RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
MARCH 1, 2023

NOTICE OF MONTHLY MEETING
There will be a monthly meeting of the Red Bank Regional High School Board of Education on Wednesday, March 1, 2023 in the Red Bank Regional High School Building, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT
“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2023. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS - 6:30pm
Mrs. Emily Doherty, Mr. John Garofalo, Mrs. Jennifer Lipp, Mr. Scott McBride, Dr. Randy Mendelson, Mr. Patrick Noble, Mr. John Venino
Absent: Mrs. Memone Crystian (arrived 6:32pm), Mrs. Tara Gibb (arrived 6:33pm)

Also in attendance:
Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marci Mackolin, Board Attorney

EXECUTIVE SESSION  6:30pm
RECOMMENDED: Motioned by Mr. Noble, and seconded by Mrs. Doherty, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: Ayes: Mrs. Doherty, Mr. Garofalo, Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino  Nays: None  Absent: Mrs. Crystian, Mrs. Gibb

CALLED TO ORDER - ROLL CALL- 7:35pm
Mrs. Memone Crystian, Mrs. Emily Doherty, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Jennifer Lipp, Mr. Scott McBride, Dr. Randy Mendelson, Mr. Patrick Noble, Mr. John Venino

Also in attendance:
Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marci Mackolin, Board Attorney
PLEDGE OF ALLEGIANCE

PUBLIC COMMENT ON AGENDA ITEMS (Board Policy #0167 - Public & Executive Sessions)
Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Dana Venino, Little Silver - 2.4 Rationale on additional spending. Is there an accelerated issue with students failing? 2.8 Late timing of curriculum approval
- Sunny Lenhard, RBREA President - 2.9, 2.10, 2.11: Thank you to the BOE. Staff happy with the 5 yr agreement and guide.

PRESENTATIONS/COMMENDATIONS
- Service Professional and Educator of the Year - April Barry & Jacqueline Carrigg

PRESIDENT’S REPORT

Correspondence
- Seven Pedersen - OPRA Request
- William Lopez - BOE meeting location
- Lori Curley - Facility Use
- Paul Sniffen - Dispensaries

Committee Reports
- Negotiations met on 2/22/23 - Mrs. Doherty reported in Executive & Public Sessions

2.0 SUPERINTENDENT’S REPORT
Motioned by Mrs. Doherty and seconded by Dr. Mendleson, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1-2.15

Personnel

2.1 Piano Teacher
That the Board of Education approve Victoria Borrelli as a Piano teacher (currently leave replacement teacher) for the 2022-2023 school year at the salary of $58,475.00, MA-1 pending negotiations.

2.2 6th Period Stipend
That the Board of Education approve the following 6th period stipend:

Mary Vergis, Social Studies, $2,225.00 (pending negotiations), prorated from 11/14/2022
### 2.3 Rescind 6th Period Stipend 2022-2023
That the Board of Education rescind the 6th period stipend for *Samantha Guzzi*, English leave replacement teacher, $2,225.00 from 11/22/2022 to current.

### 2.4 2022-2023 Non-Contractual Extra Work Extra Pay Additions
That the Board of Education approve the following additions to the 2022-2023 non-contractual EWEP:

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Stipend/Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Stacy Shuff</em></td>
<td>After School Academic Tutoring</td>
<td>$35.00 per hr. not to exceed 56 shared hrs. (ESSER III)</td>
</tr>
<tr>
<td><em>Irene Vergis</em></td>
<td>(Tues. and Th. 2:40-3:40 pm)</td>
<td></td>
</tr>
<tr>
<td><em>Scott Martin</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Mary Vergis</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Maria Jose Martinez Reid</em></td>
<td>After School Academic Tutoring</td>
<td>$35.00 per hour not to exceed 16 hours (ESSER III)</td>
</tr>
<tr>
<td>(Tuesdays- 14 weeks)</td>
<td>(Tutoring-Facilitator)</td>
<td></td>
</tr>
<tr>
<td><em>Sunny Lenhard</em></td>
<td>After School Academic Tutoring</td>
<td>$35.00 per hr. not to exceed 56 shared hrs. (ESSER II)</td>
</tr>
<tr>
<td><em>Eric Melone</em></td>
<td>(Tues. and Th. 2:40-3:40 pm)</td>
<td></td>
</tr>
<tr>
<td><em>Kristen Batko</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Kristy Finck</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Jacquelyn Matthews</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Jeremiah Milonas</em></td>
<td>After School Academic Tutoring</td>
<td>$35.00 per hour not to exceed 16 hours</td>
</tr>
<tr>
<td>(Thursdays-14 weeks)</td>
<td>(Tutoring-Facilitator)</td>
<td></td>
</tr>
<tr>
<td><em>Cassie Dorn</em></td>
<td>Home Instruction</td>
<td>$40.00 per hr.</td>
</tr>
<tr>
<td><em>Michelle Blanco</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Jeremy Milonas</em></td>
<td>Math enrichment - Computer</td>
<td>$35.00 per hr. ESSER II (not to exceed 5 hrs.; orig. approved 1/18/23 for 60 hrs.)</td>
</tr>
<tr>
<td><em>Eric Melone</em></td>
<td>Science</td>
<td></td>
</tr>
</tbody>
</table>

