

**RED BANK REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION  
101 RIDGE ROAD  
LITTLE SILVER, NEW JERSEY  
MINUTES  
DECEMBER 11, 2024**

**NOTICE OF MONTHLY MEETING**

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, December 11, 2024** in the *Red Bank Regional High School Board of Education Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

**OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT**

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised and published in the Asbury Park Press on January 3, 2024. Notice of this meeting was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

**ROLL CALL OF MEMBERS: 6:36pm**

Mrs. Amanda Galante, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods *Absent*: Mrs. Memone Crystian, Mrs. Tara Gibb (*arrived 6:39pm*), Mr. John Garofalo (*arrived 7:20pm*), Mrs. Ursula Henry (*arrived 6:39pm*)

**Also in attendance:**

Debra Pappagallo, School Business Administrator  
Dr. Louis Moore, Superintendent  
Angela Gurrera, Esq.

**EXECUTIVE SESSION: 6:37pm**

**RECOMMENDED:** Motioned by Mrs.Lipp and seconded by Mrs. Galante, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney /client privilege. The outcome of such discussions will be made public at the appropriate time.

**Voice Vote:** *Ayes:* Mrs. Galante, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None  
*Absent:* Mrs. Crystian, Mrs. Gibb (*arrived 6:39pm*), Mr. Garofalo (*arrived 7:00pm*),  
Mrs. Henry (*arrived 6:39pm*)

**CALLED TO ORDER - ROLL CALL - 7:35pm**

Mrs. Amanda Galante, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods *Absent:* Mrs. Memone Crystain

**Also in attendance:**

Debra Pappagallo, School Business Administrator  
Dr. Louis Moore, Superintendent  
Angela Gurrera, Esq  
Claire Smigie, Student Representative

**PLEDGE OF ALLEGIANCE**

**PRESIDENT’S REPORT**

**PUBLIC COMMENT ON AGENDA ITEMS** (*Board Policy #0167 - Public & Executive Sessions*)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Becky Montgomery, *Shrewsbury* - Question regarding RBR’s shared agreement (5.7).

**PRESENTATIONS/COMMENDATIONS**

- 2023-2024 School Year Audit - Brian Waldron, CPA @ Holeman, Frenia, Allison, PC
- Fall Sports Update - Michael Stoia
- Equity Policy Update - Roxanne Judice

**CORRESPONDENCE** - NONE

**COMMITTEE REPORTS**

- Finance Committee will meet early January 2025 (date pending reorganization)
- Finance Committee will meet on February 5, 2025

**STUDENT REPRESENTATIVE REPORT**

- Claire Smigie - updates since last meeting and reviewed upcoming events

**2.0 SUPERINTENDENT’S REPORT**

**Motioned by Mrs. Gibb and seconded by Mrs. Lipp that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 - 2.16**

**Personnel**

**2.1 2024-2025 Non-Contractual Extra Work Extra Pay**

That the Board of Education approve the following 2024-2025 non-contractual EWEP:

Name	Sport/Activity	Stipend/Rate of Pay
<i>Jeffrey Boga Victoria Borrelli Carl Grillo Brian Krajcik</i>	Audition Adjudicators (Jan. 4, 2025)	\$25.00 per hour (not to exceed 6 hours each)

<p><i>Reuben Jackson</i>  <i>Dawn Lisko</i>  <i>Meaghan McDavitt</i>  <i>Cladia O'Connor</i>  <i>Katy Sarlo</i>  <i>Cara Scacco</i>  <i>Keryn Thompson</i>  <i>Sara Tomas</i>  <i>Ashley Rosenberg</i>  <i>Ilana Anzalone</i></p>		
<p><i>Bridget Thomas</i>  <i>Allie Gandolfo</i>  <i>Michael Stoia</i>  <i>Christina Emrich</i>  <i>Christopher Desiere</i>  <i>Mario Fragale</i>  <i>John Truhan</i>  <i>Bob Frank</i>  <i>Tristan Farina</i>  <i>Jeffrey Mauro</i>  <i>Brendan McGoldrick</i>  <i>Nicholas Gandolfo</i>  <i>Peter Thomas</i>  <i>Tyler Karalewich</i>  <i>Michael Cittadino</i>  <i>Jeffrey Mauro</i>  <i>Brendan McGoldrick</i>  <i>Jeffrey Mauro</i>  <i>Moon Pak</i></p>	<p><u>Albert E. Martin Classic</u>  <u>Basketball Tournament</u>                  Cashier                  Cashier                  Tournament Director                  Athletic Trainer                  Security                  Security                  Security                  Security                  Security                  Security                  Security (when not announcing)                  Security                  Security                  Security                  Security                  Security                  Security (when not announcing)                  Announcer                  Announcer                  Clock Operator</p>	<p>All payments are funded by the proceeds of the Tournament                  \$100.00 per day                  \$100.00 per day                  \$850.00                  \$800.00                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$125.00 per day or \$31.00 per game                  \$45.00 per game                  \$45.00 per game                  \$40.00 per game</p>
<p><i>Michael Stoia</i>  <i>Charles Whedon</i>  <i>Jesse DeDomenico</i>  <i>Peter Thomas</i>  <i>Hank Dal Pra</i>  <i>Moon Pak</i>  <i>Will Dal Pra</i>  <i>Tyler Karalewich</i></p>	<p><u>BUC Wrestling Classic</u>                  Tournament Director                  Substitute Athletic Trainer                  Substitute Athletic Trainer                  Cashier                  Clock                  Clock                  Clock                  Security</p>	<p>All payments are funded by the proceeds of the Tournament                  \$500.00                  \$405.00                  \$405.00                  \$150.00                  \$150.00                  \$150.00                  \$150.00                  \$155.00</p>

