

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
AGENDA
FEBRUARY 17, 2021**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on Wednesday February 17, 2021 in the Board of Education Conference Room, 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m. Due to the current COVID-19 circumstances public access to the meeting will be virtual, while the Board of Education members may be in person.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised on January 6, 2021. Notice of this meeting was published in the Asbury Park Press, and a copy of the change was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS

EXECUTIVE SESSION

RECOMMENDED: That this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

OPEN SESSION - ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/COMMENDATIONS

- 2019-2020 Audit Review
- Educator and Service Professional of the Year 2019-2020 Jenna Marie DeVito & Michael O’Krepki; 2020-2021 Kelly Ann Moylan & Erika Picca
- Cyberpatriots
- Athletic Director Introduction - Michael Stoia
- Restart and Recovery Plan Update

1.0 PUBLIC COMMENT ON AGENDA ITEMS (Board Policy #0167 – Public and Executive Sessions)

2.0 SUPERINTENDENT’S REPORT

That the Board of Education approve the following items 2.1 through 2.17 (Roll Call Vote)

Personnel

2.1 Memorandum of Agreement Instructional Aides and Hall Aides

WHEREAS; the Negotiations Committee of the Red Bank Regional Board of Education and the Red Bank Regional Education Association Instructional Aides have reached an agreement on the terms and conditions of employment for the 2020-2021 and 2021-2022 school year;

BE IT RESOLVED: That the agreement between the parties as above set forth be and the same herewith is ratified and adopted by the Red Bank Regional High School Board of Education, the same be incorporated herein as if set forth at length and the Board President and the Board Secretary be and they herewith are authorized and directed to execute said agreement on behalf of this Board of Education.

2.2 2020-2021 Negotiated Salary for the Instructional Aides & Hall Aides

That the Board of Education approve the 2020-2021 negotiated salaries for the Instructional Aides and Hall Aides (see attached Schedule A).

2.3 2019-2020; 2020-2021 Administrative Assistant to the Superintendent/HR Coordinator

WHEREAS; the Negotiations Committee of the Red Bank Regional Board of Education and *Madeline Ciancio*, Administrative Assistant to Superintendent/HR Coordinator have reached an agreement on the terms and conditions of employment for the 2019-2020 and 2020-2021 school year;

BE IT RESOLVED: That the agreement between the parties as above set forth be and the same herewith is ratified and adopted by the Red Bank Regional High School Board of Education, the same be incorporated herein as if set forth at length and the Board President and the Board Secretary be and they herewith are authorized and directed to execute said agreement on behalf of this Board of Education.

2.4 2019-2020 2020-2021 Negotiated Salary Administrative Asst. to Superintendent & Human Resources Coordinator

That the Board of Education approve the negotiated salary for Madeline Ciancio, Administrative Assistant to the Superintendent and Human Resources Coordinator for the 2019-2020 school year and the 2020-2021 school year (see attached Schedule B).

2.5 Graduate Tuition Reimbursement

That the Board of Education approve the following Graduate Tuition reimbursement for the following staff members under the provisions of the

teacher’s contract:

Name	University/College	Credits	Start Date
<i>Jennifer Casaine</i>	Greenville University	6	rolling start date
<i>Claudia O’Connor</i>	Eastern Illinois University	3	3/5/2021
<i>Cameron Klein</i>	American College of Education	9	2/22/2021; 4/12/2021; 5/24/2021

2.6 2020-2021 Non-Contractual Extra Work Extra Pay Additions

That the Board of Education approve the following 2020-2021 non-contractual EWEP additions:

WHEREAS, the Red Bank Regional Board of Education seeks to appoint EWEP (extra work extra pay) for a club/function position to staff for the 2020-2021 school year; and

WHEREAS, the Red Bank Regional Board of Education will pay the full stipend associated with the EWEP of a particular club/function in the event that the club/function is conducted in full; and

WHEREAS, the Red Bank Regional Board of Education will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the performing of a particular club/function in the event that all or a portion of the club/function is not conducted due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee for the New Jersey Legislature or designee; and

WHEREAS, in the event that a club/function is either cancelled or reduced or modified the stipend will not be paid or will be prorated to commensurate with the percentage of the sports season that is actually conducted; an

Name	Position	Rate of Pay
<i>Eric Melone</i>	Admissions Proctor/Grader	\$25.00 per hour (not to exceed 8 hrs.)

