

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
MAY 15, 2024**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, May 15, 2024** in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2024. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS - 6:33pm

Mrs. Memone Crystian, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry, Mr. Patrick Noble, Mr. John Venino, Mrs. Nicole Woods *Absent:* Mrs. Emily Doherty, Mrs. Jennifer Lipp

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Jennifer Osborne, Esq.

EXECUTIVE SESSION - 6:35pm

RECOMMENDED: Motioned by Mrs. Henry, and seconded by Mrs. Crystian, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mr. Venino, Mrs. Woods *Nays:* None *Absent:* Mrs. Doherty, Mrs. Lipp

CALLED TO ORDER - ROLL CALL - 7:38pm

Mrs. Memone Crystian, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry, Mr. Patrick Noble, Mr. John Venino, Mrs. Nicole Woods *Absent:* Mrs. Emily Doherty, Mrs. Jennifer Lipp

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Jennifer Osborne, Esq.
Samantha Henry, Student Representative

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

PUBLIC COMMENT ON AGENDA ITEMS *(Board Policy #0167 - Public & Executive Sessions)*

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- None

PRESENTATIONS/COMMENDATIONS

- NJ School Boards Recognition of John Garofalo for 20 years of service - Mr. Noble presented Mr. Garofalo with a certificate and a pin from NJ School Boards Association
- Excellence and Equity Policy Presentation - Dr. Moore
- Dr. Moore asked Mr. Noble if at this time, the Board would move Item 4.2 - Excellence in Equity Policy.

4.0 GOVERNANCE:

Motioned by Mr. Garofalo, and seconded by Mrs. Henry, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolution is approved as indicated.

4.2 Equity Policy

That the Board of Education approve the First Reading of the following Policy: #1560 - Excellence and Equity

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mr. Venino, Mrs. Woods *Nays:* None *Absent:* Mrs. Doherty, Mrs. Lipp

CORRESPONDENCE

- Sen. Vin Gopal - recent updates

COMMITTEE REPORTS

- Curriculum Committee met on 5/7/2024 - Reported by Mrs. Gibb

STUDENT REPRESENTATIVE REPORT

- Samantha Henry- current activities

1.0 DISTRICT REORGANIZATION

Motioned by Mrs. Gibb and seconded by Mr. Garofalo, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Reorganization resolutions are approved as indicated: 1.1 through 1.15

1.1 Adoption of Policies

That the Board approves and discusses the adoption of all existing Board Policies and Regulations for the 2024-2025 School Year.

1.2 Organizational Chart

That the Board approves the Organizational Chart for the District for the 2024-2025 School Year.

1.3 Standard Operating Procedure Manual

That the Board approves the District's Standard Operating Procedure Manual for the 2024-2025 School Year.

1.4 Multi-year Plans

That the Board approves the following district's following previously approved multi-year plans for the 2024-2025 School Year:

- Long Range Facilities Plan
- Three-Year Comprehensive Maintenance Plan
- Technology Plan
- Comprehensive Equity Plan
- Emergency Management Plans

1.5 Authorize Chart of Accounts

Recommended that the Board of Education authorize the use of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2024-2025 School Year.

1.6 Appointment of District Qualified Purchasing Agent/School Funds Investor

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

WHEREAS 18A:18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (Currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution, and

WHEREAS 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (Currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by board resolution.

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Red

Bank Regional High School, pursuant to the statutes cited above hereby appoints Debra Pappagallo for the 2024-2025 School Year as its duly authorized purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Board of Education, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to award contracts on behalf of the Board of Education that are in the aggregate less than 15% of the bid threshold (Currently \$6,600) without soliciting competitive quotations, and

BE IT FURTHER RESOLVED that Debra Pappagallo is hereby authorized to seek competitive quotations, when applicable and practicable and award contracts on behalf of the Board of Education when contracts in the aggregate exceed 15% of the bid threshold (Currently \$6,600) but are less than the bid threshold of \$44,000.

1.7 Claims Auditor/Pre-payment Authority

RESOLVED that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2024-2025 School Year.

1.8 Custodian Of Records

BE IT RESOLVED that Debra Pappagallo, School Business Administrator/Board Secretary be named to serve as Custodian of Records for the Red Bank Regional Board of Education for the 2024-2025 School Year.

WHEREAS, P.L. 2001, c.404 (C.47:1A-7), known as the Public Access Law, amends and supplements P.L. 1963, c 73.P.L. 1995, c.23 and P.L. 1998, c.17 regarding public access to government records, and

WHEREAS, the law designates that a person be designated as the custodian of a government record, and

WHEREAS, copies of permitted government records must be provided to persons upon written request and upon prepayment of fees prescribed by law or regulation, and WHEREAS, except as otherwise provided by law or regulation, the fee assessed for the copying of a government record shall be \$.05 per letter sized page and \$.07 per legal sized page.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the custodian of government records, and

BE IT FURTHER RESOLVED, that the Red Bank Regional School District approves the form for the use of any person, who requests access to a government record, and

BE IT FURTHER RESOLVED, that the fees should be reviewed and approved annually by the Board of Education.

1.9 Establishment of Petty Cash Fund

Recommended that the Board of Education approve the following:

WHEREAS; N.J.S.A. 18A:19-13, Petty Cash Funds provides that "the provision of this chapter shall not prevent the establishment and operation by a board of education of petty cash funds, pursuant to rules of the state board," and

WHEREAS; N.J.A.C. 6:20-2.10, Petty Cash Fund provides that:

- a. A district board of education may establish on July 1 of each year, or as needed, a petty cash fund or funds for the purpose of making immediate payments of comparatively small amounts, and
- b. A district board of education establishing a petty cash fund shall:
 1. Indicate the amount or amounts authorized for each fund;
 2. Set the maximum expenditure which may be made from each fund;
 3. Designate an individual who will be responsible for the proper disposition of each fund;
 4. Establish the minimum time period in which the designated person shall report to the Board of Education on amounts disbursed from each fund; and
 5. Approve a voucher prepared by the Board Secretary to replenish each fund.

All unused petty cash funds are to be returned to the depository at the close of each fiscal year.

NOW, THEREFORE, BE IT RESOLVED: That the Red Bank Regional High School Board Secretary/School Business Administrator is hereby authorized to establish and be responsible for a petty cash fund in the amount of \$1,500.00 for the 2024-2025 School Year.

