

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
DRAFT MINUTES
NOVEMBER 16, 2022**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on Wednesday, November 16, 2022 in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 5, 2022. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS - 6:30pm

Mrs. Emily Doherty, Mr. John Garofalo, Mr. Scott McBride, Dr. Randy Mendelson,
Mr. John Venino *Absent*: Mrs. Tara Gibb, Mr. Irwin Katz, Mr. Patrick Noble

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Jeffrey Merlino, Board Attorney

EXECUTIVE SESSION - 6:30pm

RECOMMENDED: Motioned by Mrs. Doherty and seconded by Mr. Garofalo, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. McBride, Dr. Mendelson,
Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Mr. Katz, Mr. Noble

CALLED TO ORDER - ROLL CALL - 7:30 pm

Mrs. Emily Doherty, Mr. John Garofalo, Mr. Scott McBride, Dr. Randy Mendelson,
Mr. John Venino *Absent:* Mrs. Tara Gibb, Mr. Irwin Katz, Mr. Patrick Noble

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Jeff Merlino, Board Attorney

PLEDGE OF ALLEGIANCE

BOARD ORGANIZATION

1.1 Election of Vice President

The President called for nominations for Vice-President of the Board of Education.

- Mr. Garfalo nominated, and Dr. Mendelson seconded the nomination for Mr. Noble for Vice President - The nominee accepted the nomination.
- Mr. Venino nominated Mrs. Gibb for Vice President - There is no second to the Motion

Mr. Garofalo motioned and Mrs, Doherty seconded closing the nominations

Voice Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. McBride, Mr. Venino, Dr. Mendelson *Nays:* None *Absent:* Mrs. Gibb, Mr. Katz, Mr. Noble

Roll Call Vote for Mr. Noble for Vice President:

Ayes: Mrs. Doherty, Mr. Garofalo, Mr. McBride, Mr. Venino, Dr. Mendelson
Nays: None *Absent:* Mrs. Gibb, Mr. Katz, Mr. Noble

Mr. Noble was elected Vice President of the Board of Education.

PUBLIC COMMENT ON AGENDA ITEMS (Board Policy #0167 - Public & Executive Sessions)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Ashley Studd, *RBR Teacher* - Item 2.14 - Was not offered to teachers
- Tara Fitzpatrick, *Little Silver* - Item 2.4 , 2.22 Why rescinded
- Gabriella Bonacore, *Little Silver* - Item 2.19 Why if we have two BA's
- Deborah Dimicelli, *Little Silver* - Item 2.5 Commended BOE on sub-rate increase

PRESENTATIONS/COMMENDATIONS

- Upgrades to Media Program & Other Academy Activities - Dr. Moore

PRESIDENT'S REPORT

- Dr. Mendelson introduced Memone Crystian who was elected to be a Board of Education member in January.

Correspondence

- Various correspondence about teacher negotiations - all have been responded to.

Committee Reports

- Negotiations Committee met on 10/26/22 & 11/14/22 - Mrs. Doherty reported
- Curriculum Committee met on 11/8/22 - Mrs. Doherty reported

2.0 SUPERINTENDENT'S REPORT

Motioned by Mrs. Doherty and seconded by Dr. Mendelson, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 - 2.28

Personnel**2.1 Building and Grounds Worker**

That the Board of Education approve *Ryan Kuhlmeier* as a Building and Grounds worker at the salary of \$46,000.00 plus \$1,000.00 NJ Air Conditioning Certification stipend prorated starting on or about December 2, 2022 pending criminal history.

2.2 Administrative Leave

That the Board of Education approve Employee # 4032 to be placed on administrative leave as of November 14, 2022 until further action taken by the Board of Education.

2.3 2022-2023 Coaches

That the Board of Education rescind employee # 4032 as Head Golf Coach & Boys' Assistant Basketball Coach originally approved 6/15/2022.

2.4 2022-2023 Coach Additions

That the Board of Education approve the following 2022-2023 school year coach additions:

Name	Sport	Stipend
<i>Stuart Aaron White</i> (vacated by Scott Ferris) pending sub cert. & criminal history	Head Wrestling Coach	\$8,522.00
<i>Daniel DosSantos Silva</i> (pending criminal history)	Asst. Wrestling Coach	\$6,392.00
<i>Mario Fragale</i>	Asst. Wrestling Coach	\$6,392.00
<i>Brendon Zircher</i>	Asst. Baseball Coach	\$5,639.00
<i>David Laub</i> (pending criminal history & sub cert.)	Volunteer Hockey Coach	\$0.00