### 2.5 Rescind 2022-2023 Non-Contractual Extra Work Extra Pay
That the Board of Education rescind the following 2022-2023 non-contractual EWEP:

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Alison Murphy</em></td>
<td>Math enrichment with computer science</td>
<td>$35.00 per hr. ESSER II (prev. approved 1/18/23; Alison withdrew herself from activity)</td>
</tr>
</tbody>
</table>
2.6 **Dock/Unpaid Day**
That the Board of Education approve the dock/unpaid day for the following employee:

*Employee No. 5222, February 13, February 21-22, 1 day full dock/unpaid day*

2.7 **2022-2023 Substitute Additions**
That the Board of Education approve the following 2022-2023 substitute addition:

*Jason Rowley, Teacher (pending criminal history)*
*Ilana Filiault, Teacher*

2.8 **MEMORANDUM OF AGREEMENT BETWEEN THE RBRHS BOARD OF EDUCATION AND THE RBREA TEACHERS AND SECRETARIAL STAFF**

WHEREAS; the Negotiations Committee of the Red Bank Regional Board of Education and the Red Bank Regional Education Association has conducted negotiations with the Teachers and Secretarial Staff, and

WHEREAS; the Negotiations Committee of the Red Bank Regional Board of Education and the Red Bank Regional Education Association have reached an agreement on the terms and conditions of employment for the 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027 school years;

NOW, THEREFORE, BE IT RESOLVED: That the agreement between the parties as above set forth be and the same herewith is ratified and adopted by the Red Bank Regional High School Board of Education, the same be incorporated herein as if set forth at length and the Board President and the Board Secretary be and they herewith are authorized and directed to execute said agreement on behalf of this Board of Education.

2.9 **MEMORANDUM OF AGREEMENT-INSTRUCTIONAL AIDS AND HALL AIDES**

WHEREAS; the Negotiations Committee of the Red Bank Regional Board of Education and the Red Bank Regional Education Association have reached an agreement on the terms and conditions of employment for the 2022-2023, 2023-2024, 2024-2025 school years;

BE IT RESOLVED: That the agreement between the parties as above set forth be and the same herewith is ratified and adopted by the Red Bank Regional High School Board of Education, the same be incorporated herein as if set forth at length and the Board President and the Board Secretary be and they herewith are authorized and directed to execute said agreement on behalf of this Board of Education.

2.10 **MEMORANDUM OF AGREEMENT - MAINTENANCE UNIT**

WHEREAS; the Negotiations Committee of the Red Bank Regional Board of Education and the Red Bank Regional Education Association have reached an agreement on the
terms and conditions of employment for the 2022-2023, 2023-2024, 2024-2025 school years;

BE IT RESOLVED: That the agreement between the parties as above set forth be and the same herewith is ratified and adopted by the Red Bank Regional High School Board of Education, the same be incorporated herein as if set forth at length and the Board President and the Board Secretary be and they herewith are authorized and directed to execute said agreement on behalf of this Board of Education.

2.11 Early Childhood Education Teacher
That the Board of Education approve Ilana Filiault as an Early Childhood Education Teacher for the 2022-2023 school year starting on or about March 27, 2023 at the salary of $60,025.00 MA-1.

2.12 Graduate Tuition Reimbursement
That the Board of Education approve the following Graduate Tuition reimbursements for the following staff members under the provisions of the teacher’s contract:

<table>
<thead>
<tr>
<th>Name</th>
<th>University</th>
<th>Credit</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Pittarese</td>
<td>Loyola University Maryland</td>
<td>3</td>
<td>7/10/2023</td>
</tr>
</tbody>
</table>

2.13 Amended FMLA/NJFLA/ Leave without Pay or Benefits
That the Board of Education approve the amended FMLA/NJFLA/ Leave without Pay or Benefits for the following staff member:

Employee no. 4968 is adding leave without pay or benefits 9/5/23-6/18/24
(prev approved for sick time 10/12/22-12/13/22; FMLA 12/14/22-3/17/23;
NJFLA 3/20/-6/16/23; 8/17/22 item 2.4)

2.14 Rescind Resignation Non-Contractual Extra Work Extra Pay Substitute Caller Coordinator
That the Board of Education rescind the resignation of Vanna Acuna from her non-contractual EWEP position as a substitute caller coordinator.

Compliance
2.15 2022-2023 Curriculum/Textbook Guide
That the Board of Education approve the 2022-2023 curriculum/textbook guide.