1.10 Purchasing Cooperatives

Recommended that the Board of Education approve the following purchasing cooperatives for the 2024-2025 School Year:

ACES
ACT

Electricity and Natural Gas
Telecommunications

Supplies, Trades, Services, Technology, Equipment, Time and Materials:

Educational Data Services	Supplies, Trades, Services
Monmouth-Ocean Educational Services Commission	Supplies, Trades, Services
Educational Services Commission of New Jersey	Supplies, Trades, Services
Hunterdon County Educational Services Commission	Supplies, Trades, Services
Keystone Purchasing Network (KPN)	Supplies, Trades, Services
OMNIA Partners CoOp	Supplies, Trades, Services
PEPM Cooperative Purchasing	Supplies, Trades, Services
Sourcewell	Supplies, Trades, Services

1.11 State Contract Purchasing Authorization

WHEREAS, Title 18A:18A-10 provides that “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, Board of Education desires to authorize its Purchasing Agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that Board of Education does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract Number utilized.

1.12 Professional Services

BE IT RESOLVED by the Board of Education to approve the following professional services appointments effective July 1, 2024 through June 30, 2025. The contracts are awarded without competitive bidding as a “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession:

A. Auditing Services

To appoint the accounting firm of Holman, Frenia Allison, P.C. as School Auditors at an annual fee of \$47,500. The contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

B. Legal Services

To continue the appointment of Cornell, Merlino & Osborne, LLC, as Board of Education Attorney at \$175 hourly billing rate July 1, 2024 through June 30, 2025. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

C. Architectural Services

To appoint Spiezle Architectural Group, Inc. as the Architect of Record for the School District for the 2024-2025 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

D. Engineering Services

To appoint Boswell Engineering to provide engineering services for the School District for the 2024-2054 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

E. LSRP Services

To appoint Boswell Engineering to provide LSRP (Licensed Site Remediation Professional) for the School District for the 2024-2025 School Year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

F. Independent Registered Municipal Advisor

To appoint Acacia Financial Group, Inc. as Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Service

for the 2024-2025 school year. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

G. Appointment of Bond Counsel

To appoint Wilentz, Goldman & Spitzer, P.A to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations, and other related investment legal services of the Board of Education. The contract is awarded without competitive bidding as a "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

H. Insurance Consultants

To approve the appointment of Alliant/Boynton Insurance Group, New Jersey School Boards Insurance Group, Monmouth-Ocean Counties Shared Services Insurance Fund (MOCSSIF), and Brown and Brown Benefits Advisors, to provide insurance services which may be awarded by resolution without public advertising for bids per NJSA 18A:18A-5 for the 2024-2025 school year. By statute these do not require bids but do require Political Contribution Disclosures.

I. Tax Shelter Annuity Companies

To approve the appointment of the following Brokers of Record for provision of employee contributions of 403(b) tax shelter annuities for the 2024-2025 school year: Equitable, Aspire, Lincoln Investment, Vanguard, Trust Company, Penserv (Third Party Administrator).

J. Third Party Administrator-FSA

To approve the agreement between Horizon Blue Cross Blue Shield of New Jersey and the district for the 2024-2025 school year as third party administrator for the Health Flexible Spending Account Plan.

K. Policy Services

To continue the appointment of Strauss Esmay as the district's policy review services firm for the 2024-2025 school year.

L. E-Rate Services

To approve On-Tech Consulting, Inc. as the District's e-rate consultant for the 2024-2025 e-rate filing period On-Tech will prepare all e-rate applications and filings for the District.

M. Medical Inspector/School Physician

To appoint Dr. Richard Mojares, as Medical Inspector/School Physician and Dr. William Downs and Dr. Laith Qumey as alternate School Physicians in Dr. Mojares' absence, at an annual fee of \$12,000 for the 2024-2025 school year.

1.13 Appointments

Recommended that the Board of Education approve the following appointments for the 2024-2025 School Year.

a. Board Secretary	Debra Pappagallo
b. Assistant Board Secretary	Kimberly Kelly
c. Affirmative Action Officer	Whitney Ooms
d. Gender Equity Officer	Whitney Ooms
e. Public Agency Compliance Officer	Debra Pappagallo
f. AHERA Representative	Debra Pappagallo
g. Right-to-Know Contact	Debra Pappagallo
h. IPM Coordinator	Manuel Pabon
i. Basic Skills Improvement Contact	Erin Pinto
j. Basic Skills Improvement Representative	Erin Pinto
k. Chemical Hygiene Officer	Supervisor of Math/Science
l. Substance Awareness Coordinator	Suzanne Keller

1.14 Depository of School Funds

Recommended that the Board of Education approve the following:
WHEREAS; the Red Bank Regional High School Board of Education deems it advisable to designate a depository of all school funds.

NOW, THEREFORE, BE IT RESOLVED: That TD Bank be so designated effective May 15, 2024 until the next Reorganization meeting, and

BE IT FURTHER RESOLVED: That additional depository for investment purposes be designated as *Investor Savings Bank/Citizens Bank*, effective July 1, 2024 through June 30, 2025.

1.15 Authorize Account Signatures

Recommended that the Board of Education approve the following:

RESOLVED that the Red Bank Regional High School Board of Education hereby authorizes the following signatures on the accounts maintained by the Board of Education:

Athletic Account	School Business Administrator (required) Assistant Principal OR Athletic Director <i>(Requires two signatures)</i>
Cafeteria Account	School Business Administrator Superintendent <i>(Requires one signature)</i>
Capital Projects Account	Board President or Vice President School Business Administrator Superintendent <i>(Requires three signatures)</i>
General Operating Account	Board President or Vice President School Business Administrator Superintendent <i>(Requires three signatures)</i>
Payroll Account	School Business Administrator Superintendent <i>(Requires one signature)</i>
Payroll Agency Account	School Business Administrator Superintendent <i>(Requires two signatures)</i>
Petty Cash Account	School Business Administrator Superintendent <i>(Requires one signatures)</i>
Scholarship Fund/Account	School Business Administrator Superintendent <i>(Requires two signatures)</i>
Student Activities Account	Principal Assistant Principal Athletic Director <i>(Requires two signatures)</i>

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mr. Venino, Mrs. Woods *Nays:* None *Absent:* Mrs. Doherty, Mrs. Lipp

2.0 SUPERINTENDENT'S REPORT

Motioned by Mrs. Woods and seconded by Mrs. Gibb, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 - 2.21

Personnel**2.1 2023-2024 Non-Contractual Extra Work Extra Pay**

That the Board of Education approve the following 2023-2024 non-contractual EWEP additions:

Name	Activity	Rate of Pay/Stipend
<i>Jennamarie Neylan Cameron Klein</i>	Home Instructions	\$40.00 per hour
<i>Sunny Lenhard Elizabeth Morris Jamie Maritz Eric Melone Colleen Garrigan Richard Golding Alison Murphy Taylor Desposito Angela Young</i>	Curriculum Writing	\$40.00 per hour (not to exceed 60 hrs. each)
<i>Brendan McGoldrick</i>	MTSS Mentor	\$35.00 per hour (additional 10hrs; replacing A. Brennan)

2.2 Sick, NJFLA, Leave without Pay and Benefits

That the Board of Education approve the following family leave for:

Employee No.	Sick Time	FMLA	NJFLA	LOA without pay and benefits
5186	9/3-9/30/24	10/1/24-1/9/25	1/10-1/31/25	N/A

2.3 Graduate Tuition

That the Board of Education approve the following Graduate Tuition reimbursement for the following staff members, under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>Michelle Spencer</i>	Fresno Pacific College	9	ongoing starting 7/1/24
<i>Irene Vergis</i>	Fresno Pacific College	9	ongoing starting 5/16/24
<i>Stacy Shuff</i>	Fresno Pacific College	9	ongoing starting 7/1/24
<i>Jennifer Kanuga</i>	Fresno Pacific College	9	ongoing starting 7/1/24
<i>Amanda Dorvin</i>	Felician University	3 3	5/20/2024 7/1/2024

2.4 Dock/Unpaid Day

That the Board of Education approve the following dock/unpaid days for:

- Charge Employee # 5222; 1 dock/unpaid day; 4/30/24
- Charge Employee # 5068; 1/2 dock/unpaid days: 4/24/24 & 5/6/24
- Rescind Employee # 4042; 1 dock/unpaid day 2/23/24 (prev. approved 4/24/24 item 2.3)

2.5 Student Intern

That the Board of Education approve the following student intern for the 2024-2025 school year:

Name	University	Dept./Teacher	Time Period
Alexa LaRocca	Capella	Guidance/V. Pirher	Fall Semester (Aug. - Dec. 2024)

2.6 Change of Appointment

That the Board of Education accept the change of appointment for *Maria Lemus*, attendance secretary from a 10 month to 12 month position for the 2024-2025 school year.

2.7 Spanish Teacher

That the Board of Education approve *Valerie Guerrero* as a Spanish teacher for the 2024-2025 school year (pending criminal history) at the salary of \$69,100.00, MA-8.

2.8 Resignation

That the Board of Education approve the resignation of *Caitlin Turner* effective June 30, 2024.

2.9 Reassignment of Position

That the Board of Education approve the reassignment of position for *Allison Davidson* from school social worker to mental health clinician (no change in salary) for the 2024-2025 school year..

2.10 Change of Appointment

That the Board of Education accept the change of appointment of Russell Dawson from part time to full time SOURCE social worker for the 2024-2025 school year.

2.11 Tenure Recommendations

That the Board of Education approve the following tenure recommendations for the 2024-2025 school year.

Name	Hire Date	Tenure Date	Department	Job Title
<i>Mary Joyce</i>	9/1/2020	9/2/2024	English	Teacher BA
<i>Brian Krajcik</i>	9/1/2020	9/2/2024	VPA-Music	Teacher MA+30
<i>Elizabeth Morris</i>	9/1/2020	9/2/2024	Math	Teacher MA
<i>Melissa Savage</i>	9/1/2020	9/2/2024	Special Ed.	Teacher BA
<i>James Enny</i>	9/16/2020	9/17/2024	VPA-Culinary	Teacher BA

2.12 Reappointment of Tenured Staff

That the Board of Education approve the reappointment of the tenure staff for the 2024-2025 school year (see attached Schedule A).

2.13 Reappointment of Non-Tenured Staff

That the Board of Education approve the reappointment of the non-tenured staff for the 2024-2025 school year (see attached Schedule B).

2.14 Reappointment of Non-Tenurable Staff

That the Board of Education approve the reappointment of the non-tenurable staff for the 2024-2025 school year (see attached Schedule C).

2.15 Reappointment of Administrative Staff

That the Board of Education approve the reassignment of administrative staff for the 2024-2025 school year (see attached Schedule D).

2.16 Reappointment of Maintenance Staff

That the Board of Education approve the reappointment of the maintenance staff for the 2024-2025 school year (see attached Schedule E).

2.17 Reappointment of Central Office Staff

That the Board of Education approve the reappointment of the central office staff for the 2024-2025 school year (see attached Schedule F).

2.18 Reappointment of Non-Affiliated Staff

That the Board of Education approve the reappointment of the non-affiliated staff for the 2024-2025 school year (see attached Schedule G).

Compliance

2.19 In-School and Out-of School Suspensions

That the Board of Education approve the April, 2024 in-school and out-of school suspensions.

2.20 Emergency Evacuation Drill

That the Board of Education approve the April, 2024 emergency evacuation drills.

2.21 HIB Affirmation

That the Board of Education affirm Non-HIB #6.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mr. Venino, Mrs. Woods *Nays:* None *Absent:* Mrs. Doherty, Mrs. Lipp

4.0 GOVERNANCE:

Motioned by Mr. Garofalo, and seconded by Mrs. Woods, that the Red Bank Regional Board of Education by the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1 & 4.3

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on April 24, 2024.

4.2 Equity Policy - this motion was taken earlier in the meeting.

4.3 Policies & Regulations

That the Board of Education approve the First Reading of the following Revised Policies & Regulations:

- #1140 Educational Equity Policies/Affirmative Action (P)
- #1523 Comprehensive Equity Plan (P)
- #1530 Equal Employment Opportunities (P&R)
- #1550 Equal Employment/Anti-Discrimination Practices (P)
- #2200 Curriculum Content (R)

- #2260 Equity in School & Classroom Practices (P&R)
- #2411 Guidance Counseling (P)
- #2431.4 Prevention & Treatment of Sports-Related Concussions & Head Injuries (P&R)
- #3211 Code of Ethics (P)
- #5570 Sportsmanship (P)
- #5750 Equitable Educational Opportunity (P)
- #5841 Secret Societies (P)
- #5842 Equal Access of Student Organizations (P)
- #7610 Vandalism (P)
- #9323 Notification of Juvenile Offender Case Disposition (P)

Voice Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mr. Venino, Mrs. Woods *Nays:* None *Absent:* Mrs. Doherty, Mrs. Lipp

5.0 FINANCE

Motioned by Mrs. Gibb, and seconded by Mrs. Henry, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.11

5.1 Line Item Transfers (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;"

NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended March 31, 2024 be approved as attached, and BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

5.2 Financial Report of the Board Secretary and Board Secretary Certification

That the Board of Education approve the following: BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended March 31, 2024, as attached, and BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary Certifies no budgetary line item has obligations and payments (contractual orders) which in total exceed the amount appropriated pursuant to N.J.S.A. 18A:22-8.1 and 8.2, and no budgetary line item has been over-expended

in violation of N.J.S.A. 6:23-16.10 (a)1.

The School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Debra Pappagallo, School Business Administrator/Board Secretary

5.3 Board Certification of the Financial Report of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.4 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approves the attached list of bills for payment for the period ending *Wednesday, May 15, 2024* in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$541,170.01
20	Special Revenue Funds	\$24,049.97
30	Capital Projects Fund	—
40	Debt Service Fund	—
60	Food Service Fund	\$40,648.38
	TOTAL EXPENDITURES	\$605,868.36

5.5 Revised Transportation Contract Renewal for the 2024-2025 School Year

That the Board of Education approve the transportation contract renewal with *Durham School Services* for the 2024-2025 school year.