<i>Melissa Savage</i>	Community Tutoring Program	\$40.00 per hour
<i>Kaitlyn Muller Kimberly Homefield Eric Melone Mariah Iapicco Jennifer Valentino</i>	Home Instruction	\$40.00 per hour
<i>Jack Provine Amy Eagleton Cristina Pesce Federica Proietti Cesaretti</i>	Wellness Professional Dev.	\$40.00 per hour (not to exceed 1 hr.)

2.7 2020-2021 Addition to Student Internship

That the Board of Education approve the following addition to the 2020-2021 student internships:

Name	Sending University/College	Supervisor/ Cooperating Teacher	Department	Time Period
Dana Delfino	Monmouth University	Carly Londrigan	Guidance	Feb., '21 - May, '21

2.8 FMLA, NJFLA, LOA Without Pay or Benefits

That the Board of Education approve the FMLA, NJFLA and Leave without Pay or Benefits for the following staff members:

Employee ID #	FMLA	NJFLA	LOA w/out pay or benefits
5047	4/16/21-7/16/21 (sick time 3/15-4/15/21)	7/17/21-10/17/21	10/18/21-6/26/22
4987	6/2/21-11/9/21 (sick time 4/16-6/1/21)	11/10/21-12/23/21	N/A

4786	N/A	N/A	9/1/21-2/25/22
------	-----	-----	----------------

2.9 Guidance Secretary Leave Replacement (A.M.)

That the Board of Education approve *Linda Malanowski* as a Guidance Secretary Leave Replacement at the salary of \$41,000.00 prorated for the period of on or about March 15, 2021 - June 30, 2021.

2.10 Social Studies Long Term Substitute Teacher (W.O.)

That the Board of Education approve Sean Quinn as a long term substitute at the salary of \$57,350.00 prorated for the period of on or about March 8, 2021 - on or about June 22, 2021.

2.11 2020-2021 Substitute Addition

That the Board of Education approve the following addition to the 2020-2021 substitute list:

Sean Quinn, Teacher, \$100.00 full day; \$60.00 half day

2.12 Sixth Period Stipend 2020-2021

That the Board of Education approve the 6th period stipend for the following:

Name	Class	Stipend
Sean Quinn (LR for Ooms)	Social Studies	\$1,875.00 prorated (on or about 3/18/21-6/2/21)

2.13 2020-2021 Coach Addition

That the Board of Education approve the following 2020-2021 coach addition:

WHEREAS, the Red Bank Regional Board of Education seeks to appoint coaching staff for the 2020-2021 school year fall sports season; and

WHEREAS, the Red Bank Regional Board of Education will pay the full stipend associated with the coaching of a particular sport in the event that the sport's season is conducted in full; and

WHEREAS, the Red Bank Regional Board of Education will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the coaching of a particular sport in the event that all or a portion of the sport is not conducted due to a declared state of emergency, declared public health

emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

WHEREAS, in the event that a sports season is either cancelled or reduced or modified the stipend will not be paid or will be prorated to commensurate with the percentage of the sports season that is actually conducted; and

NOW, BE IT RESOLVED, that the Red Bank Regional Board of Education approves the following appointments, contingent on the sports season running and becoming operational, and with the stipend not be paid if the sports session is cancelled or prorated should the sports season not be completed because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee:

Name	Activity	Stipend
<i>Nicholas Giglio</i>	Assistant Wrestling Coach	\$6,297.00

Operational

2.14 2020-2021 Nursing Service Plan

That the Board of Education approve the Red Bank Regional 2020-2021 Nursing Service Plan entitled *Healthy Children Learn*.

2.15 2021-2022 School Calendar

That the Board of Education approve the 2021-2022 school year calendar.

Compliance

2.16 In School/Out of School Suspension

That the Board of Education approve the In School/Out of School suspension report for January, 2021 - None to report

2.17 Emergency Evacuation Drill Report

That the Board of Education approve the Emergency Evacuation Drill report for

January, 2021.

