

**RED BANK REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION  
101 RIDGE ROAD  
LITTLE SILVER, NEW JERSEY  
AGENDA  
OCTOBER 6, 2021**

**NOTICE OF MONTHLY MEETING**

There will be a monthly meeting of the Red Bank Regional High School Board of Education on Wednesday, October 6, 2021 in the Board of Education Conference Room, 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

**OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT**

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 6, 2021. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

**ROLL CALL OF MEMBERS**

**EXECUTIVE SESSION**

RECOMMENDED: That this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

**OPEN SESSION - (Roll Call)**

**PLEDGE OF ALLEGIANCE**

**PRESENTATIONS/COMMENDATIONS**

- HIB, Violence & Vandalism Report - Rob Donohoe
- School Opening Report - Julius Clark
- SEL - Suzanne Keller
- Guidance Update - Michelle Blanco

**PUBLIC HEARING:**

- Superintendent's Contract
- Close Public Hearing

**1.0 PUBLIC COMMENT ON AGENDA ITEMS (Board Policy #0167 - Public & Executive Sessions)**

**2.0 SUPERINTENDENT'S REPORT**

**Be it Resolved by the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 through 2.19 - (Roll Call Vote)**

**Personnel****2.1 2022-2026 Superintendent of Schools Contract**

That the Board of Education approve the contract with Dr. Louis B. Moore, Superintendent of Schools, for the period July 1, 2021 through June 30, 2026. The Contract of Employment received prior approval of the Executive County Superintendent of Schools.

**2.2 2021-2022 6th period stipend**

That the Board of Education approve the 2021-2022 6th period stipend (see attached schedule A).

**2.3 Graduate Tuition Reimbursement**

That the Board of Education approve the following Graduate Tuition reimbursements for the following staff members under the provisions of the teacher's contract:

<b>Name</b>	<b>University/College</b>	<b>Credits</b>	<b>Start Date</b>
<i>Elizabeth Morris</i>	American College of Education	3	11/15/2021

**2.4 Salary Revision Movement on Guide 2021-2022 school year**

That the Board of Education accept the salary revision movement on guide for the 2021-2022 for the following staff members:

<b>Name</b>	<b>Dept.</b>	<b>From Base Salary, Guide- Step</b>	<b>To Base Salary, Guide-Step</b>
<i>Brianne Burton</i>	Math	\$66,775.00, BA+30-10	<b>\$71,025.00, MA-11</b>
<i>Kristen Hanhart</i>	VPA, Home Ec.	\$61,200.00, B+30-6	\$63,200.00, MA-6

**2.5 2021-2022 Non-Contractual Extra Work Extra Pay**

That the Board of Education approve the following 2021-2022 non-contractual EWEP:

<b>Name</b>	<b>Program/ Position</b>	<b>Stipend/Rate of Pay</b>
<i>Mariah Iapicco</i> <i>Renee Greene</i>	Home Instructor	\$40.00 per hour
<i>Kristy Finck</i> <i>Irene Vergis</i> <i>Jennamarie DeVito</i> <i>Jen Valentino</i> <i>Mariah Iapicco</i> <i>Jen Morissy</i> <i>Sunny Lenhard</i> <i>Maria Jose Martinez Reid</i> <i>Mike Canning</i> <i>Marianne Herte</i> <i>Allison Bowers</i>	Community Tutoring	\$40.00 per hour
<i>Kelly Rizzetta</i>	Mentor Program	\$2,256.00 (ESSER II)
<i>Yvette Mendoza</i>	After School Detention	\$16.00 per hour

**2.6 Amended FMLA**

That the Board of Education approve the amended FMLA for:

<b>Employee No.</b>	<b>Sick</b>	<b>FMLA</b>	<b>NJFLA</b>	<b>Note</b>
4942	9/1/21-9/30/21	10/1/21-12/1/21	N/A	prev. BOE approved 9/14/22; 2.4; Sick time 9/1/21-9/30/21; FMLA 10/1/21-11/1/212;
4834	9/1/21-10/11/21	10/12/21-1/14/22	1/17/22-4/14/22	prev. approved 6/16/21; 2.15; Sick time



				9/1/21-10/8/21; FMLA 10/11/21-1/14/22; NJFLA 1/17/22-4/14/22;
5120	9/4/21-10/28/21	10/29/21-2/7/22	2/8/22-5/12/22	prev. approved 6/16/2021; 2.13; Sick time 9/17-10/28/21; FMLA 10/29/21-2/7/22; NJFLA 2/8/22-5/12/22;

