

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
OCTOBER 1, 2024**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Tuesday, October 1, 2024** in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised and published in the Asbury Park Press on January 3, 2024. Notice of this meeting was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS: 6:32pm

Mrs. Mandy Galante, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Jennifer Lipp, Mr. Patrick Noble,
Absent: Mrs. Memone Crystian (*arrived 6:47pm*), Mrs. Ursula Henry (*arrived 6:39pm*),
Mrs. Nicole Woods (*arrived 6:45pm*)

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Athina Cornell, Esq.

EXECUTIVE SESSION: 6:33pm

RECOMMENDED: Motioned by Mrs. Lipp and seconded by Mr. Garofalo, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp, Mr. Noble *Nays:* None
Absent: Mrs. Crystian (*arrived 6:47pm*), Mrs. Henry (*arrived 6:39pm*), Mrs. Woods (*arrived 6:45pm*)

CALLED TO ORDER - ROLL CALL - 7:34pm

Mrs. Memone Crystian, Mrs. Mandy Galante, Mr. John Garofalo, Mrs. Tara Gibb,
Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mrs. Nicole Woods

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Athina Cornell, Esq.

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

PUBLIC COMMENT ON AGENDA ITEMS - None

(Board Policy #0167 - Public & Executive Sessions) Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

PRESENTATIONS/COMMENDATIONS

- Principal Report: School Opening/ New Master Schedule - J. Clark
- 2024-2025 Student Representatives - Dr. Moore

CORRESPONDENCE

- Jennifer Salvo - Media Production Academy
- Sen. Vin Gopal - Source Funding

COMMITTEE REPORTS

- Buildings & Grounds met on 9/25/24 - John Garofalo reported
- Finance met on 9/25/24 - Patrick Noble reported
- Curriculum will meet on 10/8/24

Vacancy Applicant Interviews for Red Bank

The Board of Education interviewed: Mr. Mark Taylor

EXECUTIVE SESSION - 8:12pm

Motioned by Mrs. Garofalo and seconded by Mrs. Woods, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

ROLL CALL OF MEMBERS - 8:21pm

Mrs. Memone Crystian, Mrs. Mandy Galante, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mrs. Nicole Woods

1.0 BOARD OF EDUCATION VACANCY - Red Bank

1.1 Vacancy Nominations-Appointment

Motioned by Mrs. Galante to nominate Mark Taylor, Seconded by Mrs. Henry

Roll Call Vote to Appoint Board of Education Member

That the Board of Education appoint Mark Taylor to fill the Red Bank Board vacancy through the next Board reorganization in January 2026.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None

1.2 Oath of Office

At this time Mark Taylor was sworn in by Athina Cornell, Esq. and took a seat on the Board of Education.

2.0 SUPERINTENDENT’S REPORT

- District Goal Discussion - Dr. Moore

Motioned by Mrs. Gibb, seconded by Mrs. Woods that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 - 2.8

Personnel

2.1 2024-2025 Contractual Extra Work Extra Pay

That the Board of Education approve the following 2024-2025 contractual EWEP addition:

Name	Activity/Program	Stipend/Rate of Pay
<i>Valerie Guerrero</i>	Drama and Musical Producer	\$2,256.00

2.2 2024-2025 Non-Contractual Extra Work Extra Pay Additions

That the Board of Education approve the following 2024-2025 non-contractual EWEP additions:

Name	Activity/Program	Stipend/Rate of Pay
<i>Tracey Ashe</i>	Special Needs Track Coach	\$40.00 per hour
<i>Gabrielle Rosace</i>	Special Needs Track Coach -Substitute	\$40.00 per hour

2.3 2024-2025 Substitute Addition

That the Board of Education approve the following 2024-2025 substitute:

John Riley, Substitute Nurse, \$150.00 per day

2.4 2024-2025 Coach Additions

That the Board of Education approve the following 2024-2025 coach additions

Name	Sport/Activity	Stipend/Rate of Pay
<i>Hannah McCloone</i>	Indoor Track Asst. Coach	\$5,639.00
<i>Kristyn Finnigan</i> (prev. approved as asst. coach; rescind <i>J. Neylan</i> prev. approved 6/12/24)	Swimming Head Coach	\$7,519.00
<i>Kelly Smith</i> (prev. approved as volunteer coach; rescind <i>K. Finnigan</i> prev. approved 6/12/24)	Swimming Asst. Coach	\$5,639.00

2.5 Non-Tenurable Math Teacher Long Term Substitute

That the Board of Education approve the change in the leave replacement timeframe for *Maureen Bjelka-Kovac* as a non-tenurable math teacher long term substitute for the period on or about September 1 - on or about September 30, 2024 (prev. approved until on or about 9/1/24-1/30/25).