3.0 COMMUNICATIONS

4.0 GOVERNANCE:

4.1 Committees:

- Negotiations Committee met on January 19 and 21, 2021
- Finance Committee met on January 27, 2021
- Buildings and Grounds Committee met on February 4, 2021

4.2 Minutes

That the Board of Education approve the minutes of the meetings held on January 20, 2021

5.0 FINANCE

That the Board of Education approve items 5.1 thru 5.8:

5.1 Line Item Transfers (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) “Over expenditure of Funds” states “A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;”

NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended December 31, 2020 be approved as attached, and

BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 Financial Report of the Board Secretary

That the Board of Education approve the following:

BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended December 31, 2020, as attached, and

BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board Secretary’s financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the

appropriation balances reflected in this report, and the advice of the School Business Administrator, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.3 Financial Report of the Treasurer of School Funds

That the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Treasurer of School Funds for the period ended December 31, 2020.

5.4 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending February 17, 2021 in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$501,920.43
20	Special Revenue Funds	\$ 32,798.00
30	Capital Projects Fund	\$372,034.58
40	Debt Service Fund	
	Total Expenditures	\$906,753.01

5.5 Audit 2019-2020

That the Board accepts the District’s annual audit report with no recommendations for the year ending June 30, 2020 as presented and discussed by _____, CPA from Holman, Frenia and Allison, PCs.

5.6 Tuition Rates for 2021-2022

That the Board approve the following tuition rates for the 2021-2022 school year

Regular Education: \$16,100.00

Resource Services: \$20,850.00

Cognitive Impaired \$33,250.00

Extraordinary Service rates will be determined individually.

5.7 Change Orders for Additions and Renovations Contract

That the Board of Education approve the following change orders for the Addition and Renovations Contract with Woodward Construction, Inc. as follows:

C/O #	Amount	Description	Funding Source
GC-11	\$5,775.27	Additional Light Switches for Hallway Lighting	Deduction from Allowance #1
GC-12	\$4,367.86	Additional work for unforeseen conditions	Deduction from Allowance #2
GC-13	\$13,855.00	Motorized Shades for Media Center	Deduction from Allowance #1
GC-14	\$9,575.00	New Photo Lab Sink and Credit for Original Plan	Deduction from Allowance #1
GC-15	\$4,664.56	Hold Open Devices and Tie-In to Fire Alarm	Deduction from Allowance #1

5.8 Transportation

That the Board authorize the Business Administrator to seek transportation bids for the 2021-2022 School Year.

5.9 Field Trips

That the Board of Education approve field trips for the 2020-2021 school year.

Date:	February 26, 2021
Leave:	VIRTUAL
Return:	-
Group:	Boys to Men Group
Purpose:	Minority Male Initiative Conference
Destination:	Brookdale Community College
Teacher:	Matt Checinski
Student #	10
Additional Chaperone #	1
Transportation Cost:	\$0
Fees:	\$0