**2.7 Rescind 2021-2022 Contractual Extra Work Extra Pay**

That the Board of Education rescind the following 2021-2022 contractual EWEP:

*Sandra Ploe*, Sophomore Class Advisor, \$1,754.00 stipend  
(Sandra is on FMLA 10/1/21-12/1/21; sick time 9/1/21-9/30/21)

**2.8 2021-2022 Contractual Extra Work Extra Pay Additions**

That the Board of Education approve the following 2021-2022 contractual EWEP additions:

Name	Club/Activity	Stipend
<i>Adam Michlin</i>	<ul style="list-style-type: none"> <li>Computer Science Club-Co Advisor</li> <li>Cyber Tech Assistant Advisor/Cyberpatriot</li> </ul>	\$1,128.00 \$3,509.00
<i>Daniel Cooperman</i>	Junior Co-Class Advisor	\$1,796.33
<i>Mariane Herte</i>	Junior Co-Class Advisor	\$1,796.33 prev. approved 9/14/2021 item 2.1; (reported as \$2,694.50; position will now have 3 co-advisors vs. 2 previously reported).
<i>Elizabeth Morris</i>	Junior Co-Class Advisor	\$1,796.33 prev. approved 9/14/2021 item 2.1; (reported as \$2,694.50; position will now have 3



		co-advisors vs. 2 previously reported).
<i>Shane Fallon</i>	Breakfast Duty	\$14.00 pr hour
<i>Kelly Rizzetta Yvette Mendoza (Yvette prev. approved 9/14/2021; item 2.21 as advisor)</i>	Multicultural Co-Advisor	\$1,128.00 per co-advisor

**2.9 2021-2022 Coach Additions**

That the Board of Education approve the following 2021-2022 coach additions:

<b>Name</b>	<b>Program/Position</b>	<b>Stipend</b>
<i>Irene Vergis Alyssa Amato</i>	Dance Team Co-Coach	\$1,128.00 per co-coach
<i>Patrick Tedeschi-Ortiz</i>	Special Needs Activity Coach (all seasons); prev. approved 9/14/21 for winter sports	\$40.00 per hour
<i>Irene Vergis (vacated by Alesca Unrath 9/10/21)</i>	Asst. Girls Cross Country Coach	\$5,075.41 (90% of stipend)
<i>Andrew Eastwood (pending criminal background check)</i>	Boys Head Lacrosse Coach	\$7,519.00
<i>Connor Keating</i>	Boys Asst. Lacrosse Coach	\$5,639.00

**2.10 2021-2022 Non-Contractual Coach Additions**

That the Board of Education approve the following 2021-20223 non-contractual coach additions:

<b>Name</b>	<b>Positions</b>
<i>Yvette Mendoza Tracey Ashe</i>	Ticket Cashier Football Ticket Cashier All Other Ticket Taker

<i>Andrew Forrest</i>	Security-Football/Basketball/Wrestling Security-Ice Hockey Security-All Other Scoreboard/Clock Football Scoreboard/Clock Ice Hockey Scoreboard/Clock All Other Videotaping Announcer-Football Announcer-All Other Substitute Coach BasketBall Timer/Bookkeeper Varsity Baseball Pitch Counter/Stat Keeper Varsity Baseball Pitch Counter/Stat Keeper
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**2.11 Coach Position Resignation**

That the Board of Education approve the resignation of *Alesca Unrath*, Asst. Girls Cross Country Coach as of September 10, 2021. The adjusted stipend is \$563.93 (10% of stipend).

**2.12 Freshman Volleyball Official**

That the Board of Education approve *Kimberly Homefield* as freshman volleyball official at the rate of \$80.00 for the September 21, 2021 home game vs. Raritan.

**2.13 Summer 2021 Extra Work Extra Pay Addition**

That the Board of Education approve *Daniel Cooperman* for Project Lead the Way; \$25.00 per hour not to exceed 80 hrs.

**2.14 NJFLA**

That the Board of Education approve the NJFLA for the following employee:

Employee No. 4829, NJFLA 11/8/2021-11/19/2021

Employee No. 4110, NJFLA 10/15/2021-1/3/2022

**Operations****2.15 2021-2022 Administrative Chart**

That the Board of Education approve the 2021-2022 Administrative Chart.

**Compliance****2.16 2021-2022 Statement of Assurance Comprehensive Equity Plan**

That the Board of Education approve the 2021-2022 SOA Comprehensive Equity Plan.

- 2.17 2021-2022 Statement of Assurance Regarding the Use of Paraprofessional Staff**  
That the Board of Education approve the 2021-2022 SOA Regarding the Use of Paraprofessional Staff.