Contract #	Route	Base Bid 2000-2001	2023-2024 Cost Per Diem	Increase	2024-2025 Cost per Diem	Number of Days	Annual Cost
#2011	H1	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H2	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H3	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H4	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H5	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H6	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H7	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H8	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
	H13	\$60.75	\$97.80	4.5%	\$102.20	180	\$18,396.00
	H20	\$60.75	\$97.80	4.5%	\$102.20	180	\$18,396.00
	V621	\$176.46	\$284.96	4.5%	\$297.78	180	\$53,600.04
#H9	H9	\$117.00	\$188.36	4.5%	\$196.83	180	\$35,429.40
#2012	S001	\$165.59	\$277.59 + Aide \$61.13 = \$338.72	4.5%	\$290.08 + Aide \$63.88 = \$353.96	180	\$63,712.80

5.6 **2024 Summer Quoted Transportation Contract-ESY 2024**

That the Board approves the award of Route ESY24 for the 2024 Extended School Year Program. Quotations were requested from Emmanuel Trans., Klarr, Helfrich, Hartnett, Durham, Irvin Raphael and Happy Lime. **Emmanuel Transportation** provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate	# of Days	# of Buses	Total Cost
ESY24	Emmanuel Transportation	7/8/24 - 8/8/24 (Mon-Thurs)	\$322.00 (includes Aide)	20	1	\$6,440.00

5.7 2024 Summer Quoted Transportation Contract - Summer Slam

That the Board approves the award of Route SS24 for the 2024 Summer Slam Program. Quotations were requested from Jays Bus, Klarr, Happy Lime, and Helfrich. **Jay's Bus** provided the winning response as follows:

Route #	Contractor	Dates	Per Diem Rate	# of Days	# of Buses	Total Cost
SS24	Jay's Bus	7/8/24 - 8/1/24 (Mon-Thurs)	\$240.00	16	4	\$15,360.00

5.8 2024-2025 Food Service Management Company Contract

That the Board of Education approve the Food Service Management Company Cost Reimbursable Base Year Contract with Maschio's Food Services, Inc., for the 2024-2025 school year as follows:

- Duration of Contract: July 1, 2024 through June 30, 2025
- Total Cost of Contract: \$446,983.39
- Flat Food Service Management Fee: \$38,187.80
- Unlimited Return Guarantee: \$10,000

5.9 Pete Reeves Memorial Scholarship

Recommend that the Board of Education approve the establishment of the Pete Reeves Memorial Scholarship.

5.10 Professional Development- Employee

That the Board of Education approve the following employee professional development requests:

Employee	Location	Date	Amount	Account
Anne Kelterborn	IB English St. Petersburg, FL	June 18-21, 2024	\$3,222.45	Title II/Esser III

5.11 Field Trips

That the Board of Education approve field trips for the 2023-2024 school year.

Date:	May 15, 2024
Leave:	9:00am
Return:	1:20pm
Group:	Studio Art 3
Purpose:	Image as visual communication lesson
Destination:	Brookdale Comm. College, Lincroft
Teacher:	Claudia O'Connor

Student #	5
Chaperone #	1
Transportation Cost:	\$0 (teacher driven)
Fees:	\$10 per student (parent pd.)

Date:	May 20, 2024
Leave:	3:30pm
Return:	5:30pm
Group:	Spanish Nat'l. Honor Society
Purpose:	Dinner
Destination:	Mi Lupita's, Red Bank
Teacher:	Yvette Mendoza
Student #	20-25
Chaperone #	1
Transportation Cost:	\$0
Fees:	\$18 p/p (Activity Acct.)

Date:	May 20, 2024
Leave:	3:00pm
Return:	5:30pm
Group:	French Nat'l. Honor Society
Purpose:	Authentic French Meal for Seniors
Destination:	Ce La Vi Restaurant, Red Bank
Teacher:	Kelly Rizzetta
Student #	22
Chaperone #	2
Transportation Cost:	\$0 (parent driven)
Fees:	\$20/student (Activity Acct.)

Date:	May 23, 2024
Leave:	9:00am
Return:	1:30pm
Group:	Grade 10
Purpose:	College Visit
Destination:	Monmouth University, W. Long Branch
Teacher:	Michelle Blanco
Student #	150
Chaperone #	4
Transportation Cost:	\$325/bus x 4 buses = \$1,300.00 (Grant)
Fees:	\$0

Date:	May 21, 2024
Leave:	9:00am
Return:	1:30pm
Group:	Grade 10
Purpose:	College Visit
Destination:	Brookdale Comm. College, Lincroft
Teacher:	Michelle Blanco
Student #	150
Chaperone #	4
Transportation Cost:	\$325/bus x 4 buses = \$1,300.00 (Grant)
Fees:	\$0

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mr. Venino, Mrs. Woods *Nays:* None *Absent:* Mrs. Doherty, Mrs. Lipp

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- *Ben Forest, Red Bank Councilman* - Thanked the Board and is pleased with Equity & Excellence Policy.
- *Itzel Hernandez, Red Bank* - Was disappointed in Equity & Excellence that came out of 9 months of work, expected more, thankful for people that gave their time, but more actionable items should be addressed.
- *Sunny Lenhard, RBREA President* - Staff update and accomplishments.
- *Kate Okeson, Red Bank* - Reflected on the Equity and Excellence Policy and is confident of the part she took on the team. Public schools don't usually allow this type of policy and is happy RBR is.

OLD BUSINESS

- Mrs. Crystian - referring to Equity & Excellence Policy, do other parties/groups have authorities that BOE does not have.
- Dr. Moore - The Board of Education has full authority of policies. The Excellence and Equity policy is more of a moral authority. The Board would hold the Superintendent and Administration accountable to this new policy.
- Mr. Garofalo - Thanked everyone for words and recognition of his 22 years of being a Board Member.

NEW BUSINESS

- Mr. Venino - Mr. Jackson's theater students - 5/30 end of year drama production.