<i>Thomas Piscitelli</i>	Security	\$155.00
<i>Jeffrey Mauro</i>	Announcer & Asst. Track Wrestling	\$320.00
<i>John Christopher</i>	Scheduling Director/Timing Official/Equipment Rental	\$600.00
<i>Lauren D'Amico</i> <i>Brendan McGoldrick</i> <i>Mariah Iapicco</i> <i>Irene Vergis</i> <i>Elizabeth Morris</i> <i>Sara Tomas</i> <i>Katharine Kerber-Consentino</i> <i>Richard Golding</i> <i>Maria José Martinez Reid</i> <i>Sharon Mousselli</i> <i>Yvette Mendoza</i> <i>Mary Vergis</i>	<u>Academy Admission Exam</u> <u>Proctor and grader</u>	\$25.00 per hour (not to exceed 10 hrs each.)
<i>Mary Vergis</i> <i>Scott Martin</i> <i>Kristy Finck</i> <i>Irene Vergis</i> <i>Dawn Lisko</i>	<u>After School Academic Lab</u> Teacher Teacher Teacher Substitute Teacher Lab Supervisor	Title I SIA \$35.00 per hour (not to exceed 47 hrs) \$35.00 per hour (not to exceed 47 hrs) \$35.00 per hour (not to exceed 47 hrs) \$35.00 per hour (not to exceed 47 hrs) \$50.00 per hour (not to exceed 55 hrs.)
<i>Ilana Anzalone</i>	FCCLA Co-Chair	\$1,128.00 prorated (on or about 9/3/24-on or about 3/9/25)
<i>Deborah Rosen- Haight</i> <i>John Riley</i>	Nurse-Athletic	Hourly Per diem

**2.2 BUC Wrestling Classic**

That the Board of Education approve the following:

BUC Wrestling Classic  
Saturday, January 18, 2025  
RBR Field House  
8 am - 6 pm

**2.3 2024-2025 Sixth Period Stipend Addition**

That the Board of Education approve the following 2024-2025 sixth period stipend addition:

Name	Course	Stipend
<i>James Dunne Jacquelyn Matthews</i>	Science	\$ 3,000.00 prorated (12/2/24-5/30/25; for employee no. 4066; non pensionable)

**2.4 2024-2025 Non-Contractual Athletic Stipend**

That the Board of Education approve the following 2024-2025 non-contractual athletic stipend:

Name	Sport Position	Rate of Pay
<i>Mariah Iapicco</i>	Timer/Bookkeeper-Basketball-Boys & Girls	\$45.00 per game (away & varsity games)
<i>Kristi Truhan</i>	Timer/Bookkeeper-Basketball-Girls	\$45.00 per game (away games; 12/15-12/31/24)

**2.5 2024-2025 Contractual Extra Work Extra Pay Addition**

That the Board of Education approve the following 2024-2025 contractual EWEP addition:

Name	Activity	Rate of Pay/Stipend
Reuben Jackson	Theatre Arts – Drama Director/Musical Director	\$7,711.00
Brian Krajcik	Theatre Arts – Musical Instrumental Director	\$2,256.00

**2.6 2024-2025 Community Based Instruction Additions**

That the Board of Education approve the following 2024-2025 CBI additions:

<p><b>Uncle Giuseppe’s Market</b>                  990 Shrewsbury Ave, Tinton Falls, NJ 0</p> <p><b>Burlington Coat Factory</b>                  301 NJ-36 Unit 402, West Long Branch, NJ</p> <p><b>Aldi</b>                  179 Newman Springs Rd., Shrewsbury, NJ</p>
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**2.7 Medical Leave**

That the Board of Education approve the following medical leave:

<b>Employee No.</b>	<b>Sick</b>	<b>FMLA</b>	<b>NJFLA</b>
5224	1/2-1/31/25	2/3-2/24/25	N/A

**2.8 Graduate Tuition**

That the Board of Education approve the following Graduate Tuition reimbursement for the following staff members, under the provisions of the teacher’s contract:

<b>Name</b>	<b>University/College</b>	<b>Credits</b>	<b>Start Date</b>
<i>Roxanne Judice</i>	Rutgers University	3	1/23/2025

**Compliance**

**2.9 HIB Affirmation**

That the Board of Education approve HIB #3 for 2024-2025 school year.