- 2.18 2021-2022 Danielson Evaluation Plan**  
That the Board of Education approve the 2021-2022 Danielson Evaluation Plan.

**Student Services**

- 2.19 Out-of-District Placements 2021-2022**  
Recommended that the Board of Education approve the Out of District Placement for the 2021-2022 school year under the direction of the child study team:

Student ID	School	Estimated Tuition
231997	Oakwood School	\$60,789.00

**3.0 COMMUNICATIONS**

**4.0 GOVERNANCE:**

**Committees:**

- Negotiation Committee met 10/5/21
- Curriculum Committee will meet on

**Be it Resolved by the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1 - 4.2**

**4.1 Minutes**

That the Board of Education approve the minutes of the meeting held on September 14, 2021.

**4.2 Second Reading and Adoption - Policies and Regulations**

That the Board of Education approve the adoption of the following Policies & Regulations.

- #0131 Bylaws, Policies & Regulations (P)
- #1648.11 The Road Forward COVID-19 - Health & Safety (M)(P) NEW
- #1648.13 School Employee Vaccination Requirements (P)



- #2421 Career & Technical Education (P&R)
- #2422 Comprehensive Health & Phys. Ed (P)
- #2467 Surrogate Parents & Resource Family Parents (P)
- #3134 Assignment of Extra Duties (P)
- #3142 NonRenewal of Non-tenured Teaching Staff Member (P&R)
- #3221 Evaluation of Teachers (P&R)
- #3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (P&R)
- #3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (P&R)
- #3224 Evaluation of Principals, Vice Principals and Assistant Principals (P&R)
- #4146 Nonrenewal of Nontenured Support Staff Member (P)
- #5111 Eligibility of Resident/Nonresident Students (P)
- #5114 Children Displaced by Domestic Violence (P)
- #5116 Education of Homeless Children (P)
- #5460.02 Bridge Year Pilot Program (P&R) *NEW*
- #6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs (P) *NEW*
- #6115.02 Federal Awards/Funds Internal Controls - Mandatory Disclosures (P) *NEW*
- #6115.03 Federal Awards/Funds Internal Controls - Conflicts of Interest (P) *NEW*
- #6311 Contracts for Goods or Services Funded by Federal Grants (P)
- #6471 School District Travel (P&R)
- #7432 Eye Protection (P&R)
- #8420 Emergency & Crisis Situations (P)
- #8420.1 Fire & Fire Drills (R)
- #8540 School Nutrition Programs (P)
- #8550 Meal Charges/Outstanding Food Service Bill (P)
- #8561 Procurement Procedures for School (P)
- #8600 Student Transportation (P)

## **5.0 FINANCE**

**Be it Resolved by the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Financial resolutions are approved as indicated: 5.1-5.9**

**5.1 Change Orders for General Construction**

That the Board of Education approve the following change orders for the Additions and Renovations Contract with Woodward Construction, Inc. as follows:

C/O #	Amount	Description	Funding Source
GC-21	\$103,556.00	Exterior Lighting	Contingency
GC-22	\$132,725.00	Interior Lighting	Contingency
GC-23	\$117,545.00	Toilet Renovations	Contingency

**5.2 2021-2024 ESSER ARP Grant Application Revised Allocations**

That the Board authorize the Superintendent to apply for the ESSER ARP grant and accept the funds as follows:

ESSER ARP	\$ 847,203
Accelerated Learning	\$ 98,281
Summer Learning & Enrichment	\$ 40,000
Evidence Based Beyond School Day	\$ 40,000
<u>Mental Health Support</u>	<u>\$ 45,000</u>
Total Funding	\$1,070,484

**5.3 IDEA Application 2021-2022 Amendment For Carryover**

That the Board approves the amendment to the FY22 IDEA Grant for carryover up to the amount of \$433,217.

**5.4 ESEA Application 2021-2022 Amendment For Carryover**

That the Board approve the amendment to the FY22 ESEA (Elementary & Secondary Education Act) Grant for carryover for up to the following amounts:

Title I	\$178,039
Title IIA	\$ 28,081
Title III	\$ 21,024
<u>Title III Immigrant</u>	<u>\$ 4,899</u>
Total Funding	\$233,043

**5.5 Budget Calendar 2022-2023**

That the Board of Education approve the Budget Calendar for the 2022-2023 school year budget.