EXECUTIVE SESSION II - 8:41pm

RECOMMENDED: That this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

ADJOURNMENT - 9:38pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mr. Venino and seconded by Mrs. Crystian.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mr. Venino, Mrs. Woods
Nays: None *Absent:* Mrs. Doherty, Mr. Garofalo (*left at 8:40pm*), Mrs. Lipp

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: June 12, 2024

Tenured	2024-2025	Schedule A					STEP	Base Salary	LONGEVITY	TOTAL SALARY
Last Name	First Name	Department	Job Title							
		AOIT								
COOPERMAN	DANIEL	AOIT	Teacher MA				9	\$70,600.00	\$0.00	\$70,600.00
MILONAS	JEREMIAH	AOIT	Teacher MA+30				16	\$99,300.00	\$1,000.00	\$100,300.00
OSHEL	GERARD	AOIT	Teacher BA				13	\$77,700.00	\$0.00	\$77,700.00
SOLDI	ARCANGELO	AOIT	Teacher MA				16	\$96,700.00	\$1,000.00	\$97,700.00
STUDD	ASHLEY	AOIT	Teacher MA				9	\$70,600.00	\$0.00	\$70,600.00
WILKINS	ADRIAN	AOIT	Teacher MA				16	\$96,700.00	\$0.00	\$96,700.00
		BUSINESS								
D'AMICO	LAUREN	BUS ED	Teacher MA				11 (10-11)	\$72,600.00	\$500.00	\$73,100.00
VILLANO	LOUIS	BUS ED	Teacher MA+15				16	\$97,900.00	\$1,000.00	\$98,900.00
		CHILD STUDY TEAM/SOURCE								
ALVARADO	SUZANNE	CST	School Psychologist				13	\$86,100.00	\$0.00	\$86,100.00
CIALLELLA	ERINMARIE	CST	Lang. Specialist				11 (10-11)	\$72,600.00	\$0.00	\$72,600.00
LAUDERMILCH	BRIGID	CST	Social Worker				16	\$96,700.00	\$1,500.00	\$98,200.00
MCGARRY	AUDREY	CST	LDTc				16	\$99,300.00	\$1,000.00	\$100,300.00
SHULMAN	TERESA	CST	LDTc				16	\$99,300.00	\$2,000.00	\$101,300.00
TODD	LORI	CST	Coord. Sub. Abuse				16	\$99,300.00	\$1,500.00	\$100,800.00
MONDACA	MARISOL	SOURCE	SAC				16	\$99,300.00	\$1,500.00	\$100,800.00
		ELL/ENGLISH/MEDIA								
BARRY	APRIL	MEDIA	Media Spec MA				16	\$106,370.00	\$0.00	\$106,370.00
MOYLAN	KELLY ANN	ELL	Teacher MA+15				15A	\$95,200.00	\$1,000.00	\$96,200.00
POWERS	ROSE	ELL	Teacher MA				15A	\$94,000.00	\$1,500.00	\$95,500.00
BIGGS	JUSTIN	English	Teacher MA				15A	\$94,000.00	\$1,000.00	\$95,000.00
DEBARBERIE	JOHN	English	Teacher MA				15	\$89,600.00	\$1,000.00	\$90,600.00
FORREST	ANDREW	English	Teacher MA+15				16	\$97,900.00	\$1,500.00	\$99,400.00
HANLEY	LAURA	ENGLISH	Teacher BA+30				11 (10-11)	\$70,600.00	\$500.00	\$71,100.00
KANUGA	JENNIFER	English	Teacher MA				16	\$96,700.00	\$2,000.00	\$98,700.00
KERBER-COSENTI	KATHARINE	ENGLISH	Teacher MA				15A	\$94,000.00	\$500.00	\$94,500.00
MARTIN	SCOTT	English	Teacher MA				16	\$96,700.00	\$2,000.00	\$98,700.00

Tenured	2024-2025		Schedule A		Job Title	STEP	Base Salary	LONGEVITY	TOTAL SALARY
Last Name	First Name	Department							
MASSELL	JENNIFER	ENGLISH	Teacher MA	14	\$85,200.00	\$0.00	\$85,200.00		
MAURO	JEFFREY	English	Teacher BA+15	13	\$78,575.00	\$1,500.00	\$80,075.00		
MAZZONE	SARA	English	Teacher PhD/Doc	11A	\$79,300.00	\$500.00	\$79,800.00		
O'SHEA	FRANCIS	English	Teacher BA	11 (10-11)	\$68,800.00	\$500.00	\$69,300.00		
SPINELLI	DANIELLE	ENGLISH	Teacher MA	11 (10-11)	\$72,600.00	\$0.00	\$72,600.00		
VERGIS	IRENE	English	Teacher MA	8	\$69,100.00	\$0.00	\$69,100.00		
GUIDANCE/NURSE									
DESIERE	CHRISTOPHER	GUIDANCE	Guidance Couns MA+	14	\$92,448.00	\$1,000.00	\$93,448.00		
GREENE	RENEE	GUIDANCE	Guidance Couns MA	11A	\$79,929.00	\$500.00	\$80,429.00		
MCLAUGHLIN	SHALENE	GUIDANCE	Guidance Couns MA+	11A	\$81,213.00	\$500.00	\$81,713.00		
PIRHER	VICTORIA	GUIDANCE	Guidance Couns MA+	16	\$106,251.00	\$0.00	\$106,251.00		
ROSEN-HAIGHT	DEBORAH	NURS OFF	Teacher BA	10 (10-11	\$68,800.00	\$0.00	\$68,800.00		
MATH									
BURTON	BRIANNE	Math	Teacher MA	14	\$85,200.00	\$0.00	\$85,200.00		
CARRIGG	JACQUELINE	Math	Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00		
GREENE	PHILIP	Math	Teacher MA+30	11A	\$77,300.00	\$500.00	\$77,800.00		
LENHARD	SUNNY	Math	Teacher MA+15	15A	\$95,200.00	\$1,000.00	\$96,200.00		
MARITZ	JAMIE	Math	Teacher BA	11A	\$70,900.00	\$500.00	\$71,400.00		
MELONE	ERIC	Math	Teacher MA	11 (10-11)	\$72,600.00	\$500.00	\$73,100.00		
MURPHY	ALISON	Math	Teacher MA	11 (10-11)	\$72,600.00	\$500.00	\$73,100.00		
VALENTINO	JENNIFER	Math	Teacher MA	15A	\$94,000.00	\$1,000.00	\$95,000.00		
VEITH	MARIANE	MATH	Teacher MA	7	\$67,800.00	\$0.00	\$67,800.00		
WENDLAND	CASIE	Math	Teacher MA	11 (10-11)	\$72,600.00	\$500.00	\$73,100.00		
YOUNG	ANGELA	Math	Teacher MA	16	\$96,700.00	\$1,000.00	\$97,700.00		
HEALTH/PE									
ALTER	MARK	Phys Ed	Teacher MA+15	16	\$97,900.00	\$2,000.00	\$99,900.00		
EMRICH	CHRISTINA	Phys Ed	Teacher MA+15	16	\$97,900.00	\$2,000.00	\$99,900.00		
FERRIS	SCOTT	Phys Ed	Teacher MA	16	\$96,700.00	\$2,000.00	\$98,700.00		
GIGLIO	NICHOLAS	Phys Ed	Teacher MA	16	\$96,700.00	\$1,000.00	\$97,700.00		