2.6 Amended FMLA/NJFLA

That the Board of Education approve the amended FMLA/NJFLA:

Employee No.	Sick	FMLA	NJFLA
5182	2/20-4/22/2024 (remains the same)	4/23-9/30/24 (remains the same)	10/1-12/15/24 (prev. approved as 10/1/24-1/13/25)

Operations

2.7 2024-2025 Bayada Contract for School Nursing Services

That the Board of Education approve the 2024-2025 Bayada contract for school nursing services.

Compliance

2.8 2024-2025 Danielson Evaluation Plan

That the Board of Education approve the Danielson Evaluation Plan for the 2024-2025 school year.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Abstained:* Mr. Taylor

4.0 GOVERNANCE:

Motioned by Mrs. Gibb and seconded by Mrs. Henry, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1-4.2

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on September 18, 2024.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mr. Noble, Mrs. Woods *Nays:* None *Abstained:* Mrs. Lipp, Mr. Taylor

4.2 Board of Education Goals for 2024-2025

That the Board approve the following 2024-2025 Board of Education Goals:

1. Continue to engage with the community to support a more active dialogue with districts and communities and gain a richer sense of their priorities.
2. Create, implement and report on progress of the district's Strategic Plan.
3. Continue to support the efforts of school and district administration to advance Social-Emotional Learning (SEL) to support the growth of all students.
4. Continue to improve Board performance by enhancing inter-board communications and committing to operational effectiveness.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Abstained:* Mr. Taylor

5.0 FINANCE

Motioned by Mrs. Crystian and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.4

5.1 Buc Backer Grant Awards

That the Board accept, with gratitude, the adjustment to Christin Outwin’s Buc Backer Grant award from \$2,600.00 to \$3,095.00.

5.2 Professional Development– Employee

That the Board of Education approve the following professional development requests:

Employee	Location	Date	Amount	Account
Alison Murphy	IB Math Course <i>St. Petersburg, FL</i>	Dec. 4-7, 2024	\$3,623.18	11-223-580-066

5.3 Field Trips

That the Board of Education approve field trips for the 2024-2025 school year.

Date:	October 14, 2024
Leave:	10:00am
Return:	2:00pm
Group:	Tomorrow’s Teachers
Purpose:	Observe Elementary School
Destination:	Red Bank Primary School
Teacher:	Ilana Anzalone
Student #	7
Chaperone #	1
Transportation Cost:	\$0
Fees:	\$0

Date:	October 23, 2024
Leave:	9:15am
Return:	1:30pm
Group:	Pre-School Lab
Purpose:	Field trip section of curriculum
Destination:	Huber Woods Environmental Center, Middletown
Teacher:	Ashley Rosenberg
Student #	26
Chaperone #	2
Transportation Cost:	\$340.00 (Activity Acct.)
Fees:	\$0

Date:	October 28, 2024
Leave:	10:00am
Return:	2:00pm
Group:	Tomorrow’s Teachers

Purpose:	Observe Middle School
Destination:	Markham Place School, Little Silver
Teacher:	Ilana Anzalone
Student #	7
Chaperone #	1
Transportation Cost:	\$0
Fees:	\$0

Date:	October 30, 2024
Leave:	8:00am
Return:	2:30pm
Group:	I.B. English
Purpose:	Studying Play
Destination:	Shakespeare Theatre of NJ, Madison, NJ
Teacher:	John DeBarberie
Student #	150
Chaperone #	10
Transportation Cost:	\$2,830.00 (Parent Pd. \$20 per student)
Fees:	\$3,010.00 (Buc Baker Grant)