<i>Jamien Lawson</i> (replacing employee #4032; prev. approved as volunteer coach)	Asst. Boys' Basketball Coach	\$6,392.00
<i>Anne Brennan</i>	Special Need Track Coach-Sub	\$40.00 p/h

2.5 2022-2023 Substitute Additions

That the Board of Education approve the following 2022-2023 substitute additions

Enrico Ciabattoni and Anthony Curran, Teacher

2.6 Substitute Rates

That the Board of Education approve the increase in the following substitute rate for assignments starting December 1, 2022:

Teacher full day from \$105.00 to \$125.00

Teacher half day from \$68.00 to \$80.00

2.7 FMLA/NJFLA

That the Board of Education approve the following FMLA/NJFLA:

Employee ID	FMLA	NJFLA
<i>5064</i>	Intermittent (to be determined)	
<i>4287</i>		Intermittent starting 11/1/22

2.8 2022 Albert E. Martin BUC Basketball Classic

That the Board of Education approve the following athletic tournament:

2022 Albert E. Martin BUC Basketball

December 27, 28 and 30, 2022

Red Bank Regional HS

2.9 Non-Contractual Extra Work Extra Pay 2022 Albert E. Martin BUC Basketball Classic:

Name	Position	Stipend
<i>Michael Stoia</i>	Tournament Director	\$850.00

<i>Christina Emrich</i>	Athletic Trainer	\$450.00
<i>Frank Bublin</i>	Clock/Time Keeper	\$40.00 per game
<i>Brendan McGoldrick</i>	Announcer	\$45.00 per game
<i>Scott Martin</i> <i>Mario Fragale</i> <i>Peter Thomas</i> <i>Tyler Karalewich</i>	Security	\$100.00 per day
<i>Bridgit Thomas</i> <i>Allie Gandolfo</i>	Cashier	\$100.00 per day

2.10 2022-2023 Professional Consultant Addition

That the Board of Education approve the following addition to the 2020-2023 professional consultant list:

Dr. Iofin, Psychiatrist; Initial Psychiatric Evaluation \$600. Risk Assessment \$250.00 p/h

2.11 2022-2023 Sixth Period Stipend Addition

That the Board of Education approve the following addition to the 2022-2023 sixth period stipend retroactive to 9/29/2022:

Keryn Thompson, 6 periods, \$2,225.00

2.12 2022-2023 Student Intern

That the Board of Education approve the following student intern:

Melissa Riveria from Monmouth University; working with Brigid Laudermilch, Special Services; January - June 2023 (pending criminal history)

2.13 2022-2023 Work Based Learning Sites Addition

That the Board of Education approve the following 2022-2023 work based learning site addition:

Walgreens, 140 Water Street, Red Bank

2.14 2022-2023 Non-Athletic Stipend Additions

That the Board of Education approve the following 2022-2023 non-athletic stipend additions:

Kristen Truhan, Girls Basketball Statistician, \$35.00 per game

2.15 2022-2023 BUC Wrestling Classic

That the Board of Education approve the following athletic tournament:

- BUC Wrestling Classic, Friday, January 14, 2023, RBR Field House

2.16 2022-2023 Non-Contractual Extra Work Extra Pay Addition

That the Board of Education approve the following 2022-2023 non-contractual EWEP addition:

Name	Program	Rate of Pay
<i>Sara Mazzone</i>	ELA Enrichment (after school)	\$35.00 per hr. (not to exceed 12 hrs.)-ESSER II funds
<i>Scott Martin</i> <i>Cassandra Dorn</i>	Homework Help	\$25.00 per hr.
<i>Sunny Lenhard</i> <i>Katharine Kerber-Cosentino</i> <i>David Hussey</i> <i>Melissa Savage</i> <i>Cameron Klein</i>	Home Instruction	\$40.00 per hr.

2.17 Italian Teacher

That the Board of Education approve *Samantha Costanzo Burrier* as an Italian teacher for the 2022-2023 school year at the salary of \$71,200.00, Doc-9 prorated beginning on or about January 12, 2023, pending criminal history.

2.18 Graduate Tuition Reimbursement

That the Board of Education approve the following Graduate Tuition reimbursements for the following staff members under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>Cara Scacco</i>	Univ. of Texas of the Permian Basin	3 3	1/17/2023 3/20/2023

2.19 Confidential Payroll/Benefits Coordinator

That the Board of Education approve *Lisa Murray* as the Confidential Payroll/Benefits Coordinator for the 2022-2023 school year at the salary of \$57,000.00 prorated beginning on or about December 16, 2022, pending criminal history.