Tenured	Schedule A				Job Title	STEP	Base Salary	LONGEVITY	TOTAL SALARY
	2024-2025	First Name	Department						
HOMEFIELD		KIMBERLY	Phys Ed		Teacher MA+30	16	\$99,300.00	\$1,500.00	\$100,800.00
KESTING		CAMERON	Phys Ed		Teacher MA	7	\$67,800.00	\$0.00	\$67,800.00
PLOE		SANDRA	Phys Ed		Teacher MA+30	11A	\$77,300.00	\$500.00	\$77,800.00
PROVINE		JACK	Phys Ed		Teacher BA	10 (10-11)	\$68,800.00	\$500.00	\$69,300.00
SODON		SAMANTHA	Phys Ed		Teacher MA	8	\$69,100.00	\$0.00	\$69,100.00
COG MOD/RSRC RM/INSPIRE									
DORVIN		AMANDA	COG MOD		Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00
GOETZE		NEIL	RSRC RM		Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00
IAPICCO		MARIAH	RSRC RM		Teacher MA+30	11A	\$77,300.00	\$0.00	\$77,300.00
KESSLER		MARLENE	RSRC RM		Teacher MA+15	16	\$97,900.00	\$1,500.00	\$99,400.00
SHUFF		STACY	RSRC RM		Teacher MA	16	\$96,700.00	\$500.00	\$97,200.00
VASSALLO		JESSICA	INSPIRE		Teacher BA+30	10 (10-11)	\$70,600.00	\$0.00	\$70,600.00
SCIENCE									
EISENBAUN		JILLIAN	Science		Teacher MA	14	\$85,200.00	\$500.00	\$85,700.00
FINCK		KRISTINE	Science		Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00
HOFFMAN		HAYLEY	Science		Teacher MA	9	\$70,600.00	\$0.00	\$70,600.00
HUSSEY		DAVID	Science		Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00
KLATT		TRACEY	Science		Teacher MA	16	\$96,700.00	\$1,000.00	\$97,700.00
MANCUSO		MARK	Science		Teacher MA+15	16	\$97,900.00	\$1,500.00	\$99,400.00
MIGLIORINO		KRISTEN	SCIENCE		Teacher MA+15	11 (10-11)	\$73,800.00	\$0.00	\$73,800.00
MORRISY		JENNIFER	Science		Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00
NEYLAN		JENNAMARIE	Science		Teacher MA	15A	\$94,000.00	\$1,000.00	\$95,000.00
SPENCER		MICHELLE	Science		Teacher MA+15	16	\$97,900.00	\$1,500.00	\$99,400.00
SOCIAL STUD.									
BOWERS		ALLISON	Social S		Teacher MA	10 (10-11)	\$72,600.00	\$0.00	\$72,600.00
CASAINE		JENNIFER	Social S		Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00
HOLLAND		ALYSSA	Social S		Teacher MA	11 (10-11)	\$72,600.00	\$500.00	\$73,100.00
JUDICE		ROXANNE	Social S		Teacher MA+15	15	\$90,800.00	\$1,000.00	\$91,800.00
LEROY		CHRISTOPHER	Social S		Teacher MA	10 (10-11)	\$72,600.00	\$0.00	\$72,600.00

Tenured	2024-2025	Schedule A		STEP	Base Salary	LONGEVITY	TOTAL SALARY
Last Name	First Name	Department	Job Title				
LIGHT	JEFFREY	Social S	Teacher MA	16	\$96,700.00	\$2,000.00	\$98,700.00
MATTO	ALLISON	Social S	Teacher MA+15	15A	\$95,200.00	\$1,000.00	\$96,200.00
MCGOLDRICK	BRENDAN	Social S	Teacher MA+15	11 (10-11)	\$73,800.00	\$500.00	\$74,300.00
OOMS	WHITNEY	Social S	Teacher MA	11A	\$74,700.00	\$500.00	\$75,200.00
TUCKER	NICHOLAS	Social S	Teacher MA+30	11A	\$77,300.00	\$1,000.00	\$78,300.00
WALTZ	KYLE	Social S	Teacher MA	11A	\$74,700.00	\$1,000.00	\$75,700.00
VPA							
BOGA	JEFFREY	VPA	Teacher MA+30	16	\$99,300.00	\$1,000.00	\$100,300.00
GRILLO	CARL	VPA	Teacher MA+30	16	\$99,300.00	\$2,000.00	\$101,300.00
JACKSON	REUBEN	VPA	Teacher MA	11A	\$74,700.00	\$500.00	\$75,200.00
LISKO	DAWN	VPA	Teacher MA+15	16	\$97,900.00	\$2,000.00	\$99,900.00
MCDAVITT	MEAGHAN	vpa	Teacher MA	11 (10-11)	\$72,600.00	\$0.00	\$72,600.00
O'CONNOR	CLAUDIA	vpa	Teacher MA	16	\$96,700.00	\$1,500.00	\$98,200.00
WRLD LNG							
SCACCO	CARA	VPA	Teacher MA+30	10 (10-11)	\$75,200.00	\$500.00	\$75,700.00
EAGELTON	AMY	WRLD LNG	Teacher MA	16	\$96,700.00	\$500.00	\$97,200.00
MENDOZA	YVETTE	WRLD LNG	Teacher MA	15	\$89,600.00	\$0.00	\$89,600.00
OUTWIN	CHRISTIN	WRLD LNG	Teacher MA+30	16	\$99,300.00	\$1,500.00	\$100,800.00
PROIETTI CESARE	FEDERICA	WRLD LNG	Teacher MA	11A	\$74,700.00	\$500.00	\$75,200.00
RIZZETTA	KELLY	WRLD LNG	Teacher BA	8	\$65,300.00	\$0.00	\$65,300.00
RONAYNE	NANCY	WRLD LNG	Teacher MA	13	\$81,500.00	\$0.00	\$81,500.00
SAVARESE	KEITH	WRLD LNG	Teacher MA+30	13	\$84,100.00	\$0.00	\$84,100.00
TEDESCHI	KARINA	WRLD LNG	Teacher MA	16	\$96,700.00	\$1,000.00	\$97,700.00
SECRETARY							
ACUNA	VANNA	ELL	Secy (12 mo)	15	\$77,246.00	\$2,000.00	\$79,246.00
BODIN	KENDRA	GUIDANCE	Secy (12 mo)	12	\$61,170.00	\$500.00	\$61,670.00
JADEVAIA	DENISE	Athletic	Secy(10 mo)	14	\$53,956.00	\$500.00	\$54,456.00
CAROTENUTO	DONNA	ATTENDCE	Secy (12 mo)	15	\$66,700.00	\$2,000.00	\$68,700.00