**2.10 In-School and Out-of School Suspensions**

That the Board of Education approve the November, 2024 in-school and out-of-school suspensions.

**2.11 Emergency Evacuation/Drill Report**

That the Board of Education approve the November, 2024 Emergency Evacuation/Drill report.

**2.12 2024-2025 Nursing Plan**

That the Board of Education approve the 2024-2025 nursing plan “Healthy Children Learning”.

**Student Services**

**2.13 2024-2025 Out-of-District Placements**

That the Board of Education approve the following 2024-2025 Out-of-District placement amendments based upon the recommendations of the Guidance Dept./Student Services.

Student ID	School	Tuition
263829	Project Teach	Tuition: Reduction of State Aid if enrolled on 10/15/24 Transportation: \$75.00 per day

**2.14 Memorandum of Agreement**

Resolved, that the Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Agreement between the Board of Education and Red Bank Regional Education Association.

**2.15 Art Teacher- Revised Salary**

That the Board of Education approve the revised salary for *Kelli Stockley*, Art Teacher, for the 2024-2025 school year at the salary of \$77,700, BA-13 retroactively.

**2.16 Doc/Unpaid Day**

That the Board of Education approve the dock/unpaid day for:

Employee #5222 - 1/2 dock/unpaid day  
(5 tardies; 11/21/24, 11/25/24, 12/2/24, 12/6/24, 12/10/24)

**Roll Call Vote:** *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None *Absent:* Mrs. Crystian

**4.0 GOVERNANCE:**

**Motioned by Mr. Taylor and seconded by Mrs. Henry, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1-4.2**

**4.1 Minutes**

That the Board of Education approve the minutes of the meeting held on November 13, 2024

**4.2 Second Reading and Adoption of Policies and/or Regulations**

That the Board of Education approve the adoption of the following policies/regulations:

P0141	Board Member Number and Term
P2200	Curriculum Content (M)
P&R 2423	Bilingual Education (M)
P&R 3160	Physical Examination (M)
P&R 4160	Physical Examination (M)
R5200	Attendance (M)
P5350	Student Suicide Prevention (M)
P8420	Emergency & Crisis Situations
P&R 8467	Firearms and Weapons (M)
P9181	Volunteer Athletic Coaches & Co-Curricular Activity Advisors/Assistants

**Roll Call Vote:** *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None *Absent:* Mrs. Crystian

**5.0 FINANCE**

**Motioned by Mrs. Gibb and seconded by Mr. Taylor, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 -5.11**

**5.1 Line Item Transfers (Revenue and Expenditure)**

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2;"

NOW, THEREFORE, BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended October 31, 2024 be approved as attached, and BE IT FURTHER RESOLVED; that the line item transfers reflected on the State of New Jersey Monthly Transfer Report is hereby acknowledged as received and approved, as attached.

**5.2 Financial Report of the Board Secretary and Board Secretary Certification**

That the Board of Education approve the following: BE IT RESOLVED: That the Red Bank Regional High School Board of Education accepts the Financial Report of the Board Secretary for the period ended October 31, 2024, as attached, and BE IT FURTHER RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c3), the Board Secretary Certifies no budgetary line item has obligations and payments



(contractual orders) which in total exceed the amount appropriated pursuant to N.J.S.A. 18A:22-8.1 and 8.2, and no budgetary line item has been over-expended in violation of N.J.S.A. 6:23-16.10 (a)1.

The School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c3), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

*Debra Pappagallo*, School Business Administrator/Board Secretary

**5.3 Board Certification of the Financial Report of the Board Secretary**

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**5.4 Payment of Bills**

Recommended that the Board of Education approve the following:

*RESOLVED:* That the Red Bank Regional High School Board of Education approve the attached list of bills for payment for the period ending Wednesday, *December 11, 2024* in the following appropriation accounts:

<b>Fund</b>	<b>Description</b>	<b>Amount</b>
10	General Fund	\$1,134,618.72
20	Special Revenue Funds	\$133,367.28
30	Capital Projects Fund	\$14,582.50
40	Debt Service Fund	–
60	Food Service Fund	\$50,664.68
	<b>TOTAL EXPENDITURES</b>	<b>\$1,333,233.18</b>

**5.5 2023-2024 School Year Audit**

That the Board of Education accept the 2023-2024 school year financial audit with no recommendations, as presented by Holman, Frenia and Allison.