6.0 OLD BUSINESS

7.0 NEW BUSINESS

8.0 PUBLIC COMMENT (Board Policy #0167 – Public and Executive Sessions)

ADJOURNMENT

NEXT BOARD MEETING IS SCHEDULED FOR: **MARCH 3, 2021**

SCHEDULE A
NON-TENURABLE-NEGOTIATED
2020-2021
INSTRUCTIONAL AIDES

Last Name	First Name	Department	Base Salary		3.0% Increase	Base Salary		Longevity	Total Salary
			2019-2020	2020-2021		2020-2021	2020-2021		
ALVARO	JACQUELINE	RSRC RM	\$ 54,998.00	\$ 56,648.00	\$ 1,650.00	\$ 56,648.00	\$ 1,250.00	\$ 57,898.00	
ASHE	TRACEY	COG MOD	\$ 34,842.00	\$ 35,887.00	\$ 1,045.00	\$ 35,887.00	\$ 280.00	\$ 36,167.00	
BOBERTZ	ADAM	AIDE	\$ 33,728.00	\$ 34,740.00	\$ 1,012.00	\$ 34,740.00		\$ 34,740.00	
**BRENNAN	ANNE	AIDE	\$ 38,432.00	\$ 39,585.00	\$ 1,153.00	\$ 39,585.00		\$ 39,585.00	
COMPONILE	WILLIAM	AIDE	\$ 39,393.00	\$ 40,575.00	\$ 1,182.00	\$ 40,575.00		\$ 40,575.00	
CORCHADO	ELBA	ELL	\$ 44,514.00	\$ 45,849.00	\$ 1,335.00	\$ 45,849.00	\$ 500.00	\$ 46,349.00	
CUNNINGHAM	ERIN	AIDE	\$ 34,571.00	\$ 35,608.00	\$ 1,037.00	\$ 35,608.00		\$ 35,608.00	
GELTZEILER	LYNN	AIDE	\$ 37,229.00	\$ 38,346.00	\$ 1,117.00	\$ 38,346.00		\$ 38,346.00	
KORBA	GERALDINE	RSRC RM	\$ 62,722.00	\$ 64,604.00	\$ 1,882.00	\$ 64,604.00	\$ 500.00	\$ 65,104.00	
MARTINEZ-REID	MARIA JOSE'	AIDE	\$ 37,229.00	\$ 38,346.00	\$ 1,117.00	\$ 38,346.00		\$ 38,346.00	
O'KREPKI	MICHAEL	AIDE	\$ 37,495.00	\$ 38,620.00	\$ 1,125.00	\$ 38,620.00		\$ 38,620.00	
PEMBLETON	MICHAEL	AIDE	\$ 34,571.00	\$ 35,608.00	\$ 1,037.00	\$ 35,608.00		\$ 35,608.00	
PEREZ	ODILIA	ELL	\$ 44,514.00	\$ 45,849.00	\$ 1,335.00	\$ 45,849.00	\$ 500.00	\$ 46,349.00	
RODRIGUEZ BERRIOS	LILLIAN	ELL	\$ 44,514.00	\$ 45,849.00	\$ 1,335.00	\$ 45,849.00	\$ 500.00	\$ 46,349.00	
**ROSENBERG	ASHLEY	SPEC. ED.	\$ 38,432.00	\$ 39,585.00	\$ 1,153.00	\$ 39,585.00		\$ 39,585.00	
**SAKOWSKI	SARAH	AIDE	\$ 36,580.00	\$ 37,677.00	\$ 1,097.00	\$ 37,677.00		\$ 37,677.00	
TEDESCHI-ORTIZ	PATRICK	COG MOD	\$ 44,514.00	\$ 45,849.00	\$ 1,335.00	\$ 45,849.00	\$ 500.00	\$ 46,349.00	
ZITZMAN	VALERIE	RSRC RM	\$ 50,480.00	\$ 51,994.00	\$ 1,514.00	\$ 51,994.00	\$ 2,000.00	\$ 53,994.00	

****Brennan, Rosenberg, Sakowski reflect time as Instructional Aide**

NON-TENURABLE-NEGOTIATED SALARIES
2020-2021
HALL AIDES

Last Name	First Name	Department	Base Salary		3.0% Increase	Base Salary		Longevity	Total Salary
			2019-2020	2020-2021		2020-2021	2020-2021		
CHAMBERS	JOHN	HALL AID	\$ 36,326.00	\$ 37,416.00	\$ 1,090.00	\$ 37,416.00	\$ 500.00	\$ 37,916.00	
HEDDEN	DANIEL	HALL AID	\$ 34,818.00	\$ 35,863.00	\$ 1,045.00	\$ 35,863.00		\$ 35,863.00	
HUGHES	VALERIE	HALL AID	\$ 44,613.00	\$ 45,951.00	\$ 1,338.00	\$ 45,951.00	\$ 2,000.00	\$ 47,951.00	

Schedule B

Cianclo, Madeline

Administrative Assistant to Superintendent/Human Resource Coordinator

Negotiated Salary 2019-2020; 2020-2021

Year	Base Salary	Longevity	Stipend	Total Salary	Rate Increase
2019-2020	\$67,145.00	\$ -	\$ -	\$ 67,145.00	3.30%
2020-2021	\$69,226.00	\$ -	\$ -	\$ 69,226.00	3.10%