**5.6 2021 Job Site Transportation Quoted Contract**

That the Board approve the award of route JS-SLE 21-22 for the 2021-2022 Job Site Program to R&D Transportation. *Quotations were requested from*

*Klarr, Durham School Services and Seashore Transportation.* Seashore Transportation provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate	# of Days	# of Buses
JS-SLE 21-22	Seashore	9/22/21 to 6/10/22	\$135.00	149	1

**5.7 2021 Cross Country Special Ed Late Bus Quoted Contract**

That the Board of Education approve the award of route CC-21 for the Cross Country Late Bus to R&D Transportation. *Quotations were requested from R&D, Klarr, Durham School Services, Jays Bus and Irvin Raphael.* R&D Transportation provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate	# of Days	# of Buses
CC-21	R&D	10/4/21 to 11/18/21	\$560.00	24	1

**5.8 Professional Development– Employee**

That the Board of Education approve the following employee professional development requests:

Employee	Location	Date	Amount	Account
Christina Emrich	Eastern Athletic Trainers Assoc. Conference <i>Mashantucket, CT</i>	Jan. 7-10, 2022	\$896.20	11-402-100-580-044
Tracy Klatt	NJ Science Convention Princeton, NJ	Oct. 19 or 20, 2021	\$225.70	Title II
Michelle Spencer	NJ Science Convention Princeton NJ	Oct. 19 or 20, 2021	\$221.70	Title II
Mark Alter	CPR Instructor Training - Tinton Falls	Nov. 10 & 11, 2021	\$350.00	11-000-223-580-076
Elizabeth Fitzpatrick	CPR Instructor Training- Tinton Falls	Nov. 10 & 11, 2021	\$350.00	11-000-223-580-076



**5.9 Field Trips**

That the Board of Education approve field trips for the 2021-2022 school year.

Date:	9/22/21
Leave:	10:00am
Return:	2:30pm
Group:	VPA
Purpose:	Academy Promotion Run-Out Presentations
Destination:	Bradley Beach & Markham Pl. Schools
Teacher:	Reuben Jackson
Student #	15
Additional Chaperone #	10
Transportation Cost:	Teacher Driven
Fees:	\$0

Date:	10/7/21
Leave:	9:30am
Return:	2:20pm
Group:	VPA
Purpose:	Academy Promotion Run-Out Presentations
Destination:	Shrewsbury School / Red Bank Middle School
Teacher:	Lisa Boyle
Student #	15
Additional Chaperone #	12
Transportation Cost:	Teacher Driven
Fees:	\$0

Date:	Oct. 7, 2021
Leave:	1:15pm
Return:	3:00pm
Group:	IB Diploma Seniors
Purpose:	Pre-IB & IB Curriculum Presentations
Destination:	Red Bank Middle School & Charter School
Teacher:	Rose Powers
Student #	3
Additional Chaperone #	1
Transportation Cost:	Teacher Driven
Fees:	-

Date:	October 21, 2021
Leave:	9:45am
Return:	1:15pm
Group:	Pre-School Lab Students
Purpose:	Field Trip Experience
Destination:	Atlantic Farms, Wall NJ
Teacher:	Kristen Hanhart
Student #	24
Additional Chaperone #	1
Transportation Cost:	\$350.00 (Student Activity Acct)
Fees:	-

**6.0    OLD BUSINESS**

**7.0    NEW BUSINESS**

**8.0    PUBLIC COMMENT**

**9.0    ADJOURNMENT**

NEXT BOARD MEETING IS SCHEDULED FOR: **October 20, 2021**

## Schedule A

**2021-2022  
Sixth Period  
Stipend**

First	Last	6th Period	% Blocks	6th Period Stipend	#Mod/Recit.	%	Mod/Recit. Stipend	Department
Amy	Eagelton	1	100.00%	\$2,225.00				World Lang.
Nancy	Ronayne	1	100.00%	\$2,225.00				World Lang.
Kelly	Rizzetta	1	100.00%	\$2,225.00				World Lang.
Karina	Tedeschi	1	100.00%	\$2,225.00				World Lang.
Christin	Outwin	1	100.00%	\$2,225.00				World Lang.
Yvette	Mendoza	1	100.00%	\$2,225.00				World Lang.