**5.6 2025-2026 Tuition Rates**

That the Board approve the following tuition rates for the 2025-2026 school year:

General Education	\$17,860
Resource/ICS	\$22,100
Cognitive	\$33,300
Policy#5111	\$10 per day

\*Extraordinary Service rates will be determined individually and invoiced accordingly\*

**5.7 Sharing Agreement- Athletics**

That the Board of Education approve the shared services agreement with Jackson School District for an Ice Hockey Co-Op for the 2024-2025 school year with Red Bank Regional being the host District as approved by the NJSIAA.

**5.8 Award - U Got Brains Champion School Program**

That the Board of Education accepts the award for U Got Brains Champion School Program competition in the amount of \$1,000.00 to be utilized for transportation safety projects. Account Code: Revenue: 20-1290-090, Expenditure: 20-090-100-600-xxx

**5.9 24-25 Winter Track Late Bus: Quoted Contract**

That the Board of Education approve the following quoted transportation contract: *Quotations were requested from Michael Angel, Happy Lime, Helfrich, Hartnett, Garas and Smart School. Hartnett provided the winning response as follows:*

Route #	Contractor	Per Diem Rate
WT24	Hartnett	\$162.00

**5.10 Professional Development– Employee**

That the Board of Education approve the following professional development requests:

Employee	Location	Date(s)	Amount	Account
Lori Todd	ASAP-NJ Conference <i>Princeton, NJ</i>	March 6 & 7, 2025	\$342.30	Title II

**5.11 Field Trips**

That the Board of Education approve field trips for the 2024-2025 school year.

<b>Date:</b>	<b>Nov. 12, 2024</b>
Leave:	8:30am
Return:	2:15pm
Group:	Alliance for Success Students
Purpose:	College & Career Exploration
Destination:	Mon. Cty. Vocational School - Asbury Park, NJ
Teacher	Michelle Blanco
Student #	26
Chaperone #	3
Transportation Cost:	\$0 (Provided by Alliance for Success)

Fees:	\$0
<b>Date:</b>	<b>December 10, 2024</b>
Leave:	10:30am
Return:	2:30pm
Group:	Piano & Strings Students
Purpose:	Holiday Concert
Destination:	We Care Adult Care - Red Bank
Teacher	Lisa Boyle
Student #	9
Chaperone #	3
Transportation Cost:	\$0 (Teacher Driven)
Fees:	\$0

<b>Date:</b>	<b>Monthly</b>
Leave:	2:45pm (After school hours)
Return:	–
Group:	Marine Science Students
Purpose:	Brackish Water and Oyster Monitoring
Destination:	Monmouth Boat Club, Red Bank
Teacher	Kristen Migliorino
Student #	Varies
Chaperone #	1
Transportation Cost:	\$0 (Parent/Student Transporting)
Fees:	\$0

**Roll Call Vote:** *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None *Absent:* Mrs. Crystian

**PUBLIC COMMENT:**

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Becky Montgomery, *Shrewsbury* - Ice Hockey Co-op and budget. Can District pay for a fan bus?
- Katie McCarthy, *Little Silver* - Academy of Early Childhood - playground area equipment
- Kelly Barnett, *Little Silver* - Gymnastics; would love to co-op and fundraise.
- Erin Mendoza, *Little Silver* - Gymnastics
- Roxanne Judice, *RBREA* - Update on accomplishments, events and programs

- Kevin Acky, *Little Silver* - NY Jets Player , Solomon Thomas Mental Health Presentation: IB History: Students using books on Canadian History - genius for another view of how other countries view themselves and their history. Christina Emrich: RBR lucky to have, Would like to see injury reports.

**OLD BUSINESS** - NONE

**NEW BUSINESS** - NONE

**EXECUTIVE SESSION II** - 8:39pm

RECOMMENDED: Motioned by Mr. Taylor and seconded by Mrs. Lipp, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

**ADJOURNMENT** - 9:49pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Galante and seconded by Mrs. Henry.

**Voice Vote:** *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Henry, Mr. Noble, Mr. Taylor, Mrs. Woods  
*Nays:* None *Absent:* Mrs. Crystian, Mrs. Gibb, (*exited 9:35pm*) Mrs. Lipp (*exited 9:35pm*)

Respectfully submitted,

Debra Pappagallo  
School Business Administrator/Board Secretary

**NEXT BOARD MEETING IS SCHEDULED FOR:**  
THURSDAY, JANUARY 2, 2025 - REORGANIZATION MTG.