Tenured	2024-2025		Schedule A		Job Title	STEP	Base Salary	LONGEVITY	TOTAL SALARY
	Last Name	First Name	Department						
HANSEN		ANN	GUIDANCE		Secy (12 mo)	15	\$66,700.00	\$2,000.00	\$68,700.00
SCHIAFONE		LINDA	SOURCE		Secy(10 mo)	15	\$55,581.00	\$1,500.00	\$57,081.00
SUAREZ		JOSEPHINE	VPA		Secy(10 mo)	15	\$55,581.00	\$1,000.00	\$56,581.00

Non-Tenured	2024-2025	Schedule B					STEP	SCNAME1	Base Salary	LONGEVITY	TOTAL SALARY
Last Name	First Name	Department	Job Title								
		SECRETARY									
CRUZ	JESABEL	APO -PE	Secy (12 mo)	4				SECRETARY GROUP 2	\$51,370.00	\$0.00	\$51,370.00
ALBER	SUSAN	STEM	Secy (10 mo)	13				SECRETARY GROUP 2	\$52,390.00	\$0.00	\$52,390.00
DIVERS	MARISSA	GUIDANCE	Secy (12 mo)	11				SECRETARY GROUP 2	\$59,570.00	\$0.00	\$59,570.00
KELLY	CHRISTINE	spec. ed	Secy (12 mo)	4				SECRETARY GROUP 2	\$51,370.00	\$0.00	\$51,370.00
LEMUS	MARIA	ATTENDCE	Secy (12 mo)	11				SECRETARY GROUP 2	\$59,570.00	\$0.00	\$59,570.00
MALANOWSKI	LINDA	SCHL OFF	Secy (12 mo)	6				SECRETARY GROUP 2	\$53,270.00	\$0.00	\$53,270.00
		STEM									
MICHLIN	ADAM	AOIT	Teacher MA+30	13				TEACHER MA+30	\$84,100.00	\$0.00	\$84,100.00
		VPA									
ANZALONE	ILANA	HOME EC-PRESCHOOL	Teacher MA	2 (2-3)				TEACHER MA	\$65,600.00	\$0.00	\$65,600.00
BORRELLI	VICTORIA	MUSIC	Teacher MA	2 (2-3)				TEACHER MA	\$65,600.00	\$0.00	\$65,600.00
ENNY	JAMES	HOME EC-CULINARY	Teacher BA	8				TEACHER BA	\$65,300.00	\$0.00	\$65,300.00
KRAJCIK	BRIAN	MUSIC	Teacher MA+30	13				TEACHER MA+30	\$84,100.00	\$0.00	\$84,100.00
ROSENBERG	ASHLEY	HOME EC-PRESCHOOL	Teacher BA	5				TEACHER BA	\$62,800.00	\$0.00	\$62,800.00
SARLO	KATHRYN	MUSIC	Teacher MA+30	15A				TEACHER MA+30	\$96,600.00	\$0.00	\$96,600.00
STOCKLEY	KELLI	ART	Teacher BA	12				TEACHER BA	\$74,100.00	\$0.00	\$74,100.00
THOMPSON	KERYN	ART	Teacher MA	4				TEACHER MA	\$66,100.00	\$0.00	\$66,100.00
		SPECIAL SERVICES									
BOOTH	KELLY	RSRC RM	Teacher MA	7				TEACHER MA	\$67,800.00	\$0.00	\$67,800.00
CHIODO	LAURIE	spec. ed	Teacher MA+30	9				TEACHER MA+30	\$73,200.00	\$0.00	\$73,200.00
KILGORE	MICHELLE	spec. ed	Teacher MA	11A				TEACHER MA	\$74,700.00	\$0.00	\$74,700.00
PORTER	JESSICA	COG MOD	Teacher MA	7				TEACHER MA	\$67,800.00	\$0.00	\$67,800.00
ROSACE	GABRIELLE	COG MOD	Teacher BA+15	5				TEACHER BA+15	\$63,675.00	\$0.00	\$63,675.00
		CHILD STUDY TEAM									
LARSEN	SAMANTHA	CST	Teacher MA+30	6				TEACHER MA+30	\$69,700.00	\$0.00	\$69,700.00
		ELL/ENGLISH									
BRENNAN	ANNE	ENGLISH	Teacher BA	10 (10-11)				TEACHER BA	\$68,800.00	\$0.00	\$68,800.00
MUGAVERO	SARA	ELL	Teacher MA	13				TEACHER MA	\$81,500.00	\$0.00	\$81,500.00
JOYCE	MARY	ENGLISH	Teacher BA	7				TEACHER BA	\$64,000.00	\$0.00	\$64,000.00
KELTERBORN	ANNE	ENGLISH	Teacher MA+30	16				TEACHER MA+30	\$99,300.00	\$0.00	\$99,300.00

Non-Tenured		2024-2025	Schedule B					
Last Name	First Name	Department	Job Title	STEP	SCNAME1	Base Salary	LONGEVITY	TOTAL SALARY
BYRD	MARIA	GUIDANCE	Guidance Couns MA	11A	TEACHER MA	\$79,929.00	\$0.00	\$79,929.00
	GUTIERREZ		Guidance Couns MA	4	TEACHER MA	\$70,727.00	\$0.00	\$70,727.00
DESPOSITO	TAYLOR	MATH	Teacher MA	4	TEACHER MA	\$66,100.00	\$0.00	\$66,100.00
	GARRIGAN		Teacher BA	2 (2-3)	TEACHER BA	\$61,800.00	\$0.00	\$61,800.00
	GOLDING		Teacher MA+15	8	TEACHER MA+15	\$70,300.00	\$0.00	\$70,300.00
	MORRIS		Teacher MA	7	TEACHER MA	\$67,800.00	\$0.00	\$67,800.00
	MOUNT		Teacher BA	2 (2-3)	TEACHER BA	\$61,800.00	\$0.00	\$61,800.00
	SMITH		Teacher MA	2 (2-3)	TEACHER MA	\$65,600.00	\$0.00	\$65,600.00
	TOMAS		Teacher BA	10 (10-11)	TEACHER BA	\$68,800.00	\$0.00	\$68,800.00
FALLON	SHANE	Phys Ed	Teacher MA	16	TEACHER MA	\$96,700.00	\$0.00	\$96,700.00
DUNNE	JAMES	SCIENCE	Teacher BA	13	TEACHER BA	\$77,700.00	\$0.00	\$77,700.00
	MATTHEWS		Teacher BA	5	TEACHER BA	\$62,800.00	\$0.00	\$62,800.00
	PITTARESE		Teacher BA+15	10 (10-11)	TEACHER BA+15	\$69,675.00	\$0.00	\$69,675.00
	VANDERBERG		Teacher MA+30	16	TEACHER MA+30	\$99,300.00	\$0.00	\$99,300.00
SAVAGE	MELISSA	Social S	Teacher BA	5	TEACHER BA	\$62,800.00	\$0.00	\$62,800.00
	VERGIS		Teacher MA	4	TEACHER MA	\$66,100.00	\$0.00	\$66,100.00
DAVIDSON	ALLISON	SOURCE-Mntl. Hlth Clinician	Teacher MA	16	TEACHER MA	\$96,700.00	\$0.00	\$96,700.00
	DAWSON		Teacher MA	2 (2-3)	TEACHER MA	\$65,600.00	\$0.00	\$65,600.00
BURRIER	SAMANTHA	World La	Teacher PhD/Doc	11 (10-11)	TEACHER PHD/DOC	\$77,200.00	\$0.00	\$77,200.00
	SANTIMARIA		Teacher MA	7	TEACHER MA	\$67,800.00	\$0.00	\$67,800.00