2.20 Art Teacher Short Term Substitute Leave Replacement

That the Board of Education approve *Anthony Curran* as a short term substitute leave replacement Art teacher beginning on or about November 23 to on or about December 23, 2022 at the per diem rate of \$273.37, BA-1 (Anthony has been serving as a short term substitute leave replacement since Sept., 2022).

2.21 Preschool Teacher Leave Replacement Extension

That the Board of Education approve the leave replacement extension for *Iliana Filault*, Preschool Teacher originally ending on or about December 2, 2022 to December 23, 2022 at the salary of \$58,475.00, MA-1.

2.22 2022-2023 Non-Contractual Extra Work Extra Pay-Rescind

That the Board of Education rescind the following 2022-2023 non-contractual EWEP:

Employee #	Position	Original Approval Date
4032	Homework Help	9/17/22
	Home Instructions	9/17/22
	Community Tutoring Program	10/19/22

Compliance**2.23 2022-2023 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights**

That the Board of Education approve the 2022-2023 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights.

2.24 In-School and Out-of-School Suspensions

That the Board of Education approve the October, 2022 in-school and out-of-school suspension reports.

2.25 Emergency Evacuation Drills

That the Board of Education approve the September and October, 2022 emergency evacuation drills report.

2.26 2022-2023 School Safety & Security Plan Statement of Assurance

That the Board of Education approve the 2022-2023 School Safety & Security Plan SOA.

2.27 Memorandum of Agreement between the Education & Law Enforcement Officials

That the Board of Education approve the MOA between the Education & Law Enforcement Officials for the 2022-2023 school year.

Student Services**2.28 2022-2023 Out-of-District Placement**

That the Board of Education approve the following 2022-2023 out-of-district placement based upon the recommendations of the guidance dept./student services:

Student ID	School	Tuition
233266	Monmouth Regional HS	\$17,500.00

Roll Call Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mr. McBride, Dr. Mendelson, Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Mr. Katz, Mr. Noble Abstain: John Garofalo-2.9 Athletic Trainer)

4.0 GOVERNANCE:

Motioned by Mrs. Doherty and seconded by Mr. McBride, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, table the following Governance resolutions as indicated: 4.1

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on October 19, 2022.

Voice Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mr. McBride
Nays: None *Abstentions:* Mr. Venino, Dr. Mendelson *Absent:* Mrs. Gibb, Mr. Katz, Mr. Noble

4.2 First Reading of Policies and/or Regulations

That the Board of Education acknowledges the first reading of the following revised Policy:

#5512 *Harassment, Intimidation, or Bullying (P)*

5.0 FINANCE

Motioned by Dr. Mendelson and seconded by Mr. Garofalo, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 -5.7

5.1 Line Item Transfers (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) “Over expenditure of Funds” states “A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;”

NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended September 30, 2022 be approved as attached, and BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 Financial Report of the Board Secretary and Board Secretary Certification

That the Board of Education approve the following: BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended September 30, 2022, as attached, and

BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary Certifies no budgetary line item has obligations and payments (contractual orders) which in total exceed the amount appropriated pursuant to N.J.S.A. 18A:22-8.1 and 8.2, and no budgetary line item has been over-expended in violation of N.J.S.A. 6:23-16.10 (a)1.

5.3 Board Certification of the Financial Report of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.4 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending *Wednesday, November 16, 2022* in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$660,555.50
20	Special Revenue Funds	\$83,677.57
30	Capital Projects Fund	\$20,060.00

40	Debt Service Fund	—
60	Food Service Fund	\$108,548.35
	TOTAL EXPENDITURES	\$872,841.42

5.5 Winter Track Late Bus Quoted Contract

That the Board of Education approve the award of route WT-22 for the Special Education Winter Track Late Bus to Garas Transportation. *Quotations were requested from Garas, St. George, School Bound, Happy Lime and Irvin Raphael. Garas provided the winning response as follows:*

Route #	Contractor	Per Diem Rate
WT-22	Garas Transportation	\$268 w/Aide

5.6 Buc Backer Donation

That the Board accept a donation from the Buc Backers in the amount of \$5,457.00 for Band and VPA field trip registration fees.

5.7 Field Trips

That the Board of Education approve field trips for the 2022-2023 school year.

