout.
- Carlye Laido, *Little Silver Recreation* - Coach Accomplishments
- Ashley Studd, *RBREA* - Shout-outs and reported on current accomplishments and events
- Sunny Lenhard, *RBREA President* - 1. NJ Teacher of the year visiting RBR 2. Calendar concerns.

OLD BUSINESS

NEW BUSINESS

- Tara Gibb - Commended the Boys and Girls Basketball Teams for doing well and for the volume of fans showing up. Proud of RBR Security, custodians, announcers, other staff as well as the Dance Team.

EXECUTIVE SESSION II - 8:14pm

RECOMMENDED: Motioned by Mrs. Lipp and seconded by Mrs. Henry, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

ADJOURNMENT - 8:54pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Gibb and seconded by Mrs. Henry.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods
Nays: None *Absent:* Mrs. Galante, Mr. Garofalo (*left at 8:15pm*), Mr. Taylor

Respectfully submitted,

Debra Pappagallo,
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: March 5, 2025