Non-Tenurable

2024-2025 Schedule C

Last Name	First Name	Department	Job Title	Base Salary	LONGEVITY	TOTAL SALARY
HALL AIDE/IA						
CHAMBERS	JOHN	HALL AID	Hall Aide	\$42,481.00	\$1,250.00	\$43,731.00
CUNNINGHAM	ERIN	AIDE	Teacher Aide	\$40,427.00	\$0.00	\$40,427.00
FRAGALE	MARIO	AIDE	Teacher Aide	\$35,991.00	\$0.00	\$35,991.00
GELTZEILER	LYNN	AIDE	Teacher Aide	\$43,536.00	\$0.00	\$43,536.00
JIMENEZ-ROJAS	NOELIA	AIDE	Teacher Aide	\$34,841.00	\$0.00	\$34,841.00
KOWALSKI	MATTHEW	AIDE	Teacher Aide	\$38,083.00	\$0.00	\$38,083.00
MARTINEZ-REID	MARIA JOSE'	AIDE	Teacher Aide	\$43,536.00	\$0.00	\$43,536.00
MOUSSELLI	SHARON	AIDE	Teacher Aide	\$34,841.00	\$0.00	\$34,841.00
SPEARS	MICHELLE	AIDE	Teacher Aide	\$35,991.00	\$0.00	\$35,991.00
PEREZ	ODILIA	ELL AIDE	Teacher Aide	\$52,055.00	\$1,250.00	\$53,305.00
ALVARO	JACQUELINE	RSRC RM AIDE	Teacher Aide	\$64,316.00	\$1,250.00	\$65,566.00
ASHE	TRACEY	COG MOD AIDE	Teacher Aide	\$54,749.00	\$1,250.00	\$55,999.00
CORCHADO	ELBA	ELL AIDE	Teacher Aide	\$52,055.00	\$1,250.00	\$53,305.00
TEDESCHI-ORTIZ	PATRICK	COG MOD AIDE	Teacher Aide	\$52,055.00	\$1,250.00	\$53,305.00
ZITZMAN	VALERIE	RSRC RM AIDE	Teacher Aide	\$59,033.00	\$2,000.00	\$61,033.00
COMPUTER TECH						
GREENWOOD	ANDREW	TECH	Computer Technician	\$55,371.00	\$1,250.00	\$56,621.00
MC BAIN	PATRICK	TECH	Computer Technician	\$74,764.00	\$0.00	\$74,764.00
GUIDANCE						
HANKINS	AURORA	NURS OFF	Nurse Practitioner	\$59,480.00	\$0.00	\$59,480.00

Administrative 2024-2025		Schedule D	
Last Name	First Name	Department	Job Title
TENURED			
BOYLE	LISA	ADMIN	Supervisor VPA
CLARK	JULIUS	ADMIN	Principal
DONOHUE	ROBERT	ADMIN	Assistant Principal/Super. WL
KELLER	SUZANNE	ADMIN	Supervisor SOURCE
MC DONOUGH	THOMAS	ADMIN	Supervisor
PINTO	ERIN	ADMIN	Supervisor Spec. Services & Inspire Academy
VERDIGLIONE	JESSICA	ADMIN	Supervisor Data & Testing
NON-TENURED			
BLANCO	MICHELLE	ADMIN	Director School Counseling -Health Serv. & Assement
TIMPONE	NICHOLAS	ADMIN	Assistant Principal
STOIA	MICHAEL	ADMIN	Athletic Director
</			

Maintenance		2024-2025		Schedule E			
Last Name	First Name	Base Salary	LONGEVITY	STIPEND	STIPEND	TOTAL SALARY	
AVILES	JUAN	\$79,200.00	\$2,000.00	\$2,000.00	\$300.00	\$83,500.00	
CAPOZZI	JERRY	\$56,388.00	\$0.00	\$0.00		\$56,388.00	
HARRIS	PETER	\$52,998.00	\$0.00	\$0.00		\$52,998.00	
KUHLMEIER	RYAN	\$49,086.00	\$0.00	\$2,000.00		\$51,086.00	

Central Office	20234-2025	Schedule F				
Last Name	First Name	Tenure Date	Job Title	Base Salary	LONGEVITY	TOTAL SALARY
TENURED	AGUIRRE-KAMPMEIER	JENNIFER	07/02/2023 Transportation	\$59,440.00	\$0.00	\$59,440.00
	BYRNE	MAUREEN	10/16/2004 Adm. Asst. to BA	\$77,425.00	\$1,500.00	\$78,925.00
	CITTADINO	DEBORAH	01/17/2016 Bookkeeper	\$66,471.00	\$500.00	\$66,971.00
NON-TENURED						
	MURRAY	LISA	12/18/2025 Payroll/Benefits	\$61,060.00	\$0.00	\$61,060.00

Non-Affiliated		2024-2025		Schedule G				
Last Name	First Name	Job Title	Base Salary	LONGEVITY	STIPEND	TOTAL SALARY		
TENURED								
CIANCIO	MADELINE	Admin Asst to Supt/HR Coord.	\$79,210.00	\$0.00	\$0.00	\$79,210.00		
PAPPAGALLO	DEBRA	Business Admin	\$171,520.00	\$0.00	\$0.00	\$171,520.00	pending negotiations	
NON-TENURED								
KELLY	KIMBERLY	Asst. BA	\$113,630.00	\$0.00	\$0.00	\$113,630.00	pending negotiations	
NON-TENURABLE								
CITTADINO	MICHAEL	Security Guard	\$50,333.00	\$1,250.00	\$5,000.00	\$56,583.00		
PISCITELLI	THOMAS	Security Guard	\$36,281.00	\$0.00	\$0.00	\$36,281.00		
FRANK	ROBERT	Security Guard	\$39,254.00	\$0.00	\$0.00	\$39,254.00		
MANCUSO	THOMAS	Security Guard	\$39,683.00	\$0.00	\$0.00	\$39,683.00		
DANIELS	JOHN	Network Admin	\$124,444.00	\$1,500.00	\$0.00	\$125,944.00	pending negotiations	
PABON	MANUEL	Facilities Manager	\$93,879.00	\$2,000.00	\$9,000.00	\$104,879.00	pending negotiations	