Allison	Bowers	1	100.00%	\$2,225.00				Social Studies
Michelle	Kilgore	1	100.00%	\$2,225.00				Social Studies
Roxanne	Judice	1	100.00%	\$2,225.00				Social Studies
Chris	Leroy	1	100.00%	\$2,225.00				Social Studies
Allison	Matto	1	100.00%	\$2,225.00				Social Studies
Kyle	Waltz	1	100.00%	\$2,225.00				Social Studies

Gabrielle	Castro	1	100.00%	\$2,225.00				ELL
John	DeBarberie	1	100.00%	\$2,225.00				English
Mary Beth	Joyce	1	100.00%	\$2,225.00				English
Jeff	Mauro	1	100.00%	\$2,225.00				English
Danielle	Spinelli	1	100.00%	\$2,225.00				English
Irene	Vergis	1	100.00%	\$2,225.00				English

Amanda	Beyer	1	100.00%	\$2,225.00				Special Serv.
Phillip	Greene	1	100.00%	\$2,225.00				Special Serv.
Neil	Goetze				2			Special Serv.
Laura	Hanley	1	100.00%	\$2,225.00				Special Serv.
Mariah	Iapicco	1	100.00%	\$2,225.00				Special Serv.
Marlene	Kessler	1	100.00%	\$2,225.00				Special Serv.
Jennifer	Massell		100.00%	\$2,225.00	5	0.854	\$1,900.00	Special Serv.
Anna	Nied	1	100.00%	\$2,225.00				Special Serv.
Brad	Olsen	1	100.00%	\$2,225.00				Special Serv.
Melissa	Savage		100.00%	\$2,225.00	5	0.854	\$1,900.00	Special Serv.
Stacy	Shuff		100.00%	\$2,225.00	5	0.854	\$1,900.00	Special Serv.
Jessica	Vassallo	1	100.00%	\$2,225.00				Inspire Academy

Mark	Alter	1	100.00%	\$2,225.00				PE/Health	
Scott	Ferris	1	100.00%	\$2,225.00				PE/Health	
Jack	Provine	1	100.00%	\$2,225.00				PE/Health	
Kim	Homefield	1	100.00%	\$2,225.00				PE/Health	
Nick	Giglio				5	0.854	\$1,601.00	PE/Health	
Cameron	Klein				5	0.854	\$1,601.00	PE/Health	
Shane	Fallon				5	0.854	\$1,601.00	PE/Health	
Elizabeth	Fitzpatrick				5	0.854	\$1,601.00	PE/Health	for (Soden)

Jeffrey	Boga	1	100.00%	\$2,225.00				VPA
Erika	Hallenbeck	1	100.00%	\$2,225.00				VPA
Reuben	Jackson	1	100.00%	\$2,225.00				VPA
Dawn	Lisko	1	100.00%	\$2,225.00				VPA



## Schedule A

**2021-2022  
Sixth Period  
Stipend**

First	Last	6th Period	% Blocks	6th Period Stipend	#Mod/Recit.	%	Mod/Recit. Stipend	Department	
Meaghan	McDavitt	1	100.00%	\$2,225.00				VPA	
Claudia	O'Connor	1	100.00%	\$2,225.00				VPA	
Kevin	Pryor	1	100.00%	\$2,225.00				VPA	
Cara	Scacco	1	100.00%	\$2,225.00				VPA	
Barbara	Beckett	1	100.00%	\$2,225.00				VPA	
Robin	Malik	1	100.00%	\$2,225.00				VPA	
Lauren	D'Amico	1	100.00%	\$2,225.00				Business	
Lou	Villano	1	100.00%	\$2,225.00				Business	
Brendon	Zircher	1	100.00%	\$2,225.00				Business	
Kristin	Hanhart	1	100.00%	\$2,225.00				Con Science	
Ashley	Rosenberg	1	100.00%	\$2,225.00				Con Science	
James	Enny	1	100.00%	\$2,225.00				Con Science	
Kristen	Batko		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Jennamarie	DeVito		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Timoth	Duggan		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Jillian	Eisenbraun		100.00%	\$2,225.00	2	0.3416	\$760.00	Science	
Kristy	Finck		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Maria	Greenwood		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Haley	Hoffman		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
David	Hussey		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Krishna	Kanuga		100.00%	\$2,225.00	3	0.5124	\$1,140.00	Science	Last day is on or about October 8th
Tracey	Klatt		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Mark	Mancuso		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Jennifer	Morrisy		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Matt	Norman		100.00%	\$2,225.00	5	0.854	\$1,900.00	Science	
Michelle	Spencer		100.00%	\$2,225.00	4	0.6832	\$1,520.00	Science	
Brianne	Burton	1	100.00%	\$2,225.00				Math	Leave replacement for Ms. Murphy untill early January
Kim	Gonzalez	1	100.00%	\$2,225.00				Math	
Jennifer	Valentino	1	100.00%	\$2,225.00				Math	Leave replacement for Ms. Murphy untill early January
Casie	Wendland	1	100.00%	\$2,225.00				Math	Leave replacement for Ms. Murphy untill early January
Angie	Young	1	100.00%	\$2,225.00				Math	
Adrian	Wilkins	1	100.00%	\$2,225.00				Engineering	