Date:	April 18, 2023
Leave:	8:00am
Return:	2:30pm
Group:	Studio Art & Commercial Photo
Purpose:	Application of Curriculum Related Content
Destination:	Guild of Creative Art - Shrewsbury
Teacher:	Clauda O'Connor
Student #	16
Chaperone #	2
Transportation Cost:	\$0 (Teacher Driven)
Fees:	\$320 (Dept. Budget)

Date:	April 28, 2023
Leave:	3:30pm
Return:	10:00pm
Group:	Vocal Majors / Choir
Purpose:	Anchor Standard 7 & 10
Destination:	MET Opera - La Boheme - NYC
Teacher:	Brian Krajcik

Student #	15
Chaperone #	2
Transportation Cost:	\$30 per student - Train (Activity Acct/Parent Pd.)
Fees:	\$50 per student (Activity Acct/Parent Pd.)

Date:	Nov. through June - once per month
Leave:	2:45pm
Return:	n/a
Group:	Environmental Science Students
Purpose:	Oyster Habitat Monitoring
Destination:	Monmouth Boat Club, Red Bank
Teacher:	Kristen Migliorino
Student #	4
Chaperone #	2
Transportation Cost:	\$0 (Student/Parent Driven)
Fees:	\$0

Date:	December 8, 2022
Leave:	9:00am
Return:	2:15pm
Group:	Nat'l. Italian Honor Society
Purpose:	Italian History (Pompeii) UNESCO Sites
Destination:	Liberty Science Center, Jersey City
Teacher:	Amy Eagelton
Student #	50
Chaperone #	5
Transportation Cost:	\$1,200.00 (Activity Acct.)
Fees:	\$1,375.00 (Activity Acct.)

Date:	February 22, 2023
Leave:	8:00am
Return:	7:00pm
Group:	VPA Students
Purpose:	Anchor Standard 7 & 10
Destination:	Workshop & Viewing of Lion King Play - New York, NY
Teacher:	Brian Krajcik
Student #	100
Chaperone #	6
Transportation Cost:	\$2,400.00 (Dept. Budget)

Fees and Meals:	\$16,595.00 (Activity Acct. Buc Backers & Parent Pd.)
------------------------	---

Date:	November 21, 2022
Leave:	7:00am
Return:	4:00pm
Group:	FCCLA.
Purpose:	Leadership Conference
Destination:	Pines Manor, Edison
Teacher:	Ashley Rosenberg
Student #	15
Chaperone #	2
Transportation Cost:	\$450.00 (Activity Acct.)
Fees:	\$52.00 per person (Parent Pd.)

Date:	November 22, 2022
Leave:	7:00am
Return:	2:15pm
Group:	Technology Student Assoc.
Purpose:	TSA Club Leadership Conference
Destination:	College of New Jersey, Ewing
Teacher:	Adrian Wilkins / Gerard Oshel
Student #	7
Chaperone #	2
Transportation Cost:	\$0 (Teacher Driven)
Fees:	\$270.00 (Activity Acct.)

Date:	February 7, 2023
Leave:	8:00am
Return:	3:30pm
Group:	GSA/Dreamers/RFH GSA
Purpose:	Social Justice Program
Destination:	Rutgers University, New Brunswick
Teacher:	Roxanne Judice
Student #	35
Chaperone #	4
Transportation Cost:	\$780.00 (Activity Acct./Cost Shared by RFH)
Fees:	\$0

Roll Call Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. McBride, Dr. Mendelson, Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Mr. Katz, Mr. Noble

PUBLIC COMMENT: *(Board Policy #0167 - Public & Executive Sessions)*

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- *Kevin Acey, Little Silver* - Sixth period stipends/negotiations.
- *Peter Blum, Little Silver* - Thank you for running great school and teacher negotiations.
- *Deborah Dimicelli, Little Silver* - Sixth period stipends/negotiations.
- *Sunny Lenhard - RBREA President* - Negotiations
- *Roxanne Judice, RBREA Vice President* - Tuition students, maintaining staff, negotiations
- *Stacey Shuff, RBR Teacher* - Sixth period stipends
- *Carrie Glynn, Little Silver* - Negotiations
- *Whitney Ooms, RBR Teacher* - Negotiations
- *Tara Fitzpatrick, Little Silver* - Replacement for teacher and plan for staff changes.
- *Katie Niesz, Red Bank* - Teachers are amazing and negotiations
- *Keith Savarese, RBR Teacher* - Class sizes

OLD BUSINESS - NONE

NEW BUSINESS - NONE

ADJOURNMENT - 8:28pm

There being no other business to come before the Board a motion to adjourn the meeting was moved by Mr. Garofalo, seconded by Mr. McBride..

Voice Vote: *Ayes:* Mrs. Doherty, Mr. Garofalo, Mr. McBride, Dr. Mendelson,
Mr. Venino *Nays:* None *Absent:* Mrs. Gibb, Mr. Katz, Mr. Noble

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: December 14, 2022