Date:	October 31, 2024
Leave:	7:45am
Return:	4:00pm
Group:	Spanish Immersion Class
Purpose:	Cultural - Spanish Speaking Communities in U.S.
Destination:	Museo del barrio, NY
Teacher:	Christin Outwin
Student #	50
Chaperone #	5
Transportation Cost:	\$2,195.00 (Buc Backer Grant)
Fees:	\$900.00 (Buc Baker Grant)

Date:	November 1, 2024
Leave:	9:00am
Return:	2:00pm
Group:	RBR Students
Purpose:	College Success Seminar
Destination:	Kean University, Union, NJ
Teacher:	Shalene McLaughlin
Student #	30
Chaperone #	3

Transportation Cost:	\$0 (Covered by Kean)
Fees:	\$0

Date:	November 13, 2024
Leave:	7:30am
Return:	3:00pm
Group:	Design & Visual Communication/Commercial Photo
Purpose:	1st hand experience with content covered in class
Destination:	Museum of Modern Art, NYC
Teacher:	Claudia O'Connor
Student #	52
Chaperone #	4
Transportation Cost:	\$2,195.00 (Dept. Budget.)
Fees:	\$6 per student (Parent Pd.)

Date:	November 19, 2024
Leave:	9:00am
Return:	2:00pm
Group:	RBR Students
Purpose:	College Success Seminar
Destination:	Rider University, Lawrenceville, NJ
Teacher:	Shalene McLaughlin
Student #	30
Chaperone #	3
Transportation Cost:	\$0 (Covered by Rider)
Fees:	\$0

Date:	December 12, 2024
Leave:	10:30am
Return:	1:30pm
Group:	Academy of Finance
Purpose:	Visit accounting office
Destination:	Withum Accounting Firm
Teacher:	Shalene McLaughlin
Student #	20
Chaperone #	2
Transportation Cost:	\$189.00 (Dept. Budget)
Fees:	\$0

Date:	April 11, 2025
Leave:	8:30am

Return:	2:45pm
Group:	NAHS & D&VC Majors
Purpose:	Apply knowledge of art acquired in class
Destination:	Grounds for Sculpture
Teacher:	Claudia O'Connor
Student #	50
Chaperone #	4
Transportation Cost:	\$700.00 (Activity Acct.)
Fees:	\$10 per student (Parent Pd.)

Date:	Various Dates from 9/26 - 10/16/24
Time:	One hour visits between hrs of 8am-3pm
Group:	Academy Students
Purpose:	Showcase RBR Academies and Pre IB Recruitment to sending districts
Destination:	Middle Schools - Red Bank, Shrewsbury & Little Silver
Teacher:	Lisa Boyle / Phil Greene
Student #	12
Chaperone #	2
Transportation Cost:	\$0
Fees:	\$0

5.4 Use of Facilities

Recommend that the Board of Education approve the following use of facilities application:

Requestor/Use	Dates	Times	Location
Red Bank AYF - <i>Cheer Practices</i>	Oct. 2-Oct. 31, 2024 Mon/Wed/Thurs. Nov. 4-8, 2024 Mon/Wed/Friday Cafe. <i>*No Cafeteria use on 10/3 & 10/16*</i>	6:00-7:30pm	Cafeteria & Dance Room

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Abstained:* Mr. Taylor

PUBLIC COMMENT: - None

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on

the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

OLD BUSINESS

- M. Galante - Safety Drills; when do they get approved (monthly)

NEW BUSINESS

- J. Garofalo - Mrs. Doherty served the district for 40 years and he would like the Board to consider naming the BOE Conference Room after her.- All agreed.
- N. Woods - Students want to create a new sport - Flag Football - what is the process (they should talk to the AD)
- Ursula Henry - Boy's soccer team defeated Shore Regional.

EXECUTIVE SESSION II - 9:04pm

RECOMMENDED: Motioned by Mrs. Lipp and seconded by Mrs. Henry, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

ADJOURNMENT - 9:37 pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Crystian and seconded by Mrs. Lipp.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: OCTOBER 16, 2024