Roll Call Vote: Ayes: Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino Nays: None
4.0 **GOVERNANCE:**
Motioned by Mrs. Doherty and seconded by Mr. Noble that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1

4.1 **Minutes**
That the Board of Education approve the minutes of the meeting held on February 15, 2023.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino  *Nays:* None  *Abstained:* Mrs. Gibb

5.0 **FINANCE**
Motioned by Mrs. Doherty and seconded by Mrs. Crystian, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1-5.4

5.1 **Donation**
That the Board of Education accept, with appreciation, the donation from The Henry Scaccia Scholarship Trust in the amount of $2,362.00 to be used for the RBR Orchestra Band Program. Account # 20-1231-031.

5.2 **Professional Development– Employee**
That the Board of Education approve the following employee professional development requests:

<table>
<thead>
<tr>
<th>Employee</th>
<th>Location</th>
<th>Date(s)</th>
<th>Amount</th>
<th>Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Pappagallo</td>
<td>NIASBO Conference-Atlantic City</td>
<td>6/06/23 - 6/09/23</td>
<td>$352.00</td>
<td>11-000-251-890-082</td>
</tr>
<tr>
<td>Kimberly Kelly</td>
<td>NIASBO Conference Atlantic City</td>
<td>6/06/23 - 6/09/23</td>
<td>$352.00</td>
<td>11-000-251-890-082</td>
</tr>
</tbody>
</table>

5.3 **Field Trips**
That the Board of Education approve field trips for the 2022-2023 school year.

<table>
<thead>
<tr>
<th>Date:</th>
<th>March 14, 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leave:</td>
<td>10:30am</td>
</tr>
<tr>
<td>Return:</td>
<td>2:00pm</td>
</tr>
<tr>
<td>Group:</td>
<td>Self-Contained Class</td>
</tr>
<tr>
<td>Purpose:</td>
<td>Resources Fair</td>
</tr>
<tr>
<td>Destination:</td>
<td>Bell Works, Holmdel</td>
</tr>
</tbody>
</table>
Teacher: Amanda Dorvin
Student #: 8
Chaperone #: 4
Transportation Cost: $240.00 (Dept. Budget)
Fees: $0

Date: March 6, 2023
Leave: 8:00am
Return: 2:00pm
Group: Creative Writing
Purpose: Poetry Competitions
Destination: Count Basie Theater, Red Bank
Teacher: Meaghan McDavitt

Student #: 3
Chaperone #: 2
Transportation Cost: $0 (Teacher Driven)
Fees: $0

5.4 Use of Facilities
Recommend that the Board of Education approve the following use of facilities application:

<table>
<thead>
<tr>
<th>Requestor/Use</th>
<th>Dates</th>
<th>Times</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>LS Travel</td>
<td>March 1, 2023 - June 7, 2023 (Wednesdays)</td>
<td>6:00pm-9:00pm</td>
<td>Field House</td>
</tr>
<tr>
<td>Basketball -</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Practices</td>
<td>*subject to cancellation for RBR</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Indoor Practices as determined by Athletic Dept*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Roll Call Vote: Ayes: Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino Nays: None

PUBLIC COMMENT: (Board Policy #0167 - Public & Executive Sessions)
Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

• Dana Venino, Little Silver - 2.8 is late in the school year ELA info meeting - why are the rest of the Honors courses still being maintained. Fights in school - thank you for addressing tonight - should be shared with parents.
• Carly Laido, Little Silver - Curriculum Guides for 23-24 not available, how did courses already get picked for schedules.
• Bennett Lopez, Little Silver - Embedded Honors Program; not doing anything new and days closed had missed classes.
• Guss Kowalczyk, Little Silver - Embedded Honors Program - not doing anything new, stay with the same group of kids. Pre-AP only going to take 15 freshmen & there is no medium.
• Chris Cartney, Little Silver - Listen to students, they are not benefiting, not happy; Embedded Honors Program - 9th graders hardly ever meet because of ½ days and days off. A/B day schedule. 20 minutes to explain and 20 minutes to work and take home the rest.
• Liam Cashin, Little Silver Student - Embedded Honors; Global Studies Recitation - writing only not learning.
• Bill Lopez, Little Silver - Embedded honors - kids saying not challenged, he doesn’t see it working - kids not being challenged. Last BOE Meeting - issue with parking on Cambridge. LS Police doing their best to direct traffic, if something could be done that would be great.

OLD BUSINESS - NONE

NEW BUSINESS - NONE

ADJOURNMENT - 8:21pm
There being no other business to come before the Board, a motion to adjourn the meeting was moved by Mrs. Lipp, seconded by Mrs. Doherty.

Voice Vote: Ayes: Mrs. Crystian, Mrs. Doherty, Mr. Garofalo, Mrs. Gibb Mrs. Lipp, Mr. McBride, Dr. Mendelson, Mr. Noble, Mr. Venino  Nays: None

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: March 15, 2023